

B Yi _Ò`b`hUbnh°. '9]b`Vi bhYg`đ V]`Ài a`XYg]b`_i`g]j Yb`HUbnZYgh]j U`g

8 Ug`]b`_i`g]j Y`HUbnZYgh]j U` B Yi _Ò`b`hUbnh° `ZY]Yfh`Ua`'&' "
đbi Uf`]a` ; Ya Y]bgWUZhg\Ui`g ; fcd]i`gghUXh`gY]b`!)!`À`f][`Yg
đ V]`Ài`a` "

5a`'&' "'đbi Uf'&\$&) `k`]fX`]a` ; Ya Y]bgWUZhg\Ui`g ; fcd]i`gghUXh
XUg`]b`_i`g]j Y`HUbnZYgh]j U` B Yi _Ò`b`hUbnh° `ghUhhZ]bXYbž`XUg`]b
X]YgYa`'đ\`f`gY]b`Z0bZ`À`f][`Yg`đ V]`Ài`a` `ZY]Yfh`'5V`%` .`\$`'i` \`f
df`ÀgYbh]YfYb`Yhk`U`+\$`GW`Ø`Yf]`]bbYb`Ui`g`j`YfgW]YXYbYb
B Yi _Ò`b`Yf`GW`i`Yb`]\`fY`nY]h[`Yb`Øgg]gWYb`HUbn`dfc`Y`_hY`Ui`Z`XYf
60`bY`"Ni`XYb`hY]`bY`a`YbXYb`GW`i`Yb`[`Y`ØfYb`X]Y`K`U`hYf!
; fcd]i`g!`GW`i`Yž`XUg`'5`VfYW`h!`8`ØfYf!;`ma`bUg]i`a`ž`X]Y`GW`i`Y`Ua
6]Ybk`U`Xf]b[`i`bX`X]Y`đbg!`B`mXU`!;`fi`bXgW`i`Y`"8`Ug`;`Ygh]j`U`
ghY`h`i`bhYf`XYf`GW`]fa` \`YffgWUZh`j`cb`đb]bY`K`c`hYfž`XYf
6Yn]f`_gghUXh`f`À]b`Z0f`6]`Xi`b[`ž`?`i`hi`fi`bX`Gdc`fh`'5b[`Yg]W`hg`XYg
A`chhc`g`'6i`bhYg`6Yf`]b`k`]fX`XYf`;`UW`hhYb`fY]W`hi`a`'6Yf`]bg
h`ÀbnYf]gW`ni`a`'5i`gXfi`W`_`[`YVfUW`h"

; Yd`Ub`h`g]bX`gck`c`\\`@]j`Y!`DYfZc`fa`UbW`g`U`g`Ui`W`'J`]XYc!`6Y]hf`À[`Yž
X]Y`j`cb`XYf`'8`c`_i`a`Yb`hUfZ]`a`Yf]b`7`\f]gh]bU`J`c][`h`YfghY`h`k`i`fXYb`"
8]YgY`'5fVY]hYb`V]YhYb`XYb`Ni`gW`Ui`Yfb`gd`UbbYbXY`9]bV`]W`_Y
VY\]bX`h`Y`gW`bYg`"5`g`N]Y`j`YfZc`[`h`XUg`;`Ygh]j`U`ž`HUbn`Z0f`U`Y
A`YbgWYb`ni`[`Àb[`]W`ni`a`UW`Yb`i`bX`XUa`]h`6Y[`Y[`bi`b[`Yb`gck`]Y
J`Yfgh`À`Xb]g`ni`Z0f`XYfb`"8]Y`đ]h]Uhc`fYb`?]U`DUUgW`i`bX`:`f]YXYf]_Y
đ`bhgW`gYhnYb`g]W`Z0f`X]Y`Gh`À`_i`b[`XYf`_i`hi`fY`Yb`6]`Xi`b[`i`bX
]bgVYgcbXYfY`XYg`nY]h[`Yb`Øgg]gWYb`HUbnYg`Ub`GW`i`Yb`Y]b`"
8i`fW`Y]bY`_c`bh]bi`]Yf]W`Y`D`UhhZc`fa`'gc`X]Y`G]W`hVUf`_Y]h`XYf
GW`Ø`Yf]`]bbYb`Yf`Ø`Yb`i`bX`XYfYb`_fYU]h]Y`D`chYbn]U`Y`]b`XYb
A`]hhY`di`b`_h`f`ØW`_Yb"

6YgcbXYfY' ? ccdYfUh]cbYb'i bX

I bhYfghØhni b[

8 Ug: Ygh]j U`ZØfXYfh'ni XYa`X]Y`Ni gUa a YbUfVY]h'a]h
 ? Øbgh`Yfł]bbYb'i bX` ðgh]hi h]cbYb'Ui » Yf\U`V`XYg`gWł i`]gWłYb
 FU\ a Ybg" ð`X]YgYa` ð\ f` []Vh`Yg`Y]bY`? ccdYfUh]cb'a]h`XYa
 Di fd`Y`HUb nZYgh]j U`ZØf`↑ b[Yg`Di V`_i a` gck]Y`a]h`XYf`HÅbnYf]b
 DUi`U`DfØVfcW_" ð`XYb`j Yf[Ub[YbYb`ð\ fYb`UfVY]hYhYb'Ui Wł
 DUfhbYf`k]Y`X]Y`ð [YbXWł a dUbm`XYf`HUb nHUb[YbhY`6Yf`]b'i bX`X]Y
 DchgXUa Yf`? Øbgh`Yf]b`@]gU`GYVUWł`XUfUbž`XYb`HUb n`]b`BYi`_Ø`b
 ni`ZØfXYfb"9]bhf]hng`_UfhYb`ZØf` BYi`_Ø`b`hUb nh` g]bX`_cghYbZfY]ž
 i bX`Y]bY`ZfØ\nY]h][Y`F`YgYfj]Yfi b[`k]fX`Ya dZc`Ybž`i a`X]Y
 \cWł`_UfÅh][Yb`8UfV]Yhi b[Yb`b]Wł h'ni`j YfdUggYbž`k]Y`6Yf`]b`"XY
 VYf]Wł hYh"8]Y`J cfZfYi XY`Ui ZXUg`ð V]Åi a gZYgh]j U`]gh`\cWł ži bX
 XUg`9j Ybh`j Yfgdf]Wł h`Y]b`Y]bXfi W_gj c`Yg: Ygh`XYf`J]Y`ZU`hi bX
 ?fYUh]j]hÅh'ni`k YfXYb"

F UH\Ui g`BYi`_Ø`b

8YhU]`g	
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "ZUWVcc_"Wł a

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U["XY