

5`YWi bX`<]`Uf]U`6U`Xk]b.`; `ØW_`hfc hn GWX UhhYb`XYf`HfU[ÒX]Y`°

5`YWi bX`<]`Uf]U`6U`Xk]b`hY]`Yb`9]bV`]W_Y`]b`]\f
: Ua]`]Yb`YVYb`]b`XYf`bYi Yb`H@7!8c_i !GYf]Y`/ ei chH\Y
6U`Xk]bg/ ei ch`UV`XYa`'&%"': YVfi Uf'&\$&)"

A Ub\ UhhUbž`! G5`!`5`YW6U`Xk]b`i bX`<]`Uf]U`6U`Xk]b`ghY\Yb`]a
F Ua dYb`]W`h`ia]h`]\fYf`bYi Yb`H@7!8c_i !GYf]Y` H\Y`6U`Xk]bg ž`X]Y
9]bV`]W_Y`]b`]\f: Ua]`]Yb`YVYb`[Yk Å\fh`8 Ug`DUUfž`XUg`gY]h`%(
»\fYb`j Yf\Y]fU`h`h]gh`i bX`g]YVYb`?]bXYf`\Uhž`nY][h`]b`XYf`GYf]Y
gck c\`i a cfj c`Y`U`g`Ui W`Ya ch]cbU`Y`A ca YbhYž`X]Y`g]Y
[Ya Y]bgUa`Xi fW`YVh`\UVYb`"<]`Uf]U`VYhc`b`hž`XUgg`[Ya Y]bgUa`Y
5VYbXYggYb`Y]bYb`k]W`h][Yb`6Y]hfU[`ni f`GhÅf`_i b[]`\fYf
6Yn]Y\i b[`Y]ghYb`"5`YWgY`Vgh`\UhYf`_Åfhž`XUgg`<]`Uf]U`]a`a`Yf
gY]bY`: fYi bX]b`V`Y]VYb`a`i`ggž`Y[U`k`Y`W`Y`F`c`Yb`g]Y`U`g`9\Y`Zf`Ui
i bX`A`i`hhYf`Y]bb]a`a`hž`i`a`X]Y`8`mb`Ua`_]`\fYf`J`YfV]bXi`b[
Ui`ZfY`W`hni`Yf`U`hYb`"@Ui`h`;`U`U`k`i`fXY`<]`Uf]U`ni`Y]bYa
gW`k`]Yf][Yb`NY]hdi`b`_h`]b`gY]b`@YVYb`Y]b[YZ\fhž`fY`W`h`b`UW
gY]bYf`[YgW`Y]hYf`hYb`9\Y`a`]h`?]a`6Ug]b[Yf"

8]Y`8c_i !GYf]Yž`X]Y`Ua`Gc`bb`hU[`DfYa`]YfY`ZY]Yfhž`h`Ya`Uh]g]Yfh`XUg
@YVYb`XYf`6U`Xk]bg]b`A`Ub\ UhhUb`i`bX`]\fYa`Ni` \Ui`gY]b`XYb
<Ua`dhc`bg`"G]Y`VY`Yi`W`hY`h`X]Y`< YfUi`gZc`fXYfi`b[Yb`XYg
: Ua]`]Yb`YVYb`gž`k]Y`X]Y`U`h`Å[`]W`Yb`9fn]Y\i`b[gUi`Z[UVYb`i`bX`X]Y
`c[]gh]gW`Y`?`cc`fX]b`Uh]cb`Y]bYf`[fc»Yb`: Ua]`]Y`"8]Y`DfYa`]YfY`Zc`[Y
a`]h`XYa`H]hY`"5`cb[`7Ua`Y`<]`Uf]U`VY`ZUgg`h]g]W`Ui`W`a`]h
gW`k`Yfk`]Y[YbXYb`H\Ya`Ybž`XUfi`bhYf`XYf`hfU[]gW`Y`i`bZU`"Ua`GYh
j`cb`F`i`gh`ž`VY]`XYa`5`YW6U`Xk]b`j`YfgY\Yb`h]W`Y]bY
?Ua`YfUUgg]ghYb]b`YfgW`cgg`"8`UXi`fW`[Yf]Yh`XUg`DUUf`i`bhYf
ÖZYb`h]W`Yb`8`fi`W`ž`XU`X]Y`GYf]Y`Ui`W`XYb`VYj`c`fghY\YbXYb
Dfc`nYgg`k`Y[Yb`ZU`f`Ågg][Yf`H`Òhi`b[]a`Ni`gUa`a`Yb\Ub[`a`]h

X]YgYa`JcfZU`UVV]XYhžk]Y`X]Y`@cg`5b[Y`Yg`H]a Yg`VYf]W hYh"

9]bV`]W_Y`]b`dYfgOb`]W Y`< YfUi gZcfXYfi b[Yb

8]Y`GYf]Y`V]YhYh`Y]bYb`Y]bn][Ufh][Yb`6`]W`Ui Z`X]Y`8mbUa`_]`b`XYf
: Ua`]Y`6U`Xk`]b`i`bX`h\Ya`Uh]g]Yfh`Ya`ch]cbU`Y
< YfUi gZcfXYfi b[Ybž`a`]h`XYbYb`g]Y`_cbZfcbh]Yfh`g]bX`"<`]Uf]U
VYa`Yf`_hYž`XUgg`5`YWUb`DHG8`Y]XYhž`i`bX`VY]XY`gdfYW`Yb`c`ZYb
ØVYf`XYb`]a`dUW`h`XYg`Fi`gh`!`bZU`g`Ui`Z`]\f`: Ua`]Yb`YVYb`"5`YW
_Åa`dZ`h`ni`XYa`a`]h`Y]bYf`Nk`Ub[ggh`Øfi`b[ž`k`Ug`XUg`9]b]f]W`hYb
Y]bYg`ghUV]`Yb`l`a`ZY`Xg`ZØf`]\fY`?`]bXYf`ni`g`Å`h`]W`_ca`d`]n]Yfh`"8]Y
Ni`gW`Ui`Yf`Yf`U`hYb`Y]bYb`9]bXfi`W`XUj`cbž`k`]Y`5`YWj`Yf`gi`W`hž
gY]bY`9f`_fUb`_i`b[`ni`a`UbU[Ybž`k`Å`fYbX`g]Y`g]W`i`a`X]Y
6YXØfZb]ggY`]\fYf`g]YVYb`?`]bXYf`_Øa`a`Yfb"

9]b`k`Y]hYfYg`H\Ya`Už`XUg`]b`XYf`GYf]Y`Ub[YgdfcW`Yb`k`]fXž`g]bX
X]Y`?`cbhfcj`YfgYbž`X]Y`<`]Uf]U`i`a`[YVYbž`]bgVYgcbXYfY`X]Y
8]g`_i`gg]cbYb`ØVYf`]\fYb`5`_nYbh`i`bX`X]Y`ØZYbh]W`Y
K`U`fbY`a`i`b[`]\fYf`<Yf`_i`bZ`"<`]Uf]U`j`YfhY]X][h`]\fYb`5`_nYbhž`XU
Yf`HY]`]\fYf`a`i`h]`_i`hi`fY`Yb`≠Ybh]h`Å`h`gY`]i`bX`b]W`h`j`cb
i`bUi`h\Ybh]gW`Yf`BUhi`f`"8]YgY`?`ca`V]bUh]cb`Ui`g`dYfgOb`]W`Yb
?`Åa`dZ`Yb`i`bX`ØZYbh]W`Yf`K`U`fbY`a`i`b[`gd]Y[Y`h`X]Y
< YfUi gZcfXYfi b[Yb`k`]XYfž`XYbYb`j`]Y`Y`Dfca`]!DUUFY
[Y[YbØVYfghY`Ybž`X]Y`g]W`a`YX]Ybk`]f`_gUa`df`Å`gYbh]YfYb`"@Ui`h`
: UghYf7Ud]hU`g]bX`X]Y`9]bZØggY`XYf`A`YX]Yb`i`bX`XYf`: Ubg`Ui`Z
X]Y`K`U`fbY`a`i`b[`j`cb`Dfca`]!DUUFYb`Yf`YV`]W`i`bX`df`Å[Yb
XYfYb`ØZYbh]W`Y`8UfghY`i`b[Yb"

H\Y`6U`Xk`]bg`_]gh`b]W`h`bi`f`Y]b`k`Y]hYfYg`F`YU`]hml`HJ`!`: cfa`Uhž
gcbXYfb`Y]b`Y]bXf]b[`]W`Yf`6`]W`Ui Z`XUg`@YVYb`Y]bYg
dfca`]bYbhYb`DUUFYgž`XUg`gck`c`a`]h`XYb`<Ø`Yb`U`g`Ui`W`a`]h`XYb
H]YZYb`XYg`Fi`a`g`ni`_Åa`dZ`Yb`h`"8Yf`9]bZi`gg`j`cb`A`YX]Yb`Ui`Z
]\fY`6Yn]Y`i`b[`i`bX`X]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`XUg
: Ua`]Yb`YVYb`a`]h`g]W`Vf]b[hž`k`YfXYb`Xi`fW`X]YgY`bYi`Y`GYf]Y
Y]bXfi`W`_gj`c`Xc`_i`a`Ybh]Yfh"

8YhU]`g	
J c fZU``	A c fX#Hc hgW`U[
I f gUW`Y	I bZU``
C fh	A Ub\UhhUbž'I G5
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "`Uh]a Yg"WŁa • ZUghYfWUd]hU`"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY