

7Uh\m<i a a Y`g]b`XYf`? f]h]_ . '5`hY
9]bXfØW_Y `]\fYg`_fUb_Yb`Gc\bYg`[YhY]`h°

7Uh\m<i a a Y`g`ghY`h]b`XYf`? f]h]_ž`bUWXYa`g]Y`Y]b
i bj Yfd]i Y`hYg`6]`X`] \fYg`_fUb_Yb`Gc\bYg`@ Xk][`Ui Z
`bghU[fUa `hY]`hY"

I bVY_Ubbhž`8Yi hgW\`UbX`!`7Uh\m<i a a Y`gž`X]Y
U`Y]bYfn]Y\YbXY`A i hYfi bX``bZi YbWf]bž`g]Y`h`g]W\`U`hi Y`
\YZh][Yf`? f]h]_ `Ui g[YgYmh" ; fi bX`]gh`Y]b``bghU[fUa `!Dcgh]b[ž]b
XYa`g]Y`Y]b`6]`X`] \fYg`_fUb_Yb`Gc\bYg`@ Xk][`hY]`h" `8Yf
+!`Å\`f][Yž`XYf`Ui g`XYf`9\`Y`a`]h: i » VU`dfcZ]`A Uhg`<i a a Y`g
ghUa a hž`\UhY`]b`XYf`J Yf[Ub[Yb\Y]h`ÖZZYbh]W\`[Y`Äi » Yfhž`XUgg`Yf
b]W`h`a` ÖW`hYž`XUgg`gY]b`6]`X`a` UhYf]U`]a` `b`hYfbYh[YhY]`h`k`]fX"
Hfchn`X]YgYf`K` ØbgW`Y`dcghYhY`<i a a Y`g`Y]b`Ä`hYfYg`: chcž`XUg
@ Xk][`U`g`?`Y]b_]bX`a`]h`<YfdYg!9bhnØbXi b[Yb`Ui Z`XYb`@]ddYb
nY][h" ; U`U`VYf]W`hYhž`XUgg`7Uh\m]b`XYf`6]`Xi b`hYfgW`f]Zh`c`ZYb
ØVYf`\fY`[Ya`Y]bgUa`Y`9f`_fUb_`i b[`gdf]W`h`i bX`g]W`Ub`VYggYfY
NY]hYb`Yf]bbYfhž`k` Ug`g]Y`U`g` `i bYbX`]W`h`fUi`f][`VYgW`fY]Vh"

8]Y`J YfÖZZYbh]W`i b[`XYg`: chc`\Uh[Ya`g]W`hY`FYU`_h]cbYb
\Yfj`cf[Yfi ZYb" `J]Y`Y`: c`ck`Yf`XYf``bZi YbWf]b`nY][Yb`g]W`
VYgcf[h`ØVYf`X]Y`9bhgW`Y]Xi b[ž`dYfg`Øb`]W`Y``bZcfa`Uh]cbYb`ØVYf
@ Xk][`ÖZZYbh]W`ni`a`UW`Yb" `? f]h]_Yf`a`Yf`_Yb`Ubž`XUgg`XUg`?]bX
b]W`h`gY`Vgh`Yb`hgW`Y]XYb`_Ubbž`c`V`X]YgY`]bh]a`Y`A`ca`YbhY`[YhY]`h
k`YfXYb`gc`Yb" `Dfca`]Z`Ug\`ZUgghni`gUa`a`Ybž`XUgg`nU`\fY]W`Y
Bi`hYf`I`bj`Yfgh`Åb`Xb]g`ZØf`X]Y`J YfÖZZYbh]W`i b[`Äi » YfhYb`i bX
XUfUi Z`\]b[Yk]YgYb`\UVYbž`XUgg`Yg`b]W`h`b`Øh][`gY]ž`8YhU]`g`ØVYf
Y]b`_fUb_Yg`?]bX`ni`nY][Yb"

? f]h]_ `i bX`J YfhY]X][i b[

7Uh\m'<i a a Y`g'\UhhY`j cf\Yf`VYhc bħ'XUgg`g]Y`j]\fYb`Gc\b`b]W h
a Y`f`i b] Yfd]l Y`h`cXYf`j cb`j cfbY`g]W hVUf`ja`'ħhYfbYh
dfÅgYbh]YfYb`a ÒW hY`"HfchnXYa`"Y»`g]Y`Yhnh`Y]b`i: chc`j cb`]\a
i bnYbg]Yfh`cb`]bY`[Y\Ybž`k Y`W`Yg`VYfY]hg`gYW`g`đ\`fY`U`h`]gh"
<i a a Y`g`Yf`_`ÅfhYž`XUgg`g]Y`g]W`Ub`X]Y`NY]hYb`Yf]bbYfb`a ÒW hYž
U`g`@`Xk][`bcW`Y]b`6UVmik Uf`"G]Y`j YfhY]X][`hY`]\`f`Dcgh]b[`XUa`]hž
XUgg`g]W`XUg`; Yg]W`h`]\`fYg`Gc\bYg`XUa`U`g`j cb`\`Yi hY`k YgYbh`]W
i bhYfgW`Y]XYhž`i bX`j Yfgi`W`hYž`X]Y`?`f]h]_`Yf`a`]h`]\`fYf`G]W`hk`Y]gY`ni
ØVYfnYi [Yb`"9g`V`Y]Vh`YXcW`i b`_`Ufž`cV`g]Y`]a`]J`cfZY`X`a`]h
@`Xk][`ØVYf`X]Y`J`YfØZYbh`]W`i b[`XYg`6]`XYg`[YgdfcW`Yb`\`Uh"

8]Y`ħZi YbW`f]b`\`Uh]b`XYf`J`Yf[Ub[Yb\`Y]h]a`a`Yf`k`]YXYf`df]j`UhY
9]bV`]W`_`Y]b`]\`f`@`YVYb`[Yk`Å`\`fhž`k`Ug`c`Z`h`ni`[Ya`]gW`hYb
F`YU`_`h]cbYb`[YZØ`\`fh`\`Uh`J`YfU`b`h`k`c`f`h`i`b[gj`c`Y`9`hYfb`gc`h`hYb
]a`a`Yf`UVk`Å[Ybž`k`Y`W`Y`ħ`\`U`hY`]\`fYf`?]bXYf`g]Y`ØZYbh`]W`hY]`Ybž
]bgVYgc`bXYfY`]b`5bVYhfUW`h`XYf`ni`bY`a`YbXYb`GYbg]V`]hÅh
[Y[YbØVYf`XYf`Df]j`Uhg`d`\`ÅfY`j`cb`?]bXYfb`]b`gcn]U`Yb`A`YX]Yb"
<i a a Y`g`\`Uh`VYfY]hg`Yfbghni`bY`a`YbXY`8fc`\`i`b[Yb`Ui`Z[fi`bX
]\`fYf`6Y]hfÅ[Y`Yf`\`U`hYbž`k`Ug`X]Y`8]g`_`i`gg]cb`i`a`X]Y`DfY]g[UVY
dYfgØb`]W`Yf`ħZcfa`Uh]cbYb`bcW`j`Yfgh`Åf`_`h`"K`Y]hYfY
ħZcfa`Uh]cbYb`ni`fYW`h`]W`Yb`5gdY`_`hYb`VYnØ[`]W`8`UhYbgW`i`hn
i`bX`?]bXYfgW`i`hn]bXYb`G]Y`Ui`Z`XYf`K`YVgY]hY`XYg`6i`bXYghU[`g"

8YhU]`g	
J`c`f`ZU``	G`_`U`b`XU`
C`f`h`	I`b`V`Y`_`U`b`b`h`ž`8`Y`i`h`g`W`_`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "dfca`]Z`Ug`\`"XY • k k k "Vi`bXYghU[`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY