

5 Z8!5 V[ YcfXbYhYf'G]W\ Yfh. 'a a i b]hÅh  
Ui Z[ Y\cVYb' '9fa ]hh`i b[ Yb`Ui ZYb`

8Yf'6i bXYghU[ \Uh'X]Y'a a i b]hÅh'XYg'5Z8!5V[ YcfXbYhYb  
A Ufh]b'G]W\ Yfh'Ui Z[ Y\cVYb'"9f'k ]fX'k Y[ Yb'J Yfghc» Yg' [ Y[ Yb  
XUg'?i bghi f\YVYf[ YgYhn'Yfa ]hhY`h"

< Y]XYž'GW\`Ygk ][ !< c`ghY]bž'8Yi hgW\`UbX`!'8Yf'6i bXYghU[  
\Uh'Ua` \Yi h][ Yb'HU[ ž'XYa` (' : YVfi UF'&\$& ) ž'X]Y'a a i b]hÅh'XYg  
5Z8!5V[ YcfXbYhYb'A Ufh]b'G]W\ Yfh'Ui Z[ Y\cVYb'"8]Yg'Yfa` Ò[ `]W\h  
XYf'GhUUhgUbk`U'hgW\UZh'C`XYbVi`f[ ž'9fa` ]hh`i b[ Yb`[ Y[ Yb`XYb  
5V[ YcfXbYhYb'k Y[ Yb`XYg'J YfXUW\hg'XYg'J Yfghc» Yg' [ Y[ Yb`XUg  
?i bghi f\YVYf[ YgYhn'Xi`fW\`ni`ZØ\`fYb'"G]W\ Yfhž'XYf'Ui`g'BØfbVYf[  
\_ca`a`hi`bX`XYfnY]h]b`XYf';`Ya`Y]bXY`NYhY`'b':`f]Yg`UbX`k`c\`bhž  
k`]fX`VYgW\i`X][`hž'i`bYf'Ui`Vh'J`]XYcg`Y]bYf'GhfUZhUhi`bhYf  
ž [ YbX`]W\Yb`Ui`Z'gY]bYb`GcW\U`!A`YX]U!`?`UbÅ`Yb`[ Ybi`hnh'ni` \UVYb"

8]Y'5i`Z\YVi`b[ `XYf'a`a`i`b]hÅh'k`i`fXY'a` ]h'Ni`gh]a`a`i`b[ `U`Yf  
:`fU\_h]cbYbž'Y]bgW\`Y»` `]W\`XYf'@]b\_Ybž'[ YbY\`a` ][`h'"G]W\ Yfh'gY`Vgh  
VYghÅh][`hY`X]Y`Ui`ZYbXYb'9fa` ]hh`i b[ Yb`Ui`Z'5bZFU[ Y`XYf  
8Yi`hgW\Yb`DfYggY!5[ Ybhi`f'"9]b'5V[ YcfXbYhYf`XUfZ'bi`f'a` ]h  
;`YbY\`a` ][`i`b[ `XYg`DUf`Ua` Ybhg`k`Y[ Yb`Y]bYf'ghfUZVUFYb`<`UbX`i`b[  
ni`f'J`YfUbhk`cfhi`b[ `Ync[ Yb`k`YfXYbž'k`Yg\U`V`X]YgYf'GW\]f]hh  
bchk`YbX][`k`i`fXY"

< ]bhYf[ fi bX`XYf'9fa` ]hh`i b[ Yb

8]Y'9fa` ]hh`i b[ Yb`ghY\Yb`ja` `Ni`gUa`a`Yb\Ub[ `a` ]h'Y]bYa` `J`cfZU`  
j`cb`ž [ YbX[ Yk`U`hž'XYf'g]W\`5bZUb[ `&\$&' `]b`<Y]XYž'GW\`Ygk ][ !  
<c`ghY]bž'YfY][`bYh`\Uh`'`b`X]YgYa` `gdYn]Z]gW\Yb':`U`'g]bX'a` Y\`fYfY  
A`ÅXW\Yb`VYgW\i`X][`h`k`cfXYbž'Y]bY`%'`!`Å\`f][`Y`[`YgW\`U[`Yb`i`bX  
[`YXYa`Øh][`h'ni` \UVYb'"8]Y`HUhYb`k`i`fXYb`[`YZ]`a`hi`bX`ja` `b`hYfbYh

j YfVfY]hYh"G]WYfh\UhhY`Y]b`6]X`Y]bYf`a i ha U»`]WYb`HÅhf]b`Ui g  
Y]bYa`J]XYcž]b`XYa`X]Y`; Yk U`hhUHYb`ni`gY\Yb`g]bXž`ZØf`Y]bYb  
Y][ YbYb`J]XYcVY]hfU[ `j Yfk YbXYh"

8]Y`A i hhYf`XYg`UV[ YV]`XYhYb`A`ÅXWYbg`fY]WYhY`XUfUi`Z]b`Y]bY  
5bnY][ Y`[ Y[ Yb`G]WYfh`Y]bž`XU`X]YgYf`Y]b`6]X`]`fYf`HcWYhYf`c`bY  
XYfYb`9]bk`]`[ i b[ `]b`Y]bYa``ÖZYbh]WYb`?cbhYI`hij`YfVfY]hYhY"  
G]WYfh`k`Y]gh`XUfUi`Z`\]bž`XUgg`Yg`gY]bYf`A`Y]bi`b[ `bUWY`VY]  
nY]h[ YgWY]WYh]WYb`9fY][ b]ggYb`\_Y]bY`; YbY`a`][ i b[ `XYf  
UV[ YV]`XYhYb`DYfgcb`VYXUfZ`8 Ug`?i`bghi`f\YVYf[ YgYhn`gWY`Øhnh  
U`YfX]b[ g`XUg`FYWYh`Ua`Y][ YbYb`6]X`i`bX`j`YfUb`\_Yfh`X]Y  
GY`VghVYgh]a`a`i`b[ `ØVYf`X]Y`J`Yfk`YbXi`b[ `Y][ YbYf`6]Xb]ggY"

## F`Y`Yj`Ubn`XYg`?`i`bghi`f\YVYf[`YgYhnYg

8 Ug`?i`bghi`f\YVYf[ YgYhn`f?I ; Łž`k`Y`WYg`%-`\$`+`j`YfUVgWY]YXYh  
k`i`fXYž`fY[ Y`h`XUg`I`f\YVYffYWYh`Ub`K`Yf`\_Yb`XYf`V]`XYbXYb`?ØbghY  
i`bX`XYf`:`chc[ fUZ]Y``B`UWY`z`&`&`?I ; `XØfZYb`6]Xb]ggY`bi`f`a`]h  
9]bk`]`[ i b[ `XYg`5V[ YV]`XYhYb`j`YfVfY]hYh`cXYf`ÖZYbh]WY`[ YnY][ h  
k`YfXYb``8]Y`A i hhYf`XYg`VYhfc`ZYbYb`A`ÅXWYbg`VYfi`Zh`g]WY`Ui`Z  
X]YgYb`DUfU[ fUd`Yb`]a`F`U`a`Yb`XYf`5bnY][ Y`[ Y[ Yb`G]WYfh`  
5i`WY`X]Y`GhfUZ]`YfZc`[ i b[ `]gh`fY`Yj`Ubhž`XU`J`Yfgh`Ø»`Y`[ Y[ Yb`XUg  
?I ; `a`]h`:`fY]\Y]hgghfUZb`V]g`ni`Y]bYa``Å\`f`cXYf`; Y`XghfUZb  
[ YU`bXYh`k`YfXYb`\_ØbbYb``8Yf`5bk`YbXi`b[ gVYfY]WY`i`a`ZUggh`U`Y  
5fhYb`j`cb`6]Xb]ggYbž`]b`XYbYb`Y]bY`DYfgcb`Yf`\_Yb`bVUf`]gh"

9]b`5b[ YVch`XYf`GhUUhgUbk`U`hgWY`UZh`C`XYbVi`f[ ž`XUg`J`YfZU`fYb  
[ Y[ Yb`Y]bY`; Y`XUi`ZU[ Y`j`cb`&`\$`\$`\$`9i`fc`Y]bni`ghY`Ybž`k`i`fXY`j`cb  
G]WYfh`UV[ Y`Y`b`h``8]Yg`i`bhYfghfY]WYh`gY]bY`<`U`hi`b[ ž`XYb  
fYWYh]WYb`?cbZ]\_h`Xi`fWY`Y]bY`[ Yf]WYh]WY`Y`?`Åfi`b[ `Ubni`[ Y`Yb`  
A`Ufh]b`G]WYfh`k`i`fXY`ØVYf`X]Y`@UbXYg`]ghY`gY]bYf`DUfhY]`ZØf`XYb  
K`U`\_fY]g`BØfbVYf[ !B`cfX`]b`XYb`6i`bXYghU[ `[ Yk`Å`hž`k`cVY]`g]WY  
gY]b`K`U`\_fY]gVØfc`]b`K`]`Y`a`g`Uj`Ybž`B]YXYfgUWY`gYbž`VYZ]bXYh"

8]Y`Ui`ZYbXYb`9fa`]h`i`b[ Yb`nY][ Ybž`k`]Y`k`]WYh][ `XYf`GWY`i`hn`XYg  
DYfg`Øb`]WY`\_Y]hgYfWY`hg`]b`XYf`\Yi`h][ Yb`X][ ]hU`Yb`NY]h]gh`i`bX  
ghY`Yb`X]Y`J`YfVfY]hi`b[ `j`cb`dYfg`Øb`]WYb`5VV]Xi`b[ Yb`]b`gc`n]U`Yb  
A`YX]Yb`]b`XYb`?cbhYI`hifYWYh]WYf`J`cf[ UVYb`i`bX`gc`n]U`Yf

J YfUbnk cfhi b[ "

K Y]hYfY' ðZcfa Uh]cbYb'Z]bXYb'G]Y'i bhYf'XYb'Zc'[ YbXYb'@]b\_g.'  
]b: fUb\_Ybž'B 8 F ž']ha YX]U`Uk "

8 YhU]`g	
J c fZU``	j Yfgbc»
I fgUWXY	?i bghi f\YVYf[ YgYhn
C fh	<Y]XYž'GW`Ygk ][ !<c`ghY]bž'8 Yi hgW`UbX
GW UXYb`]b`	&\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb_Yb"XY</li><li>• k k k "bXf"XY</li><li>• ]ha YX]U`Uk "WŁa</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY