

K]bhYf`V`Y]Vh`\Ufhb`ÄW_] [.`8fc`h GW`bYYW`Ucg`bUW` `@]W`ha`Ygg3

8Yf`5fh]_Y``]bZcfa`]Yfh`ØVYf`K`YhhYfdfc [bcgYb`]b
B]YXYfgUW`gYb`i`bX`X]Y`6YXYi`hi`b [`j`cb`6Ui`YfbfY [Y`b`ni
@]W`ha`Ygg"

B]YXYfgUW`gYb`ž`8Yi`hgW`Ub`X`!`!`b`B]YXYfgUW`gYb`_`ÖbbhY`XUg
K`YhhYf`]b`X]YgYa` `ł\`f`Ub [Y`gW`YW`hi`bX`k`]bhYf`]W`V`Y]VYb`"
5b`Ägg`]W`XYg`VYj`cfghY`YbXYb` :`YghYg`A`Uf]Ä`@]W`ha`Ygg`Ua` `&`
:`YVfi`Ufž`XUg`ZØf`X]Y`_Uh`c`]gW`Y`?`]fW`Y`i`bX`X]Y`@]bXk`]fhgW`UZh
j`cb`6YXYi`hi`b [`]ghž`k`]fX`Y]bY`]bhYfYggUb`hY`6Ui`YfbfY [Y`n`h]Yfh
K`Ybb`ni`@]W`ha`Ygg`X]Y`Gcb`bY [`cghž []Vh`g`]a` :`YVfi`Uf`j`]Y`
GW`bYY`i`bX` :`fcgh`"l`a` [Y`_Y`fh`VYgU [h`Y]bY`k`Y]hYfY`FY [Y` :`5i`Z
@]W`ha`Ygg`Uggh`Yg`K`]bhYf`gY]bž`_ca`a`h`XYf` :`fØ`]b [`VU`X`Y`fY]b`"
8]YgY`Gdf]W`k`ØfhYf`Ui`g`Y]bYf`ł\`f`i`bXYfhY`Ub [Yb`HfUX]h]cb
fYZY`_h]YfYb`X]Y`Yb [Y`J`YfV]bXi`b [`nk`]gW`Yb`K`YhhYf`i`bX
@]bXk`]fhgW`UZh"

:`Øf`XYb`&`":`YVfi`Uf`k`]fX`YXcW`Y]bY`a`]`XYfY`K`YhhYf`U [Y
j`cf`Yf [YgU [h`8]Y`A`YhYcfc`c [Yb`Yfk`UfhYb`ZØf`X]YgYb`HU [
HYa`dYfUhi`fYb`V]g`ni` (;`fUX`7Y`g]i`g`gck`]Y`bYV`][Y`6YX]b [i`b [Yb
a`]h [Y`Y [Ybh]W`Yb`5i`ZcW`_Yfi`b [Yb`i`bX` [Yf]b [ZØ [] [Ya`FY [Yb`"
5a`%`":`YVfi`Uf`nY [h`g]W`XUg`K`YhhYf`XU [Y [Yb`VYk`Ö`_hž`a`]h
gW`k`UW`Ya`FY [Yb`i`bX`Ä`b`]W`Yb`HYa`dYfUhi`fYb`"Hfchn`XYf
dcg]h]j`Yb`K`YhhYfdfc [bcgYb`ZØf`@]W`ha`Ygg`V`Y]Vh`X]Y
a`YhYcfc`c []gW`Y`J`U`X]h`Ä`h`X]YgYf`U`hYb`6Ui`YfbfY [Y`ZFU [`]W`"
8Ybb`XYf`&`":`YVfi`Uf` [Y`Öfh`b]W`h`ni`XYb`YhUV`]YfhYb
K`YhhYfd`Äbca`YbYb"

6YXYi`hi`b [`XYf`6Ui`YfbfY [Y`b

6Ui YfbfY[Y`bž`X]Y`cZi]b`F Y]a Yb`ØVYf`]YZYfh`k i fXYbž`g]bX`b]W`h
bi`f`Y]bY`i bhYf`U`hgUa Y`5fh`XYf`K YhhYfj`cf`YfgU[Yž`gcbXYfb`Ui W`
j`cb`dfU`_h]gW`Yf`6YXYi hi b[`ZØf`X]Y`@UbXk]fhgW`UZh`"J`cf`XYf`
J`YfVfY]hi b[`a`cXYfbYf`K YhhYfj`cf`YfgU[Ya`Yh`cXYb`ghØhnhYb`g]W`
@UbXk]fhY`Ui Z`U`f`nY`b`hY`Ub[Y`K`YhhYfVYcVUW`hi b[Yb`"8]YgY`
HfUX]h]cb`>`Zž`A i ghYf`]b`XYf`B`Uhi`f`ni`Yf`_YbbYb`i`bX`
9bhgW`Y]Xi b[Yb`VYnØ[`]W`6YghY`i b[ž`DZY[Y`i`bX`9fbhY`ni`
hfYZZYb`" [Ya`A`»`6]Xi b[gdcfhU`B]YXYfgUW`gYb`g]bX`X]Y`F`Y[Y`b`
XYgk Y[Yb`VYgcbXYfg`k]W`h][`ZØf`X]Y`@UbXk]fhgW`UZh]W`Y`DfUI`]g"

8]Y`_`VYf`]YZYfi b[`XYf`6Ui`Yfbk`Y]g`Y]hYb`ZUbX`j`cf`U`Ya`]a`
XYi`hgW`gdfUW`][Yb`F`Ui`a`ghUhhž`Ub`XYb`a`Y]ghYb`C`fhYb`k`i`fXY`g]Y`
]b`Y]bY`>`Äb[YfZf]gh][Y`HfUX]h]cb`Y]b[YVYhhYh`8]YgY`F`Y[Y`b`
YbhghUbXYb`]b`Y]bYf`NY]hž`U`g`A`ØbW`Y`]b`a`]hhY`U`hYf`]W`Yb`?`ØghYfb`
XUg`K`YhhYf`VYcVUW`hYhYb`i`bX`K`]ggYb`ØVYf`K`YhhYfd`>`Äbca`YbY`
gUa`a`Y`hYb`"8]YgY`U`hYb`K`Y]g`Y]hYb`dfÄ[Yb`bcW`>`Yi`hY`X]Y`
?`i`hi`f`>`ÄbX`]W`Yf`;`YV]YhY`"

8]Y`HfUX]h]cb`>`YVh`k`Y]hYf`

<Yi`hY`]gh`X]Y`;`YbUi`][`_Y]h`X]YgYf`F`Y[Y`b`Y`XcW`>`i`a`ghf]hhYb`"
GhUh]gh]gW`[`YgY`Y`b`_`ØbbYb`bi`f`&\$`V]g`" `\$`Dfc`nYb`h`XYf`
6Ui`Yfbk`Y]g`Y]hYb`b`UW`k`Y]g`]W`K`YhhYfd`>`Äbca`YbY`j`cf`YfgU[Yb`"
J]Y`Y`XYf`GdfØW`Y`VUg]YfYb`Ui`Z`U`f`YgnY]h]W`Yb`A`i`ghYfbž`X]Y`]b`
XYf`a`cXYfbYb`NY]h`Xi`fW`XYb`?`]a`Uk`UbXY`ni`bY`a`YbX`
i`bni`j`Yf`Ägg][`[`Yk`cfXYb`g]bX`"Gc`]gh`X]Y`dfÄn]gY`
K`YhhYfj`cf`YfgU[Y`a`]h`<`]ZY`j`cb`HYW`bc`c[]Yb`ni`f`K`YhhYfUb`U`mgY`
i`bX`6cXYbj`Yf`>`Ä`hb]ggYb`k`Y]hj`YfVfY]hYh`]b`XYf`a`cXYfbYb`
@UbXk]fhgW`UZh`"

8YbbcW`Z]bXYb`U`hY`HfUX]h]cbYb`i`bX`6Ui`YfbfY[Y`b`Y]bY`
F`YbU]ggUbW`]b`XYf`>`_`c`c[]gW`Yb`@UbXk]fhgW`UZhž`]bgVYgcbXYfY`
]a`V]cXmbUa`]gW`Yb`5bVUi`ž`k`c`g]Y`ZØf`b`UW`>`U`h][`Y`
5bVUi`a`Yh`cXYb`[Ybi`hnh`k`YfXYb`"8]Y`J`YfV]bXi`b[`j`cb`HfUX]h]cb`
i`bX`a`cXYfbYf`K`]ggYbgW`UZh`nY][`hž`XUgg`U`hY`K`Y]g`Y]hYb`]a`a`Yf`
bcW`>`YfYb`D`Uhn`]b`XYf`>`Yi`h][`Yb`K`Y`h`>`UVYb`_`ØbbYb`"

8YhU]`g	
C fh	B]YXYfgUW\gYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • V]`Xi b[gdcfhU`!b]YXYfgUW\gYb"XY • V`c["a m\Yf]hU[Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY