

8 Yf'; c`XYb`6UWXY`cf. `@]YVY`]a `5`hYf`
F H@`Vf]W h`XUg`5`hYfg!HUVi `

F H@`ghUfhYh`Ua ` " `8YnYa VYf`&\$&' `XYb` ; c`XYb`6UWXY`cf` ž
Y]b`8Uh]b[`! : cfa`Uh`Z0f`G]b[`Yg`0VYf`*`\$`a`]h: fUbn`Gh`Äf`_`U`g
<Ui`dhXUfghY``Yf"

8 Ua`a`Yž`B`]YXYfgUW`gYbž`8Yi`hgW`UbX`!`F H@`U`h`a`]h`XYa
; c`XYb`6UWXY`cf` `Y]b`]bbcj`Uh]j`Yg`FYU`]hm!`HJ`! : cfa`Uh`Z0f`X]Y
; YbYfUh]cb`*`\$`Ž`]bg`@YVYb`[`Yfi`ZYb`"8]Y`YfghY`XYi`hgWY`5i`g[`UVY
XYf`G\`ck`ZY]YfhY`Ua` ` " `8YnYa VYf`&\$&' `DfYa`]YfY`Ui`ZF H@`Ž` `a`]h
Y]bYf`8cddY`Zc`[`Y`"i`a`X]Y;`YgW`]W`hYb`XYf`G]b[`Yg`0VYf`*`\$
j`YfZc`[`Yb`ni`_`0bbYbž`]gh`Y]b`_`cghYbdZ]W`h][`Yg`5Vc`YfZcfXYf`]W`"
9]bY`5i`gghfU\`i`b[`]a` `: fYU!`HJ`]gh`YVYbZU`g`[`Yd`Ubhž`XcW`X]Y
[`YbUi`Yb`GYbXYhYfa`]bY`k`i`fXYb`V]g`Ub[`bcW`b]W`hVY`_`Ubbh
[`Y[`YVYb`"8]Y`G\`ck`gYmh`Y]b`NY]W`Yb`]b`XYf: YfbgY\`k`Y`hi`bX
Vf]W`h`XUa`]h`XUg`5`hYfg!HUVi`ž`XUg`\`Äi`Z[`]b`8Uh]b[`g\`ck`g
Ubn`i`hfY`ZYb`]gh"

8 Yf`YfghY` ; c`XYb`6UWXY`cf`]gh`XYf`+`!`Ä`f][`Y: fUbn`Gh`Äf`_`Ui`g
8 Ua`a`Yž`B`]YXYfgUW`gYb`"J`cf`gY]bYf`DYbg]cb]Yfi`b[`k`Uf`Gh`Äf`_`
ghY`j`YfhfYhYbXYf`GW`i`X]fY`_`hcf`i`bX`\`Uh`VYfY]hg`gY]h`%&`>U\`fYb
XYb`Gh`Uhi`g`Y]bYg`G]b[`Yg`"Ni`gY]bYb`<`cVVmg`n`Ä`\`Yb`A`i`g]_`ž
F`UXZU\`fYbž`?`cW`Yb`i`bX;`c`ZYbž`k`Ug`]\`a` `Y]bY`]bhYfYggUbbhY
DYfg`0b`]W`_`Y]h]j`Yf`Y]\`h`" `b`XYf`G\`ck`k`]fX`Gh`Äf`_`YXY`K`cW`Y`i`a
X]Y;`i`bgh]`cb`%` `?`UbX]XUh]bbYb`Vi` \`Ybž`X]Y`U`Y`0VYf`*`\$`>U\`fY
U`h]g]bX"

? UbX]XUh]bbYb`]a`DcfhfU]h

- 5ghf]X`f` (Łž?`Ui`ZZfUi`Z0f`60fca`UbU[`Ya`Ybh`Ui`g`
K`]YgVUXYb`

- 6ÅfVY`'fl+' ŁŻF YbhbYf]b`Ui g`A ØbWYb
- 6]f[]h`@`f* +ŁŻJ Yf_Ài ZYf]b`]b`A cXYVci h]ei Y`Ui g H]a a YbXcfZYf`GhfUbX
- 6]f[]h`H`f* \$ŁŻ5bk À`h]b`ZØf` : Ua]YbFYW h`Ui g`BYi_]fWYb! J`i mb
- 6f]hU`f* \$ŁŻ? fUb_Yb_UggYbZUW Ub[YghY`hY`Ui g 6fUi bgWk Y][
- 7\]f]gh]UbY`f* (ŁŻ9fn]Y\Yf]b`Ui g`< Ua a
- 7\]f]gh]b`fl+ %ŁŻJ Yfa Ò[Ybgj Yfk U`hYf]b`Ui g`A ØbWYb
- ?Yfgh]b`f* ' ŁŻGY`VghghÀbX][Y`BU[Y`XYg][bYf]b`Ui g`9fZ fh
- @]gY`f* \$ŁŻGY`fYhÀf]b`]b`XYf`=a a cV`]YbVfUbWY`Ui g`K Y`g fP ghYffY]W Ł
- A YfWXYg`f* %ŁŻ? cga Yh_]Yf]b`Ui g`6Yf`]b
- GUV]bY`G]"`f* &ŁŻA i gYi a gdÀXU[c[]b`Ui g`Hfc]gXcfZ
- GUV]bY`Gh`f* +ŁŻF YbhbYf]b`Ui g`B]YXYf`fØW hYb
- G]a cbY`f* ' ŁŻA cXYVfUbWY`#MŁ [U`Y\Yf]b`Ui g`Ni [fGWk Y]nŁ
- Gcb`U`f* %ŁŻ: `i [VY[`Y]hYf]b`Ui g` ; Y`gYb_]fWYb
- Gi`gUbbY`f* ' ŁŻ< Y]`dFU_h_]Yf]b`Ui g`5VghUhh
- Gmj`]U`f* &ŁŻGY`VghghÀbX][Y`GYfj`]W!`i`bX 6ØfcX]YbghY]ghi`b[Yb`Ui g`BYi` \Ui`gYb
- I`hY`GW`" `f* \$ŁŻ? fUb_YbgWk YghYf`Ui`g`6Yf`]b
- I`hY`Gh`" `f* &ŁŻJ Yf_Ài ZYf]b`]a` `5i` » YbX]Ybgh`Ui`g`A ØbWYb

8 Ug`6YgcbXYfY`Ub`X]YgYf`G\ck`]gh`b]W h`bi`f`XUg`5`hYf`XYf HY]`bY\`a` Yf]bbYbž`gcbXYfb`Ui`W`XYf`I`a` ghUbXž`XUgg`XUg : YfbgY\Yb`ni`bY\`a` YbX`À`hYfY`7\UfU_hYfY`nY][hž`X]Y`]b`XYf`FY[Y`k`Yb][Yf`=hYfYggY`Ub`F`ca`Ubh]_`nY][Yb`"8]Y`G\ck`n]Y`h`XUfUi`Z`UVž`X]YgY`G]W`hk`Y]gY`ni`j`Yf`ÀbXYfb`i`bX`F`Ui`a`ZØf`Y]bn][Ufh][Y ; YgW]W`hYb`ni`gW`UZZYb`"8]Y`?`UbX]XUh]bbYb` \UVYb`Ui`Z`=ghU[fUa`gc[Uf`]Y`dY]b`]W`ghYb`8Uh]b[!: U]`g`[YhY]`hž`k`Ug XYi`h]W`a`UW`hž`XUgg`g]Y`_Y]bYgk`Y[g`d`fØXY`g]bX"

F`Ui`gk`ØfZY`i`bX`9b`hk`]W`_`i`b[`Yb

=a`j`Yf`Ui`Z`XYf`YfghYb`bYi`b`i`c`[`Yb`i`[`UV`Yg`VYfY]hg`a`Y\YfY`F`Ui`gk`ØfZY`" `=XYf`YfghYb`i`bX`nk`Y]hYb`i`c`[`Y`a`i`gghYb`GUV]bY`Gh`i`bX`Gcb`U`X]Y`G\ck`j`Yf`UggYb`"9g`Zc`[`hYb`k`Y]hYfY`5V[`Àb[`Y`]b

XYb`bÅW ghYb`9d]gcXYbž`XUfi bhYf`6]f[]h`H"i bX`5ghf]X`]b` : c`[Y
j]Yfž`gck]Y`6ÅfVY`i bX`6]f[]h`@`]b` : c`[Y`gYWg"5a`9bXY`XYf
bYi bhYb` : c`[Y`gW]YXYb`?Yfgh]bž`GUV]bYž`Gi gUbbY`i bX`l hY`GW`"
Ui gž`[YZc`[hj cb`A YfWXYg`]b` : c`[Y`nY`b"

Ÿ`b`]W`k]Y`X]Y`l G!Ua Yf]_Ub]gWY`J Yfg]cb` H\Y` ; c`XYb
6UWY`cf ž`X]Y`Ua`&,"GYdhYa VYf`&\$&'`Ui Z`567`a]h`XYa
+&!`Å`f`][Yb`k]hk Yf` ; Yffm`Hi fbYf`ghUfhYhYž`a ÒW`hY`X]Y`XYi hgWY`Y
5XUdh]cb`Ui W`XYb` : c`_i g`Ui Z`X]Y`@]YVY`]a`Zc`fh[YgW`f]hhY`bYb
5`hYf`Y[Yb`"8]YgY`U_hi Y`Y`9b`hk]W`_i b[`]b`XYf
l bhYf`U`hi b[g`UbXgW`UZh`i bhYfghfY]W`h[YgY`gW`UZh]W`Y
J Yf`ÅbXYfi b[Ybž`X]Y`Yg`À`hYfYb`A YbgW`Yb`Yfa Ò[`]W`Ybž`]`fY
8Uh]b[!9fZU`fi b[Yb`i bX`Ya`ch]cbU`Yb`J YfV]bXi b[Yb`ni
df`ÅgYbh]YfYb"

8Yf` ; c`XYb`6UWY`cf`_ÒbbhY`gca]h`Y]b`k]W`h[Yf`GW`f]hh`gY]bž`
i a`XUg`6]X`À`hYfYf`A YbgW`Yb`]b`XYb`A YX]Yb`ni`X]j Yfg]Z]n]YfYb
i bX`Zf]gWY`DYfgdY`_hj Yb`Ui Z`X]Y`Gi W`Y`bUW`@]YVY`i bX
Ni bY][i b[`ni`V]YhYb`"FH@ÒZbYh`a]h`X]YgYf`G`ck`Y]bYb`bYi Yb
FUi a`ZØf`Y]b`cZh`ØVYfgY`YbYg`Di V`_i a`"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni`XYb`?UbX]XUh]bbYb`i bX`XYb
FUi gk ØfZYb`YgYb`G]Y`a Y`f`VY]`@J Nž`gck]Y`VY]`BYk gk YY`_i bX`
A cj]Yd]`ch"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	8Ua`a`Yž`B]YXYfgUW`gYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "bYk gk YY`_`W`a • k k k "a cj]Yd]`ch"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY