

@ ZhZU\ fhVY\ ÖfXY : 55ž'X]Y`Y]bY`8YW_Y`i b[`XYf`DfcXi _h]cb`XYf
+' +'A Ul `Ui Z' *`A UgW]bYb`Y]b [YZØ\ fh`Uh`Ni XYa `hfÄ[h`Y]b
g]YVYbhÄ[][Yf`GhfY]_`gck]Y`]bhYfbY`E i U`]hÄhgdV`Y`a Y`ni f
l bg]WXYf\Y]h`VY]": Øf`XUg`j\`f`&\$&(`k i fXYb`bi f' (, `6cY]b[!
: `i [nYi [Y`Ui g[Y`]YZfhž`k Ug`XYf`b]YXf][ghY`GhUbX`gY]h`XYf`7cfc bU!
DUbXYa]Y`]gh`i bX`k Yb][Yf`U`g`X]Y`<Ä`ZhY`XYf`5]fVi g!NU\`
Ybhgd]W`h"

Ni XYa `j YfnY]W`bYhY`5]fVi g`]a `j\`f`&\$&(`bYhnc` , &*`BYi Ui ZhfÄ[Yž
a Y\`f`U`g`XcddY`hgc`j]Y`Y`k]Y`6cY]b[ž`X]Y`YX][`]W`" ++
6YghY`i b[Yb`bUW`Ghcfb]Yfi b[Yb`j YfVi W`Yb`_`cbbhY`"5bhfÄ[Y`Ui Z
cZYbY`6YghY`i b[Yb`nY][Yb`5]fVi g`a]h, "*" , `i bX`6cY]b[`a]h
*`&(`) "`8]YgY`NU\`Yb`j YfXYi h`]W`Yb`X]Y`Ub`U`hYbXY`8ca]bUbn`j cb
5]fVi g`Ui ZXYa `A Uf`_hž`k cVY]`X]Y`5]fVi g!5_h]Y`bi f`nY\`b`Dfc`nYbh
i bhYf`]\`fYa `5`nY]h`cW`j cb`fi bX`%+` `9i fc`bch]Yfh"

A Uf_hYb hk]W_`i b[Yb`i bX
Ni _i b ZhgUi gg]W`hYb

8]Y`@ ZhZU\ fhVfUbW`Y`nY][h`5bnY]W`Yb`Y]bYf`9f`c`i b[ž`X]Y
hY]`k Y]gY`Xi fW`X]Y`ghY][YbXY`BUW`ZfU[Y`bUW`bYi Ybž
YZZ]n]YbhYfYb` : `i [nYi [Yb`[YghØhnh`k]fX`"8Ug`A Uf`hgY[a Ybh`ZØf
JYf`_Y\fgZi [nYi [Y`k]fX`j cfUi gg]W`h]W`X]Y`ØW`ghY`Ä`f`]W`Y
K UW`ghi a gfUhY`Ui Zk Y]gYbž`a]h`Y]bYa `; YgUa hj`c`i a Yb`j cb
' ' ' ž- *`A]`]UfXYb`l G!8c`Uf`]a `j\`f`&\$&`i bX`dfc[bcgh]n]YfhYb
' , *`ž`%`A]`]UfXYb`l G!8c`Uf`V]g`&\$& , "5g]Yb!DU]Z`_`k]fX`U`g`Ua
gW`bY`ghYb`k UW`gYbXYf`A Uf`_h]XYbh]Z]n]Yfhž`k Ug`X]Y`6YXYi hi b[
X]YgYf`F`Y[]cb`ZØf`X]Y`@ ZhZU\ fh]bXi ghf]Y`i bhYfghfY]W`h"

8]Y`<YfUi gZcfXYfi b[Yb`j cb`6cY]b[`k YfXYb`Xi fW`]bhYfbY
DfcV`Ya Y`i bX`Y]bY`ghU[b]YfYbXY`l bhYfbY`a Ybg`_i`hi`f`j`YfghÄf`_h"
79C`?Y`m`c`FhVYf[`k Ufbhž`XUgg`Yg`j\`f`Y`XUi Yfb`k]fXž`X]YgY`?i`hi`f`
ni`j`YfVYggYfb`"; `Y]W`nY]h][`d`Ubh`5]fVi gž`X]Y`DfcXi _h]cb`XYf
5' &\$! : Ua]]Y`V]g`&\$&+`Ui Z+) `A UgW]bYb`dfc`A`cbUh`ni`ghY][Yfbž
k Ug`Ui ZY]bY`_`UfY`GhfUhY[]Y`ni`f`A Uf`_hZØ\`fYfgW`UZh`\]bk`Y]gh"
5bU`mghYb`Yfk UfhYbž`XUgg`6cY]b[`Ua `& , "j`bi Uf`YfbYi`h`j`Yf`i`ghY
VY`_`Ubbh[YVYb`k]fXž`k Ug`XUg`gYW`ghY`j`Yf`i`gh`U`f`]b` : c`[Y
a Uf_]YfYb`_`ÖbbhY`"8]Y`@ ZhZU\ fhVfUbW`Y`]gh]b`Y]bYa `ghÄbX][Yb

K UbXY`zi bX`XYf`K YhhVYk YfV`nk]gWXYb`6cY]b[`i bX`5]fVi g`V`Y]Vh
XUVY]`gdUbbYbX`i bX`YbHgWXY]XYbX`ZØf`X]Y`_ØbZh][Y`9bhk]W_`i b[
XYg`GY`hcfg"

⊖g[YgUa h`i bhYfghfY]WXYb`X]YgY`9bhk]W_`i b[Yb`X]Y`F]j U`]hÅh
nk]gWXYb`XYb`VY]XYb`[fc» Yb`< YfghY`Yfb`i bX`X]Y`XUa]h
j YfVi bXYbYb`< YfUi gZcfXYfi b[Yb`gck]Y`7\UbWb`]bbYf\U`V`XYf
@i ZhZU\fh]bXi ghf]Y"

: Øf`k Y]hYfY`⊖Zcfa Uh]cbYb`ni `XYb`9bhk]W_`i b[Yb`]b`XYf
@i ZhZU\fhVfUbWXYž`_ØbbYb`G]Y`X]Y`6Yf]WXYh`j cb`:
cW gž8Yf
5_h]cbÅf`i bX`A cfXcf`⊖bhY`][YbW`_cbgi `h]YfYb"

8YhU]`g	
J cfZU``	⊖gc`j Ybn
I fgUWXY	7CJ ⊖8!%- !DUbXYa]YžE i U`]hÅhga Åb[Y`ž \Ui g[Ya UWXYh`DfcV`Ya Y
C fh	5g]Yb!DUn]Z]_ž@UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZcW`g"XY• k k k "XYfU_h]cbUYf"XY• k k k "a cfXcf]bhY`][YbW"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY