7 Ufc`]bU`< YffYfU`hfUi Yfh'i a `9\Ya Ubb
F Y]bU`Xc. `9]b`@YVYb`j c``Yf`Gh]`

7 Ufc`]bU`< YffYfU`hfUi Yfh'i a `]\fYb`9\Ya Ubb`F Y]bU`Xcž`XYf
]a `5`hYf`j cb`- %`š\`fYb`]b`A Ub\UhhUb`j Yfghc`fVYb`]gh``9]b
6`]W\_`Ui Z]\f`@YVYb`"

A Ub\UhhUbž`I G5`!`7 Ufc`]bU`< YffYfUž`X]Y`VY`_UbbhY
A cXYXYg][bYf]bž`hfUi Yfh'i a `]\fYb`9\Ya Ubbž`F Y]bU`Xc`< YffYfU
; i Yj UfUž`XYf`Ua `%- "A Åfn'&\$&) `]a `5`hYf`j cb`- %`š\`fYb`]b`gY]bYf
<Y]a`UhghUXh`A Ub\UhhUb`j Yfghc`fVYb`]gh``Àf`J Yf`i gh`k ]fX`b]W`h`bi`f
j cb`]fž`gcb`XYfb`Ui W`j cb`j]Y`Yb`]b`XYf`A cXY!`i bX
; YgY`gW`UZh`gk Y`h`h]YZ`Ya dZ`bXYb``F Y]bU`Xcž`Y]b`dfca`]bYb`hYg
A]h[`]YX`XYf`gcn]U`Yb`i bX`a`cX]gW`Yb`? fY]gYž`\]b`hYf`Àggh`Y]b
fY]W`Yg`9fVY`i bX`Y]bY`: Ua`]Yž`X]Y`Ui`g`j]Yf`HÒW`hYfb`VYghY`h`
nk`Y]Ui`g`gY]bYf`9\Y`a`]h`7 Ufc`]bU`i bX`nk`Y]`Gh]Y`ZhÒW`hYfb`Ui`g
Y]bYf`žfØ`YfYb`6Yn]Y`i b["

8]Y`VY]XYb`\Y]fU`hYb`%- * , `]b`7 UfUW`Ug`i bX`[ U`hYb`ØVYf`ZUgh`* \$
š\`fY`U`g`HfUi`a`dUUF`XYf`BYk`Mcf`_Yf`<][ \`GcW]Yhm``ÀfY
J YfV]bXi b[`VY[ Ubbž`U`g`7 Ufc`]bU`]\b`U`g`HYYbU[ Yf`]b`Y]bYf
6ci`h]ei`Y`hfU`Z`k`c`g]Y`UfVY]hYhY``8]Y`9\Y`k`Uf`7 Ufc`]bU`g`nk`Y]hYf
J Yfgi`W`ž`bUW`XYa`g]Y`ni`j`cf`a`]h`;`i`j`Yfa`c`6Y`fYbg`HY``c
j`Yf`Y]fU`hY`h`k`Uf``F Y]bU`Xc`YfV`hY`XYb`H]hY`XYg`) ``A`Ufei`]g`j`cb
HcffY`7 Ugu`j`cb`gY]bYa`J`UhYf`i`bX`k`Uf`ghc`n`Ui`Z`gY]bY`<Yf`\_i`b`Zh`"

9]b`@YVYb`j c``Yf`9fZc`[Y

F Y]bU`Xc`k`Uf`b]W`h`bi`f`Y]b`Ub[ YgY`YbYf`šci`fbU`]ghž`XYf`žf`XUg
I`G!`A`U[ Un]b`J`Ub]hm`: U]f`h`Åh][`k`Ufž`gcb`XYfb`Ui`W`Y]bY`nYb`hfU`Y
:][`i`f`\]b`hYf`XYa`9fZc`[`gY]bYf`: fUi``9f`a`ch]j`]YfhY`7 Ufc`]bU`ž`]\fY
Yfg`hY`?`c``Y`\_h]cb`ni`Y`b`hk`YfZ`Yb`i`bX`gd]Y`hY`Y]bY`Yb`hgW`Y]XYb`XY

F c`Y`j]b`XYf`9b`k ]W\_`i b[`]\fYg`A cXY]a dYf]i a g" <Yff`<YffYfU`hfi [ni f`b`hYfbUh]cbU`6Ygh`8fYggYX`@]gh`VY]i bX`k i fXY`Z0f`gY]bYb`Gh] i bX`gY]bY`Zi » VU`fY]W`Y`Df`A`gYbn`[YgW`A`hnh`XUVY]`Z]Y`Yf`A`i Z][ Xi fW`gY]b`a cX]gW`Yg`5i ZhfYhYb`Ui Z`k ]Y`XYf`6Ygi W`gY]bYf`: fUi ]b`>Ubg`i bX`6`UnYf`]a `>U`f`%`- , &`nY][h"

8]Y`: Ua `]Y`nc[ `]b`XYb`Zf0`Yb`%- , \$Yf`>U`fYb`bUW`BYk`Mcf`_`7]hmž k c`FY]bU`Xc`k Y]hYf`]\b`]b`XYf`A cXY!i bX`A`YX]Ybk`Y`h`U`_h]j `k Uf" `9f k Uf`VY`_Ubbh`Z0f`gY]bYb`7`Ufa`Yž`gY]bY`b`hY`][ Ybn`i bX`gY]b [ fc»Yg`b`hYfYggY`Ub`j YfgW`]YXYbYb`H`Ya`Yb"BYVYb`gY]bYf`^i fbU`]gh]gW`Yb`?Uff]YfY`k Uf`Yf`Ui W`Y]b`[ YgW`A`hnhYf ; Ygd`f`A`W`gdUf`hbYf`VY]`nU`f`Y]W`Yb`8]bbYfdUf`hmgž`Ub`XYbYb dfca`]bYb`hY`;`A`ghY`k ]Y`Hfi`a`Ub`7`Ud`chY`hY]`bU`a`Yb"

DYfg0b`]W`Yg`9fVY`i bX`HfUi`Yf

8]Y`HcXYgi fgUW`Y`j cb`FY]bU`Xc`k i fXY`b]W`h`j Yf0ZYb`h]W`h" @Ui`h gcn]U`Yb`A`YX]Yb`k i fXY`gY]b`HcX`j cb`H]h]bU`DYbn]b]`VYgh`A`h][h" 7Ufc`]\bU`<YffYfU`VYgW`f]YV`]\b`c`Zi`U`g`]\fY` [ fc»Y`@]YVY`" `b`]\fYf [ Ya`Y]bgUa`Yb`NY]h`Z0`fhY`XUg`DUUf`Y]b`[`Ua`ci`f0gYg`@YVYbž k i fXY`c`Zi`VY]`VYXYi`hYbXYb`J`YfUbg`hU`hi`b[Yb`]b`A`Ub`U`h`Ub [YgY`Yb`i bX`[ Ybcgg`XUVY][YgY`g`W`U`Zi]W`Y`5bYf`\_Yb`bi`b["

B UW`gY]bYa`HcX`k ]fX`Y]bY`df]j UhY`HfUi`Yfa`YggY`Ua` : fY]hU[`]b Gh" `J]bW`bh`: YffYf`]b`BYk`Mcf`_`7]hm`ghU`h`Z]bXYb`ž`VYj`cf`Yf`gd`A`hYf`]b 7UfUWUg`VY][ YgY`h`h`k]fX" `FY]bU`Xc`]\b`hYf`A`ggh`gY]bY`: fUi`i bX`j]Yf H0W`hYfž`X]Y`]b`]\fYb`9f]bbYfi`b[Yb`Ub`]\b`Hfc`gh`Z]bXYb`k`YfXYb" GY]bY`_`i [ Y`: 0`fi`b[`i bX`l`bhYfgh0`hni`b[ `k`YfXYb`]b`XYf`A`cXY`k`Y`h gck]Y`]b`gY]bYa` : Ua `]Yb`\_fY]g`]a`a`Yf`]b`9`fYb`[Y`U`hYb`k`YfXYb"

8Ug`A`cXYi`bhYfbY`a`Yb`j`cb`7Ufc`]\bU`<YffYfU`k`0fX][hY`]\b`Ui`Z`b`ghU[ fUa`i`bX`c`V`gY]bY`9`Y[Ubni`bX`gY]bYb`<i`a`cf`Yfj`cfž`X]Y]\b`U`g`: Ua `]Yba`YbgW`Yb`nY]W`bYhYb" `FY]bU`Xc`<YffYfU`k]fX`U`g` VYXYi`hYbXY` : ][ i`f`]b`XYf`A`cXY[YgW`]W`hY`]b`9f]bbYfi`b[ `V`Y]VYb i`bX`gY]b`6Y]hfU[`ni`f`l`bhYfgh0`hni`b[`i`bX`?Uff]YfY`gY]bYf`: fUi`k`]fX` `Ub[ Y`b`UW`_`]b[Yb"

: 0f`k`Y]hYfZ0`fYbXY`b`Zc`fa`Uh]cbYb`0VYf`FY]bU`Xc`<YffYfU`]gh`h!

cb`]bY"XY`Y]bY`[ i hY`5b`Ui ZghY`Y""8YhU]`g`ni`gY]bYa`@YVYb`g]bX
 Ui W`Ui ZmU\cc"Wca`ni`Z]bXYbžYVYbgc`k`jY`]bhYfYggUbhY
 5gdY_hY`ØVYf`X]Y`<Yf\_i bZhi bX`XYb`9]bZi gg`Ui Z`7Ufc`]bU`<YffYfU
 Ui Zj Ub]XUXYg"Wca`"

8YhU]`g`	
J`c`f`Z`U``	HcX
C`f`h`	A`Ub`\`UhhUbž`I`G5
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"h!`c`b``]`b`Y`"`X`Y` • k`k`k`"m`U`\`c`c`"`W`c`a` • k`k`k`"j`Ub`]`X`U`X`Y`g`"`W`c`a`

6Ygi W`X`Y`b`G]Y`i`b`g`Ui`Z`b`!`U[`"XY`