

Hi bYg]Yb`]a`> gh]nWk Ucg.
C d d c g]h]c b g d f c n Y g g`V Y X f c \ h : f Y] \ Y] h`

⊕`Hi bYg]Yb`ghY\Yb`ØVYf`(\$`C d d c g]h]c b g a`]h[`]YXYf`j`c f
; Yf]Wk h`"8Yf`Dfc n Y g g`V Y X f c \ h`X Y a`c`_f U h]g W k Y` ; f i b X f Y W k h Y
i b X`k`]f X`]b h Y f b U h]c b U``_f]h]g]Y f h`



Hi b]gž`Hi bYg]Yb`!`⊕`Hi bYg]Yb`\Uh`Y]b`\cWk i a`ghf]hhYbYf`Dfc n Y g g
[Y [Y b`ØVYf`(\$`C d d c g]h]c b Y`Y`i b X`? f]h]_Y f`U a`(`"A Äfn`&\$&)
gY]bY` : c f h g Y h n i b [` [Y ž` b X Y b`"8]Y`5b [Y`_U [h Y b`ghY\Yb`i b h Y f`X Y a
J c f k i f ž` [Y [Y b`X]Y`G h U U h g g]W k Y f \ Y] h n i`_c b g d]f]Y f Y b`i b X`\U V Y b
a`]h[`f U j`]Y f Y b X Y b`f Y W k h]W k Y b`? c b g Y e i Y b n Y b`n i`f Y W k b Y b ž
X U f i b h Y f`U i`W k`X]Y`H c X Y g g h f U Z Y ž`X]Y`]b`Hi bYg]Yb`Y X c W k`X Y f n Y] h
U i`g [Y g Y h n h]g h`i b h Y f`X Y b`6Y`_U [h Y b`V Y ž]b X Y b`g]W k`Y \ Y a`U`][Y
8]d`c a`U h Y b ž`A Y X]Y b d Y f g`Ø b`]W k`_Y]h Y b`i b X`A`]h[`]Y X Y f`X Y f`9 b b U \ X U!
D U f h Y]ž`X]Y`U`Y g U a`h`Y]b Y b`V Y g c f [b]g Y f f Y [Y b X Y b`F`Ø W`_g W k`U [`Z`Ø f
X]Y`8 Y a`c`_f U h]Y`]a`@J b X`X U f g h Y`Y b ž`k`]Y`5`>`Un Y Y f U`V Y f]W k h Y h`

8 Y f`Dfc n Y g g ž`k`Y`W k Y f`U`g`d g m W k`c`c []g W k Y g`8 f i`W`_a`]h Y`Y`[Y [Y b`X]Y
C d d c g]h]c b`i b X`N]j`][Y g Y`g W k U ž i [Y g Y \ Y b`k`]f X ž`\U h`U b X Y g k`Y] h Y`

Dfc hY ghY `Ui g[Y `Ögh" < i bXYfhY `A YbgWkYb`k UfYb`]b`Hi b]g`Ui ZXYb
GhfU» Ybž` \Y`hYb` : chcg`XYf` ð \UZh]YfhYb`i bX`ZcfXYfhYb`XYfYb
: fY]`Uggi b["8]Y`5b`_U[Yb`[Y[Yb`X]Y`5b[Y`_U[hYbž`XUfi bhYf
J YfgWk Öfi b[` [Y[Yb`XYb`GhUUh`i bX` Ni [Y`Öf][_Y]h`ni `Y]bYf
hYffc]g]gh]gWkYb` ; fi ddY` žk YfXYb`j`cb`j]Y`Yb`6YcVUWk hYfb`U`g
dc`]h]gWk`a`ch]j]Yfh`Ub[YgY`Yb`"DfÄg]XYbh`? U]g`GU]YX` \Uh`X]Y
5b[Y`_U[hYb`U`g` J Yff`ÄhYf`i bX`HYffc]g]hYb` `VYnY]Wk bYh`i bX`g]Y` \h
g]Wk`gY`Vgh`U`g`C dZYf`Y]bYg`Di hgWk Ygž`XYb`Yf`&\$&%`ØVYfk`i bXYb
 \Uh`

? Y]bY`HY]`bU` \a` Y`ZØf`Y]b][Y`5b[Y`_U[hY

BYi b`5b[Y`_U[hY`k`i fXYb`U`g` ni `[YZ`Ä`f`]Wk` `VYi fhY]`hž`i a` `Ua
Dfc nYgg`hY]`bY` \a` Yb`ni` `XØfZYbž`k Ug`X]Y`6YXYb`_Yb` \]bg]Wk`h`]Wk
Y]bYg`ZU]fYb`J YfZU`fYbg`j`Yfgh`Ä`f`_h`"9]b][Y`XYf`5b[Y`_U[hYbž`X]Y
gY]h`a` Y`f`U`g`nk`Y]` ð \fYb`]b` < UZh]g]bXž`k YfXYb`Ui`Wk` `VYgWk`i` `X][hž
]`Y[U`Y`J YfV]bXi`b[Yb`ni` `Ui`g`Ä`bX]gWkYb`DUfhY]Yb`ni` `i`bhYf`U`hYb`"
 ð`XYb` `YmhYb` ð \fYb` \Uh`X]Y`F`Y[]Yfi`b[`i`bhYf`GU]YX`X]Y`?`cbhfc` `Y
ØVYf`X]Y` ð`gh]n`a` Ugg]j`j`Yfgh`Ä`f`_hž`k Ug`ni` `Y]bYf`9fcg]cb`XYf
i`bUV` \Ä`b[] [Yb`f`YWk`hgd`fYWk`i`b[` [YZØ`f`h` \Uhž`k]Y`?`f]h]_Yf`i`bX
A YbgWkYb`fYWk`hgc`f[Ub]gUh]cbYbž`Y]bgWk`]Y» `]Wk` `5a` bYghm
 ð`hYfbUh]cbU`ž`Uba` Yf`_Yb`"

5a` bYghm` ð`hYfbUh]cbU` ` \Uh`ni` XYa` `ZYgh[YghY` `hž`XUgg`X]Y
A YbgWkYb`fYWk`hY`]b`Hi`bYg]Yb`gY]h`GU]YXg`A`UWk`hØVYfb`U` \a` Y`ghUf`_
i`bhYf`8fi`W`_ghY` \Yb`"8i`hnYbXY`C`ddcg]h]cbY` `Y`i`bX`?`f]h]_Yf
k`i`fXYb`]b` \UZh]Yfhž`k`Ä`fYbX`X]Y`i`bUV` \Ä`b[] [_Y]h`XYf` ð`gh]n`i`bX
X]Y`]bgh]hi`h]cbY` `Yb`A`YbgWkYb`fYWk`hg[UfUbh]Yb`ni`bY` \a` YbX
 [YZ`Ä`fXYh`g]bX`"8]YgY`A`U»`bU` \a` Yb`k`YfXYb`j`cb`]bhYfbUh]cbU`Yb
A YbgWkYb`fYWk`hgc`f[Ub]gUh]cbYb`U`g`gmghYa`Uh]gWkY`J`Yf`Yhni`b[Yb
_f]h]g]Yfhž`k`Y`WkY`]b`X]fY`_hYa` `Ni`gUa`a`Yb` \Ub[`a`]h`XYf`dc`]h]gWkYb
5[YbXU`j`cb`GU]YX`ghY` \Yb`"8]Y`i`B` \Uh`X]Y`hi`bYg]gWkYb`6Y` \ÖfXYb
Ui`Z[YZcfXYfhž`XYf`J`YfZc`[i`b[`j`cb`5`_hj`]ghYb`i`bX
C`ddcg]h]cbgdc`]h]_Yfb`Y]b`9bXY`ni`gY`hmYbž`k`Ug]j`ca` `hi`bYg]gWkYb
5i` »`Yba`]b]ghYf]i`a` `ni`fØW`_ [Yk`]YgYb`k`i`fXY`"

2` ZZYb`h`]Wk`Y`F`YU`_h]cbYb` `i`bX` `]bhYfbUh]cbU`Y

6YXYb_Yb

8]Y`Ni bU\`a Y`j cb`DfchYghYb`i bX`i]bhYfbUh]cbU`Ya `8 fi W_`k]fZh
 : fU[Yb`ØVYf`X]Y`@Y[]h]a]hÅh`XYg`J YfZU\`fYbg`Ui Z`k Å\`fYbX`X]Y
 ² ZZb`h]W_`Y]h]b`Hi bYg]Yb`ni bY\`a YbX`VYgcf[h`ØVYf`]\`fY` : fY]\`Y]h
 XYf`A Y]bi b[gÅi » Yfi b[`i bX`X]Y`ni _ØbZh][Y`dc`h]gW`Y`GhUV`]hÅh
 XYg`@UbXYg`]gh" 8]Y`A U» bU\`a Yb`j cb`GU]YX`k YfXYb`j cb`gY]bYb
 5b\`Åb[Yfb`U`g`bchk YbX][`ni f`GhUV`]g]Yfi b[`Y]bYg`@UbXYg
 dfÅgYb]Yfhž`XUg`a]h`bZUh]cbž`5fVY]hg`cg][_Y]hi bX`? cffi dh]cb`ni
 _Åa dZYb`\`Uh" 8cW`? f]h]_Yf`VYhcbYbž`XUgg`X]YgY`GhfUH[]Y`ni
 Y]bYf`nYbhfU`]g]YfhYb`A UW`hghfi _hi f`i bX`Y]bYf`VYXfc`\`]W`Yb
 dc`h]gW`Yb`?i`hi f`ZØ\`fh"

8]Y`j]bhYfbUh]cbU`Y` ; Ya Y]bgW`UZh]g]Y\`h]g]W`i]b`XYf`J YfUbk`cfhi b[ž
 X]Y`A YbgW`YbFYW`hY`]b`Hi bYg]Yb`ni `j YfhY]X][Yb" 8]Y
 Ni gUa`a YbUfVY]h`nk]gW`Yb`Hi bYg]Yb`i bX`XYf`9i fcdÅ]gW`Yb
 l b]cb`]b` : fU[Yb`XYf`A][fUh]cbž`X]Y`n]Y`h`XUfUi Z`UVž`A][fUh]cb`ni
 ghcddYb`i bX`J YfUbk`cfhi b[`Ui gni `U[Yfbž`k`i fXY`j`cb
 A YbgW`YbFYW`hgc f[Ub]gUh]cbYb`gW`UfZ`_f]h]g]Yfh" 5a bYghm
 b`hYfbUh]cbU`k Ufbhž`XUgg`X]Y`9i `Xi fW`X]YgY`J YfY]bVUfi b[Yb
]bX]fY`_h`ZØf`ni _ØbZh][Y`A YbgW`YbFYW`hgj Yf`Yhni b[Yb`]bbYf`U`V
 Hi bYg]Ybg`a]hj YfUbk`cfh]W`i [Ya UW`h`k YfXYb`_ØbbhY"

b`5bVYhfUW`h`X]YgYf`9b`k]W_`i b[Yb`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`
 XYf`DfcnYgg`i bX`X]Y`dc`h]gW`Y`G]hi Uh]cb`]b`Hi bYg]Yb`k Y]hYf
 Yb`k]W_`Y`b`k YfXYbž`k Å\`fYbX`XYf`8 fi W_`Ui Z`X]Y
 Cddcg]h]cbgVYk Y[i b[`i bX`X]Y`N]j]][YgY`gW`UZh`k Y]hYf`Ub`k ÅW`gh"

8YhU]`g	
J cfZU`	DfcnYggž`DfchYgh
l fgUW`Y	J YfgW`k Őfi b[` [Y[Yb`X]Y`GhUUhgg]W`Yf`Y]hž dc`h]gW`Y`A ch]j]Yfi b[
C fh	Hi b]gž`Hi bYg]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"W`a • UdbYk`g"W`a • k k k "Ua`bYghm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY