6UmYf]gW\ Y`<cW\ gW\ i`Yb`Y\ fYb`Hcd!
@Y\ f_fÀZhY` `8f''6Y``UW_`ghfU\`h`

K]ggYbgW\ UZhga]b]ghYf`6`i a Y`j`Yf`Y\`Ua` -''5dfj`&\$&) `XYb
DfY]g`Z0f`[i hY`@Y\ fY` `Ub`8f''5bbYhh`6Y``UW_`j`cb`XYf`I`b]
F Y[YbgVi f[`Z0f`\YfUi gfU[YbXY`@Y\ f`Y]ghi b[Yb"

F Y[YbgVi f[ž`8Yi hgW\`UbX`!`5a` -''5dfj`&\$&) `j`Yf`Y\
K]ggYbgW\ UZhga]b]ghYf`A`Uf_`i`g`6`i a Y`XYb`fYbca`a ]YfhYb` DfY]g
Z0f`[ i hY`@Y\ fY` `Ub`nk`Ubn][`YfUi gfU[ YbXY`8`cnYbh]bbYb`i`bX
8`cnYbhYb`VUmYf]gW\ Yf`<cW\ gW\ i`Yb''8]YgYf`DfY]g`k`0fX][`h
YI`nY``YbhY`@Y\ f`Y]ghi b[Yb`Ub`ghUUh]W\ Yb`<cW\ gW\ i`Yb`]b`6UmYfb
i`bX`]gh`a`]h`Yk`Y`g)`"\$\$\$`9i`fc`Xch]Yfh''8]Y`J`Yf`Y`\i`b[`ZUbX`]a
F U\`a`Yb`XYg` HU[g`Z0f`[i hY`@Y\ fY` `Ub`XYf`ž` `]i`g!`A`U`I`a` ]`]Ubgi!
I`b]j`Yfg]hÀh]b`K`0fnVi f[`ghUhh"

8]Y`5i`gk`U\`XYf`DfY]ghfÀ[ Yf`YfZc`[ h`Xi`fW\`J`c`fgW\`À[ Y`XYf
<Y]a`Uh\`cW\ gW\ i`Yb`ž`k`cVY]`Ui`W\`Ghi`X]YfYbXY`U\_h]j` `]b`XYb
9bhgW\ Y]Xi`b[ gdfcnYgg`Y]bVYnc[Yb`k`YfXYb''J`c`fUi`ggYhni`b[`Z0f
X]Y`5i`gnY]W\ bi`b[ `g]bX`a`]bXYghYbg`nk`Y]`Ghi`X]Yb`U\`fY
\Yfj`c`ffU[YbXYf`@Y\ fhÀh][ `_Y]h`Ub`Y]bYf`ghUUh]W\ Yb`<cW\ gW\ i`Y`]b
6UmYfb''A`Uf\_`i`g`6`i a Y`c`VhY`X]Y`DfY]ghfÀ[ Yf`Z0f`\`f`9b[ U[ Ya`Ybh
i`bX`]Y\`fY`?`fYUh]j`]hÀh]b`XYf`@Y\ fY"

8f''5bbYhh`6Y``UW_`U`g`\YfUi`gfU[YbXY
@Y\ fYbXY

Ni`XYb`Ui`g[ YnY]W\ bYhYb`@Y\ f_fÀZhYb`nÀ`\`h`8f''5bbYhh`6Y``UW_
j`cb`XYf`I`b]j`Yfg]hÀh`F Y[YbgVi f[``G]Y`Yf\]Y`h`XYb`DfY]g`Z0f`\`fY
\YfUi`gfU[ YbXYb`@Y\ f`Y]ghi b[ Yb`]b`XYb`6YfY]W\ Yb`A`]_fcV]c`c[]Yž
;`YbYh]\_ž`6]cW\ Ya` ]Y`i`bX`DZUbnybd\mg]c`c[ ]Y''`À`fY
@Y\ fj`YfUbgU`hi`b[ Yb`g]bX`VYgcbXYfg`]bbc`j`Uh]j`ž`XU`g]Y`]bhYfU_h]j`

8YhU]`g	
C fh	F Y[YbgVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!fY[YbgVi f["XY • k k k "gha k _"VUmYfb"XY • \ a "YXi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY