

# 5i VfYm'D`UnU`ØVYfk ]bXYh`HfUi Yf. '≠\ f YfghYf`5i Zhf]hh`]b`7UbbYg°

5i VfYm'D`UnU`XYVØh]Yfh`Ui ZXYa`fchYb`HYdd]W`]b`7UbbYg  
bUW`XYa`HcX`]fYg`9\Ya`Ubbg`ŹZ`6UYbUž`k`À`fYbX`g]Y`]b  
<cbYm8cb/`.\$`-`h`gd]Y`h"



7UbbYgž: fUb`fY]W`!`≠`Y]bYf`Ya`ch]cbU`Yb`F`ØW`\_`Y`f`Ui`Z`XYb`  
fchYb`HYdd]W`hfUh`5i`VfYm'D`UnU`Yfgha`U`g`gY]h`XYa`HcX`]fYg`  
A`UbbYgž`XYg`i`G!F`Y[ ]ggYi`fg`i`bX`8fY`Vi`W`Ui`hcf`g`ŹZ`6UYbUž`Ui`Z`  
8]Y`(\$!`À`f][`Y`YfgW]Yb`VY]`XYb`X]Yg`À`f][`Yb`:`]`a`Z`ghgd]Y`Yb`]b`  
7UbbYgž`k`c`]fY`?`ca`ØX]Y`<cbYm8cb`h`i`bhYf`XYf`F`Y[ ]Y`j`cb`  
9h`Ub`7`cYb`DfYa`]YfY`ZY]YfhY`"8]YgYf`A`ca`Ybh`a`Uf`\_`Yfh`ZØf`D`UnU`  
Y]bY`k`]W`h][`Y`9hUddY`]b`]fYf`HfUi`YfVYk`À`h][`i`b[`ž`bUW`XYa`g]Y`  
]a`Źbi`Uf`&\$&`]fYb`9\Ya`Ubb`j`Yf`cfYb`U`hY"

6UYbUž`XYf`VY`\_`Ubbh`]gh`ZØf`gY]bY`5fVY]hYb`Ub`:`]`a`Yb`k`]Y`H`V`  
@]h`Y`<`ci`fg`ž`ghUfV`6Yf]W`hYb`ni`Zc`[`Y`Xi`fW`Gi`]n]Xž`VUg]YfYbX`Ui`Z`  
XYb`≠`Zcfa`Uh]cbYb`XYf`;`Yf]W`hga`YX]n]b`"D`UnU`i`bX`6UYbU`U`hYb`  
]a`Ź`f`&\$&%ž`bUW`Y]bYf`nY`b`À`f][`Yb`6Yn]Y`i`b[`ž`[`Y`V`Y]fU`hY`h"

8Yb'hfU[ ]gWYb'JYf'i gh'VYnY]WbYhY'g]Y' ]b'Y]bYa 'GhUhYa Ybh'U'g  
i bj c fghY''VUFY'HfU[ ÒX]Y ž'X]Y'\f'@YVYb'i bX']\fY'?Uff]YfY  
bUW\U'h][ 'VYY]bZi gghY"

## F c``Y']b' < cbYm'8cb h

ϕ' <cbYm'8cb h'gd]Y'h'D`UnU`X]Y'; Y`]YVhY`XYf'<Ui dhZ[ i fž'Y]bYf  
9fa ]hh'Yf]bž'X]Y'j cb'A Uf[ UfYh'E i U``Ymj Yf\_ÖfdYfh'k ]fX''8Yf': ]a  
j Yfgdf]W'h'Y]bY'A ]gW'i b[ 'Ui g'<i a cf'i bX'XfUa Uh]gWYb  
A ca YbhYbž'k Ug'XYf'9fZU\fi b[ 'j ]Y`Yf' [ fc»Yf'7cYb!6fØXYf!:]a Y  
Ybhgd]W'hž'ZØf'X]Y'9h\Ub'7cYb'VY\_Ubbh']gh''8Uni 'nÅ`Yb  
VYa Yf\_Ybgk YfhY'K Yf\_Y'k ]Y' H\Y'6][ '@YVck g\_] ž' Bc'7ci bhfm'Zcf  
C`X'A Yb 'i bX' Hfi Y'; f]h "

5i VfYm'D`UnU`bi hnh']\fY'F ØW\_\_Y\ f'j cf'X]Y'?Ua YfUgž'i a 'gck c\`  
\fYf'HfUi Yf'U`g'Ui W' ]\fYa '9b[ U[ Ya Ybh'ZØf'X]Y'?i bgh'5i gXfi W\_  
ni 'j Yf'Y]\Yb''ϕ'Y]bYa 'ϕ'hYfj ]Yk 'Äi »YfhY'g]Yž'XUgg'X]Y'5fVY]h'Ub  
X]YgYa 'Dfc'Y\_h'ZØf'g]Y'Y]bY'A Ò[ ' ]W\_\_Y]h'gY]ž'a ]h']\fYa 'GW'a Yfn  
i a ni [ Y\Yb''9g'k Uf'Y]b'GW'f]hž'g]W'k ]YXYf'Ui ZXUg'ÖZZYbh']WY  
@YVYb'Y]bni 'UggYbž'i bX']\fY'DfÅgYbn'Ui Z'XYa 'fchYb'HYdd]W'k ]fX  
j cb'j ]Y`Yb'U'g'Y]b'NY]WYb'XYf'GhÅf\_Y' [ Yk YfhYh"

## 8]Y'6YXYi hi b[ 'X]YgYf'DfYa ]YfY

8]Y': ]a ZYghgd]Y`Y' ]b'7UbbYg'V]YhYb'b]W'h'bi f'Y]bY'D`UhhZcfa 'ZØf  
bYi Y': ]a Yž'gcbXYfb'Ui W'Y]bYb'FUi a 'ZØf'dYfgÖb`]WY  
; YgW]W'hYb''5i VfYm'D`UnUg'5i Zhf]hh'k ]fX'j cb'A YX]Yb'i bX': Ubg  
[ 'Y]WYfa U»Yb'VYUW'hYh''J ]Y`Y'nY][ Yb'g]W'VYfØ\fh'j cb']\fYa  
A i hž'g]W'XYf'^2 ZZYbh']W\_\_Y]h'ni 'ghY''Ybž'i bX'XfØW\_Yb']\f'A ]h[ YZØ\  
Ui g''≠fY'F ØW\_\_Y\ f'k ]fX'U`g'NY]WYb'XYf'<cZbi b[ 'i bX'XYf  
F Yg]`]Ybn' ]b'X]YgYf'gW'k ]Yf][ Yb'NY]h'Ub[ YgY\Yb"

8Yf'5i Zhf]hh'j cb'D`UnU`\_ÖbbhY'U`g'Gma Vc``ZØf'XYb'BYi UbZUb[  
]bhYfdYh]Yfh'k YfXYbž'k Å\YbX'g]Y' [ 'Y]W'nY]h][ ' ]\fYa  
j Yfghc'fVYbYb'9\Ya Ubb'[ YXYb\_h'' <cbYm'8cb h '\_ÖbbhY'b]W'h'bi f  
U`g'bYi Y'VYfi Z]WY'<YfUi gZcfXYfi b[ 'X]YbYbž'gcbXYfb'Ui W'U`g  
HY]' ]\fYf'<Y]'i b[ gfY]gY' ]b'Y]bYf'NY]hž' ]b'XYf'XUg'ÖZZYbh']WY  
F Ua dYb`]W'h'ZØf'X]Y'GW'Ui gd]Y`Yf]b'k ]YXYf'@]W'h']bg'8i b\_Y`

Vf]b[ h"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`U\_hi Y`Y`9bhk ]W\_`i b[ Yb`ØVYf  
5i VfYm`D`UnU`i bX`]\fY`Dfc`Y\_hY`VYgi W\Yb`G]Y`V]hhY`GØXXYi hgW\Y  
žXYb`HU[ Yggd]Y[ Y`gck ]Y`Gd]Y[ Y`"

8 YhU]`g	
J c fZU``	HcX
I fgUW\Y	Gi ]n]X
C fh	7UbbYgž: fUb_fY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW\Y"XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY