

6i f[Y`GhY]b. 'F Ua ghY]b 'j Yf`]Yfh'Y]bY
? i `hi f]_cbY'a]h'*) `>U\ fYb

6i f[Y`GhY]bž`Ub['Ä\ f][Y'A]hUfVY]hYf]b`XYg'77F`]b
F Ua ghY]bž'j YfghUfV`Ua`'%("'A U]'&\$&) "'>f'@YVYbgk Yf`_i bX
9fVY`k YfXYb`[Yk ØfX][h"



F Ua ghY]b!A]YgYbVUW ž'8 Yi hgW\`UbX`!5a`'%) "'A U]'&\$&) `U h
X]Y'; Ya Y]bXY`F Ua ghY]b!A]YgYbVUW`5VgW]YX`j cb`6i f[Y`GhY]b
[Ybca a Ybž'X]Y`ja`'5`hYf`j cb`*) `>U\ fYb`j YfghUfV`"GhY]bž`VY`_Ubbh
Xi fW`]'fY`'Ub['Ä\ f][Y`HÄh][_Y]h]a`'7cb[fYgg`7YbhYf`F Ua ghY]b
f77F`ž`\]bhYf`Äggh`b]W`h`bi`f`]'fY`VYfi`Z]W`Y`<]bhYf`UggYbgW`Užž
gcbXYfb`Ui`W`Y]bY`h]Y`Z`j Yfk`i`fnY`hY`J`YfV]bXi`b[`ni`]'fYf
<Y]a`UhghUXh`">fY`?`c`Y[Yb`i`bX`X]Y`GhUXh`j`Yfk`U`hi`b[`k`ØfX][hYb
]fYb`9]bgUhnž`]bgVYgcbXYfY`U`g`g]Y`j`cb`6Øf[Yfa`Y]ghYf`F`U`Z
<YW`Yf`ja`'>bi`Uf`X]YgYg`>U\ fYg`]b`XYb`Fi`YghUbX`j`YfUVgW]YXYh
k`i`fXY"

GhY]b`k`Uf`[Ygi`bX\Y]h`]W`'Ub[YgW\`U[Yb`i`bX`_cbbhY`g]W`'bUW
Y]bYa`'a`YX]n]b]gW`Yb`9]b[f]Z]b]W`h`a`Y`f`Yf\c`Yb`"5bXfYUg
; i`a`Ubbž; YgW`ÄžhgZØ`fYf`XYg`77F`ž`Äi`»`YfhY`g]W`'VYhfcZYb`i`bX
VYghÄh][hYž`XUgg`'Ua`'GUa`ghU[`X]Y`?`fUZh`ini`'9bXY`'k`Uf`'GhY]b

\UhhY`ØVYf`&&`š\`fY`]a`77F`[YUfVY]hYhi`bX`k`Uf`a`]h(` `š\`fY`b`
bcW`X`Y]ba`U`]b`Y]bY`5i`gV]`Xi`b[`ni`f`J`YfUbgH`U`hi`b[g`_`Ui`ZfUi`
Y]b[Ygh]Y[Ybž`X]Y`g]Y`]a`gY`VYb`<`Ui`g`UVgc`j`]YfhY`"

@Ub[Y`6Yfi`Zg`Ui`ZVU`b`i`bX`9b[U[Ya`Ybh`

J`cf`]`fYf`NY]h]a`7cb[fYgg`7YbhYf`\`UhhY`6i`f[Y`GhY]b`&+`š\`fY`U`g`
6Øfc`_`Ui`ZfUi`VY]`XYf`:]fa`U`;`fi`bX][`]b`A`]YgUi`[YUfVY]hYhž`V]g`g]Y`
g]W`X`b`UW`X`Yf`b`gc`j`Ybn`b`Yi`cf]Ybh]YfhY`8]YgY`9b`hgW`X`Y]Xi`b[`
a`Uf_]YfhY`XYb`5b`ZUb[`Y]bYg`9b[U[Ya`Ybhgž`XUg`j`]Y`Y`]b`XYf`
FY[]cb[]Ydf`À[h`\`Uh`"`a`77F`k`Uf`g]Y`ni`b`ÅW`gh`U`g`gd`ÅhVYfi`ZYbY`
5i`gni`V]`XYb`XY`h`Åh][`i`bX`gh]Y[`XUbb`ni`f`ghY`j`YfhfY`hY`b`XYb`
;`YgW`Å`Zhg`ZØ`fYf]b`Ui`Z`"

8]Y`J`YfVi`b`XYb`\`Y]h`ni`]`fYf`<`Y]a`Uh`k`Uf`ZØf`GhY]b`ghY`hg`Y]b`
k`]W`h][`Yf`5gdY`_`h]`\`fYg`@YVYbg`"G]Y`k`c`\`bhY`V]g`ni`]`\`fYa`HcX`]b`
XYa`9`hYfb`\`Ui`gž`]b`XYa`g]Y`Ui`Z[Yk`UW`gYb`]ghž`i`bX`\`]bhYf`Åggh`
]\`fYb`9`\`Ya`Ubb`"`Àf`HcX`_`ca`a`h`bi`f`Y]bYb`HU[]cf`XYa`
A`i`hYfhU[ž`k`Ug`X]Y`HfUi`Yf`bcW`j`Yfgh`Àf`_`h`"

?`i`hi`fY`Y`Df`À[i`b[`i`bX`XYf`ÒZZY`b`h`]W`X`Y`
GY`_`hc`f`

6i`f[Y`GhY]bg`k`]f`_`Yb[Y`\`h`ØVYf`d`Yfg`Øb`]W`X`Y`6Yn]Y`\`i`b[Yb`\`]b`Ui`g`
b`Y]bYf`NY]hž`]b`XYf`X]Y`9fk`Ufhi`b[Yb`Ub`X]Y`ÒZZY`b`h`]W`X`Y`
J`Yfk`U`hi`b[ž`]bgVYgc`b`XYfY`\`]bg]W`X`h`]W`HfUbgd`UfYbn`i`b`X`
G`W`b`Y`][`_]Y]hž`ghY][`Yb`ž`k]fX`XYi`h`]W`ž`k`]Y`k`]W`h][`?`i`hi`fk`Ub`XY`
i`bX`7`\`Ub[Y`A`UbU[Ya`Ybh`ZØf`X]Y`J`YfVYggYfi`b[`XYf`
8]Yb`gh`Y]ghi`b[Yb`g]b`X`"8Yf`XYa`c[fUZ]gW`X`Y`K`Ub`XY`Vf]b[h`b`]W`X`h`
bi`f`b`Yi`Y`<`YfUi`gZcf`XYfi`b[Yb`a`]h`g]W`ž`gcb`XYfb`Ui`W`X`Y]b`Yb`
K`YhhVYk`YfV`i`a`HU`YbhYž`XYf`]b`Ni`_i`b`Zi`Ub`6YXYi`hi`b[]`Yk`]bb`Yb`
k`]fX`"8]Y`5bd`Uggi`b[`Ub`X]YgY`J`Yf`Àb`XYfi`b[Yb`YfZcf`XYfh`NY]h]i`b`X`
Y]bY`_`UfY`?`ca`a`i`b`_`Uh]cb`ž`i`a`U`Y`6YhY`][`hYb`Y]bni`VYn]Y`\`Yb`"

8]Y`?`i`hi`f`XYf`C`f[Ub]gUh]cbYbž`k`]Y`g]Y`6i`f[Y`GhY]b`]a`77F`
a`]h[Ydf`À[h`\`Uhž`k`]fX`b`UW`\`U`h][`j`cb`XYb`6YgW`Å`Zh][`hYb`[YghU`hYh`
:`Ø`fi`b[g`_`f`À`ZhY`gd]Y`Yb`Y]bY`Yb`hgW`X`Y]XYb`XY`F`c`Y`VY]`XYf`

l a gYhni b['X]YgYf'J YfÅbXYfi b[Yb'i bX'a ØggYb'X]Y'9fZcfXYfb]ggY
 Yf_YbbYbž'i a 'Y]bYb'YZZY_h]j Yb'?'i 'hi fk UbXY''\YfVY]ni ZØ\ fYb"'8]Y
 9a dZ\`i b[ž]b'_'Y]bYb'GWf]hhYb'j cfUbni _ca a Ybž'VYi [h
 , VYfZcfXYfi b['j cf'i bX'Yfa Ò['j]W'h'hfU[ZÅ\][Y'HfUbgZcfa Uh]cbYb
]b'XYf'J Yfk U'hi b["

8]Y'HfUi Yf'ØVYf'XYb'J Yf'i gh]j cb'6i f[Y''GhY]b'i bX'X]Y'FYZYI]cb
 ØVYf'\f'@YVYbgk Yf_'nY][Ybž'k]Y'ghUf_'X]Y'J YfV]bXi b['nk]gWYb
 dYfgÒb`]WYa '9b[U[Ya Ybž'_i 'hi fY''Ya 'K UbXY''i bX'XYf
 9bhk]W_'i b['Y]bYf'; Ya Y]bXY'gh"' ÆfY'<]bhYf'UggYbgW UZh'k]fX']b
 F Ua ghY]b!A]YgYbVUW 'b]W'hj Yf[YggYb'k YfXYb"

K Y]hYfY' ÆZcfa Uh]cbYb'ni 'j\ fYa '5VgW]YX'Z]bXYb'G]Y'Ui Z'XYf
 GY]hY'XYf'; Ya Y]bXY'F Ua ghY]b!A]YgYbVUW . fUa ghY]b!
 a]YgYbVUW "XY" , VYf'X]Y'5bZcfXYfi b[Yb'Ub'X]Y'ÒZZYbh]WY
 J Yfk U'hi b['i bX'XYb'?'i 'hi fk UbXY'']bZcfa]Yfh'_da ["Wça "

8YhU]`g	
J cfZU``	HcX
I fgUWXY	a YX]n]b]gWYf'9]b[f]ZZ
C fh	F Ua ghY]b!A]YgYbVUW ž'8Yi hgW 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "fUa ghY]b!a]YgYbVUW "XY • _da ["Wça

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY