

7UhY`6`UbWXYhh.`<c`mk ccX`UXY`FØW_ni [bUWX`&, `>U\fyb`]a`GWXY]bkYfZYf`]WXh

7UhY`6`UbWXYhh`ØbX][h`\fyb`FØW_ni [`Ui g`<c`mk ccX`Ubž i a`g]WX`bYi Yb`<YfUi gZcfXYfi b[Yb`ni`k`]Xa Ybžk`À\fybX`g]Y Ui ZY]bY`VYY]bXfi W_YbXY`?Uff]Yfy`ni fØW_V`]W_h"



A Y`Vci fbYž`5i ghfU`]Yb`!7UhY`6`UbWXYhh`Uh]b`Y]bYa`U_hi Y`Yb ðhYfj]Yk`a`]h`FUX]c`H]a Yg`]\fyb`VU`X][Yb`FØW_ni [`Ui g`XYa G\ck Vi`g]bYgg`Ub[Y_ØbX][h`8`Y`))!`À\f][Y`GWXUi`gd]Y`Yf]b Yf_`Àfhž`XUgg`<c`mk ccX`ZØf`g]Y`]b`Ni`_i`bZi`_Y]bY`Fc`Y`a`Y\fgd]Y`h`B UWX`&, `>U\fyb`Ui`Z`XYf`[fc»Yb`@Y]bk`UbX`k`]`6`UbWXYhh UbXYfy`8]b[Y`]b`]\fy`a`@VYb`Ui`gdfcV]Yfyb`i`bX`\Uh`Yfbgh`UZhY D`ÀbYž`]\fy`?Uff]Yfy`ni`VYYbXYb`"8`UVY]`V`]W_h]g]Y`Ui`ZY]bY VY]gd]Y`cgY`?Uff]Yfy`ni`fØW_ž`X]Y`%-`-`+`a`]h`XYf`Fc`Y`]b`<Y]fUH`Yb]gh;`ØW`ggUWX`Y`VY[`Ubb`i`bX`nU`\fy]WX`Y`5i`gnY]WX`bi`b[Ybž XUfi`bhYf`nk`Y`C`gWUfgž`i`a`ZUgghY`"6`UbWXYhh[Yk`Ubb`X]Y`VY[Y\fhY Hfc`d\`ÀY`&\$&)`U`g`VYghY`B`YVYb`XUfghY`Yf]b`]b`H\Y`5j`]Uhc`f`i`bX &\$%(`U`g`VYghY`<`Ui`dhXUfghY`Yf]b`]b`6`i`Y`>ga`]bY`"

6`UbWkYh`VYgWkFY]Vhig]Wk`gY`VghU`g [Y`Ub [k Y]`hi bX`Z0\`h'g]Wk
Ua`F UbXY`XYf`<c`mk ccX!`bXi ghf]Y" `ΔfY`GWk k]Yf][_Y]hYb`a]h`XYf
A YX]YbVYf]Wk hYfghUhi b [`i bX`XUg`5b`Y [Ybž]b`gc n]U`Yb
G]hi Uh]cbYb`i bVY`U [`]Wk`ni`Ya`dZ]bXYbž`hfU [Yb`ni`]\fYa
9bhgWk`i gg`VY]ž`g]Wk`Ui`g`XYf`GWk`Ui`gd]Y`YfY]`ni`f0W`ni`n]Y`Yb" `a
`b`hYfj]Yk`Yf`_`ÄfhY`g]Y`Ui`Wk`ž`XUgg`g]Y`g]Wk`i`bk`c`l`]b`XYf
<c`mk ccX!`K`Y`h`Z0\`Y`i`bX`_`f]h]g]YfhY`X]Y`5fh`i`bX`K`Y]gYž`k]Y`]\fY
5i`ggU [Yb`]b`XYb`A`YX]Yb`dfÄgYbh]Yfh`k`YfXYb" `Ni`XYa` ` \Uh`g]Y
GWk k]Yf][_Y]hYb`a]h`XYa` `:`c`h`c [fUZ]Yfh!`K`YfXYbž`k`Ug`]\fY
9bhgWkY]Xi`b [`k`Y]hYf`VYY]bZi`ggh`\Uh"

8 Ug`H\`Y`U`h`Y`f`V`Y`]V`h`k`]Wk`h][

Hfch`n`]\fYf`D`ÄbYž`X]Y`GWk`Ui`gd]Y`YfY]`Ui`Zni` [YVYbž`a` 0Wk`hY`7`UhY
6`UbWkYh`XYb`H\`Y`U`h`Y`f`V`Y`fY]Wk`b]Wk`h`j` 0`] [` \]bhYf`g]Wk` `UggYb" `ΔfY
@Y]XYbgWk`UZh`Z0f`XUg`H\`Y`U`h`Y`f`Z0\`fhY`X`Uni`ž`XUgg`g]Y`nk`]gWk`Yb
&\$\$, `i`bX`&`\$`%` `7`c`!`8`]fY`_`h`c`f]b`XYf`GmXbYm`H\`Y`U`h`Y`7`ca`d`Ub`m`k`Uf"
5i`Wk`U`_`hi`Y` `U`f`V`Y]hY`h`g]Y`Ub`Y]b`Ya` `<`0`f`g`d]Y` `a`]h`XYa` `H]hY` `H\`Y
:`Y`j`Y`f`ž`Y]b`Ya` ` -` \$!`a`]b`0`h][`Yb`A`c`b`c`c [ž`XYf`g]Wk`Y`f`ghY` `Y`b`gc`ž`XUgg
g]Y`k`Y]hYf` \]b`_`0`b`gh`Y`f]gWk`U`_`hj` `V`Y`]V`h`"

Ni`XYb`VY`_`Ubb`hY`ghYb`F`c`Y`b`j`cb`6`UbWkYh`h`n`Ä`\`Yb`X]Y` :] [i`f`XYf
;`U`UXf]Y` `]b`XYf` <Yff`XYf`F`]b [Y` !`Hf]`c []Y`i`bX`]\fY`8`Uf`ghY` `i`b []
j`cb`?`0`b][]b`9`]g`UVY`h` `="]b`9`]n`UVY`h` `f`%-`-` ,` Ł" `b`XYf`0`b [YfYb
J`Yf [Ub [Yb` \]Y]h`k`i`fXY`g]Y`Z0f`]\fY`F`c`Y`]b`6`c`fXYf`Ub`Xg` `a`]h
Y]b`Yf`B`ca`]b]Yfi`b [`Z0f`X]Y` ;`c`XYb`Y`<`]a`VYYfY`VYXUWk`hž`X]Y
Y`X`c`Wk`b]Wk`h`ni`Y]b`Ya` `;`Yk`]b`b`Z0\`fhY"

< YfUi`gZc`fXYfi`b [Yb`]b`XYf`6`fUbWkY

`b`Y]b`Ya` `g]Wk`k`UbXY`b`XYb`<c`mk ccXž`XUg`j`cb`Y]b`Ya` `GhfY]_`XYf
GWk`Ui`gd]Y`Yf`i`bX`5i`hc`fYb`VY`h`f`c`ZYb`]ghž`Z0\`h'g]Wk`6`UbWkYh`U`g
HY]`Y]b`Yg` [f0»`YfYb`D`f`c`V`Ya`g" `8`Yf`GhfY]_ž`XYf`Ui`Z [fi`bX`XYf
J`Yf` \]Ub`X`i`b [Yb`0`VYf` \ 0\`YfY`<c`b`c`f`U`f`Y`ž`6`Y`hY]] [i`b [`Ub`GhfY`Ua`]b [!
9]b`b`U` \ a`Yb`i`bX`VY`gg`Y`f`Y`b`GWk`i`h`n`j`c`f`?`0`b`gh]Wk`Yf` `b`hY`] [Yb`n`f`P` Ł
Z0f`GWk`Ui`gd]Y`Yf`g`h`U`h`Z`Ub`X`ž` \ Uh`X]Y` :]`a` !`i`bX`GYf]Yb`d`f`c`Xi`_`h]cb
Yf` \ YV`]Wk`VYY]b`hf`Ä`Wk`h][`h" `J]Y`Y`D`f`c`Xi`_`h]cb`Yb`k`i`fXY`b`j`Y`f`g`Wk`c`VY`b`ž
i`bhYf`Ub`XYf`Ya` `A`]gg]cb` `a`d`c`gg]V`Y` , `i`bX`GWk`b`YY`k`]h`Wk`Yb` "

8]Y'9]b][i b['nk]gWYb'XYf'G5; '5: HF 5'i bX'XYb'I G!Ghi X]cg
_ÒbbhY'YXcW'bi Y'DYfgdY_h]j Yb'ZØf'X]Y'6fUbWXY'gW UZZYb"

7UhY'6`UbWYhh'Yb[U[]Yfh'g]W'U_h]j 'ZØf'I a k Y`h! 'i bX
A YbgWYb'fYW'hgZfU[Yb'i bX']gh'U'g'I B < 7F!6chgW UZhYf]b'hÀh]["'G]Y
'YVh'a]h]\fYa '9\Ya Ubb'5bXfYk 'I dhcb'i bX'j]Yf'?]bXYfb
nk]gWYb'5i ghfU`]Yb'i bX'9b[`UbX"' Æf'F ØW_ni ['Ui g'XYa
G\ck Vi g]bYgg'a Uf_]Yfh'b]W'h'bi f'XUg'9bXY'Y]bYf'ÿfU'ZØf'X]Y
hU'Ybh]YfhY'GWUi gd]Y'Yf]bž'gcbXYfb'k]fZh'Ui W' : fU[Yb'ni f
Ni _i bZh'XYf'6fUbWXY'Ui Zz'X]Y'g]W']b'Y]bYf'D\UgY'XYg'I a Vfi W'g
VYZ]bXYh"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	A Y`Vci fbYž'5i ghfU`]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "k Uhgc b"XY• k k k "hU[YggWUi "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY