

8 fi a 'Huc.'>UdUb]gWk Yg'Hfca a Y`!
: Yi Yfk Yf_`VY[Y]ghYfh'8 ØggY`XcfZYf°

8 fi a 'Huc`VY[Y]ghYfh`Ua`'%"": YVfi Uf'&\$&) `]b'8 ØggY`XcfZ
a]h`VYY]bXfi W_YbXYa`HU]_c!8 fi a a]b[`i bX`ZYggY`bXYb
6Ø\bYbdYfZcfa UbWg"

8 ØggY`XcfZž'8 Yi hgWk`UbX`!`5a`'%"": YVfi Uf'&\$&) `fcW_hY`X]Y
`UdUb]gWk Y`Hfca a Y`[fi ddY`8 fi a 'Huc`X]Y`8 ØggY`XcfZYf`Hcb\U`Y
a]h`Y]bYf`VYY]bXfi W_YbXYb`5i ZZØ\fi b["8]Y`9bgYa V`Ygž
VYghY\YbX`Ui g`nY\b`A`ÀbbYfb`i bX`nk Y]: fUi Ybž`VY[Y]ghYfb`gY]h
ØVYf" \$`>\fYb`XUg`Di V`_i a`k`Y`hk`Y]h" `b`X]YgYf`NY]h`\UVYb`a`Y\
U`g`%\$`A`]]cbYb`A`YbgWkYb`X]Y`; fi ddY`]b`&, `@`AbXYfb`]]j`Y`Yf`YVh
i bX`g]Wk`j`cb`]\fYf`Y]bn][Ufh][Yb`?`ca`V]bUh]cb`Ui`g`hfUX]h]cbY`Ya
`UdUb]gWkYb`Hfca a Y`b`i bX`a`cXYfbYbž`XmbUa`]gWkYb`9`Ya`YbhYb
a]hfY]»Yb`UggYb`"8 fi a 'Huc`[]`h`U`g`Y]bY`XYf`; fi ddYb`a]h`XYa
[fØ`hYb`G\ck`!DchYbn]U`i bhYf`XYb`UdUb]gWkYb`HU]_c!; fi ddYb`]b
8 ØggY`XcfZž`k`Ug`g]Wk`Ui`Wk`]b`XYf`YbYf[]Y[Y`UXYbYb`8 UfV]Yhi b[
k`]XYfgd]Y[Y`hY"

8]Y`G\ck`ž`X]Y`bi`f`k`Yb][Y`fi`\[Y`A`ca`YbhY`ni`]Y»ž]bhY[f]YfhY
b]Wk`h`bi`f`_fUžj`c`Yg`HU]_c!8 fi a a]b[ž`gcbXYfb`Ui`Wk`8 UbWZccf!
6YUhg`i bX`VYY]bXfi W_YbXY`6Ø\bYbhYWk]_`"<i a cfj`c`Y
Hfca a Y`Xi`Y`Y`gck`]Y`XUg`A`]h`_UhgWkYb`XYg`Di`V`_i a`g`gcf[hYb
ZØf`Y]bY`a]hfY]»YbXY`5ha`cgd`ÀfY" `a`F`U`a`Yb`XYf`DYfZcfa`UbWg
_Ua`Yb`Ui`Wk`hfUX]h]cbY`Y``bghfi`a`YbhY`k`]Y`X]Y`?`chc`f`b%`!gU]h][Y
N]h\YfŁ`i bX`X]Y`G\U`i`UWk]`f`b`Ua`Vi`gZØhYŁ`ni`a`9]bgUhnž`X]Y`ZØf
Y]bYb`Ub[YbY\`a`Yb`?`cbhfUgh`gcf[hYb`"8]Y`Y]bXfi W_gj`c`
]bgnYb]YfhYb`?`cghØa`Y`j`YfY]bhYb`; `Ua`ci`f`a]h`a`Ufh]U`]gWkYa
5i`ZhfYhYb`i bX`9`Ya`YbhYb`XYf`A`Ufh]U`5fhg"

8 mbUa]_`i bX`HYWk b]_

8 fi a 'Huc'dfÅgYbh]YfhY' b]W\h'bi f'a i g]_U`]gW\Y' < ÒW\ ghY]ghi b[Ybž
gcbXYfb'Ui W\`Y]bY'XmbUa]gW\Y'7\cfYc[fUZ]Y"8]Y'nk Y]: fUi Yb']b
XYf'; fi ddYžX]Y'\Ui dhgÅW\`W\`X]Y'G\]bcVi Y'fE i YfZÒhYŁ'gd]Y`Ybž
ZØ[hYb'XYa' _fUZ]j c``Yb'8 fi a !Gci bX'Y]bY'k Y]hYfY'8]a Ybg]cb
\]bni ""8]Y'A ÀbbYf'XYf'Hfi ddY'ØVYfbU\`a Yb'j cfXYf[fØbX][`X]Y
HU]_c!Hfca a Y`bžX]Y'XUg'F ØW_] fUh'XYf'8 UfV]Yhi b[`V]'XYhYb"
GdUbbYbX'k Uf'X]Y'5fhi bX'K Y]gYž'k]Y'8 fi a 'Huc'XUg'Di V`_]i a
Y]bVUbX'i bX'ni a `A]ha UW\Yb'Ub]a]YfhYž'k Ug'X]Y' ðhYbg]hÀhi bX
9bYf[]Y'XYf'J cfghY``i b[`bcW\`ghY][YfhY"

6YgcbXYfg'Yfk Å\`bYbgk Yfh]ghž'XUgg'8 fi a 'Huc']a `FU\`a Yb']\fYf
K cf'X'Hci f'&\$&) `nU\`fY]W\Y`@ÀbXYf'VYfY]gYb'k]fX""8]Y'Hci f
YfghfYW_h'g]W\`j cb`Ïbi Uf`V]g'A Àfn'&\$&) `i bX`V]YhYh'b]W\h'bi f
5i Zhf]hhY`]b'8Yi hgW\`UbXž'gcbXYfb'Ui W\`]b`2 ghYffY]W\ž'XYf
GW\k Y]nž'Gui X]!5fUV]Yb'i bX'Y]bYa `gdYn]Y``Yb'8YVØh]a `@cbXcbYf
DYUW`W`H\YUhfY`]a `K Ygh'9bX"»XY'G\ck`k]fX'XUVY]`gdYn]Y``ZØf
X]YgYb'5b`Ugg[YghU`hYhi bX'j Yfgdf]W\h'Y]b'Y]bn][Ufh][Yg'9f'YVb]g
j c``Yf'?i bghž'9bYf[]Y'i bX' ðgd]fUh]cb""K Y]hYfY' ðZcfa Uh]cbYb'g]bX
Ui ZXYf'cZ]n]Y``Yb'K YVgY]hY'j cb'8 fi a 'Huc'ni `Z]bXYbž'X]Y'X]Y
Hci fXUhYb'i bX'J YfUbgH`hi b[gc fhY`VYfY]hghY``h"

HU]_c!HfUX]h]cb`i bX`] \fY`a cXYfbY
ðhYfd fYhUh]cb

8]Y'HfUX]h]cb`XYg'HU]_c!8 fi a a]b[g`\Uh']b`ÏdUb`Y]bYb`h]YZYb
_i`hi fY``Yb'?cbhYi h"9g]gh'b]W\h'bi f'Y]b'a i g]_U`]gW\Yg' < UbXk Yf_ž
gcbXYfb'Ui W\`Y]bY'?i bghZcfa ž'X]Y'g]W\`ØVYf'Ï\`f\i bXYfhY
Ybhf]W_Y`h`Uh"8]Y'Hfca a Y`bžX]Y`]a `HU]_c`j Yfk YbXYh'k YfXYbž
g]bX'cZi'Ui g'Y]bYa `Y]bnY`bYb'<c`nghØW`[YZYfh][hi bX'YfnYi [Yb
Xi fW`] \fY` ; fØ»Y'i bX'X]Y'Gd]Y'k Y]gY'Y]bYb'_fUZ]j c``Yb'?`Ub["
8]YgY'?`Àb[Y'k YfXYb`\Yi hY'j cb'; fi ddYb'k]Y'8 fi a 'Huc'a]h
nY]h[YbØgg]gW\Yb'9`Ya YbhYb`Yf[Àbnhž'i a `Y]b`VfY]hYfYg'Di V`_]i a
ni `YffY]W\Yb'i bX'X]Y'K i fnY`b'XYf'HU]_c!?'i`hi f']b`bYi Ya `@]W\h
YfghfU\`Yb'ni `UggYb""K À\`fYbX'XYf'G\ck`k i fXY'b]W\h'bi f'X]Y
hYW\`b]gW\Y': Yfh][_Y]h'XYf'A i g]_Yfž'gcbXYfb'Ui W\`X]Y`_i`hi fY``Y
6YXYi hi b[`XYf'HU]_c!HfUX]h]cb`Y]bXfi W_gj c``g]W\hVUf"

ðg[YgUa h'k Uf'XYf'5VYbX'a]h'8fi a 'Huc']b'XYf'8ØggY'XcfZYf
 Hcb\U''Y'Y]bY'[Y'i b[YbY'?ca V]bUh]cb'Ui g'HfUX]h]cb'i bX
 A cXYfbYž'X]Y'gck c\''@YV\UVYf'UdUb]gWXYf'?i 'hi f'U'g'Ui W
 BYi ''b[Y'VYY]bXfi W_hY''8]Y'ZYggY'bXY'A]gWxi b['Ui g'A i g]_ž'HUbn
 i bX'@]W'h'Yfk YW_hY'X]Y'U\f\i bXYfhYU'hY'?i bgh'XYg'HU]_c'ni a
 @YVYb'i bX'\]bhYf'Y» 'VY]a 'Di V']_i a 'V'Y]VYbXY'9]bXfØW_Y"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8 ØggY'XcfZ'8Yi hgW'UbX
E i Y ``Yb	<ul style="list-style-type: none"> • fd!cb`]bY"XY • Xfi a !hUc"Wca • [c[cb]\cb"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY