

: YffU[b]Vf]Wk h']\ f'GWk k Y][Yb.
: YXYn' / , \$' - /'5 ZÄfY 'YfgWk ØhhYfh']\ fY
9\Y°

7\]UfU': YffU[b]Äi » Yfh'g]Wk 'ni : YXYn' / , \$' - /'5 ZÄfY 'i bX
XYb' < YfUi gZcfXYfi b[Yb']\ fYf'9\Y''9]bV`]W_]b']\ fY
gWk k]Yf][Y'6Yn]Y\i b["

G]n`]Ybž' ðU`]Yb' !'7\]UfU': YffU[b]U'h'g]Wk 'Yfgha U'g'ni 'XYb
: fYa X[Y\] cfk ØfZYb'[Y[Yb']\ fYb'9!9\Ya Ubb': YXYn'Ui Z
ðghU[fUa' [YÄi » Yfh"G]Y'ghY`hY`_Ufž'XUgg'g]Y'b]Y'b'Y]bYf'cZZbYb
6Yn]Y\i b['k Uf''8]Y'J cfk ØfZY'k i fXYb'j cb'XYa']hU`]Yb]gWk Yb
æi fbU`]ghYb': UVf]n]c'7cfc bU'j YfØZZYbh']Wk h''ð']\ fYf
GhY`i b[bU\ a Y'VYgWk f]YV': YffU[b]ž'k]Y'[YdfÄ[h']\ fY
g]YVYb'Ä\ f][Y'6Yn]Y\i b['j cb'@YVY'k Ufž'hfchn'j]Y'Yf': fØbXYž'X]Y
g]Y'ni a'5i Z[YVYb'\ÄhhYb'VYk Y[Yb'_ÖbbYb"G]Y'VY\UbXY'h'Ui Wk
X]Y'J Yf\Ufa`cgi b['j cb'F YgdY_h'cg][_Y]hYb'i bX'XUg'5i ZcdZYfb
ZØf'X]Y'6Yn]Y\i b["

æa : YVfi Uf'&\$&' 'j Yf']Y» : YXYnž'VØf[Yf']Wk : YXYf]Wk '@YcbUfXc
@ W]Už'X]Y'') '\fY'U'hY': YffU[b]b'Y]bYf'gWk k]Yf][Yb'D\UgYž
bUWkXYa'g]Y'Y]bYb'6Yhfi ['YbhXYW_h'\UhhY": YXYn'[YghUbX'gY]bY
5ZÄfY'_i fn'j cf'k Y]\bUWk hYb'&\$&('ž'X]Y'gY]h'&\$%+'`]YZ': YffU[b]
fYU[]YfhY'Ui Z'XUg'; YghÄbXb]g]j Yf'Yhhi bX'VYnY]Wk bYhY'Yg'U'g
J Yf\Ø\bi b["l a']\fY'?]bXYf'ni 'gWkØhnYbž'\UhhY'g]Y'V]g'Yhnh
[YgWk k]Y[Yb"

8]Y'6Yn]Y\i b['ja' , VYfV`]W_

: YffU[b]i bX': YXYn'YfbhYb'g]Wk 'ja' C_hcVYf'&\$%*_`_YbbYbž'i bX
X]Y'6Yn]Y\i b['a UWk hY': YXYn'a]h'Y]bYa' ?i ggZchc'Ui Z'ðghU[fUa
di V]_"' Æf'J Yf'cVi b['ZUbX'ja' 'A U]'&\$%+'k Ä\ fYbX'Y]bYg'?cbnYfhg

]b`J`YfcbU`ghUhhž`[`YZc`[`hij`cb`Y]bYf`hfUi`a` \UZhYb`<cW`nY]h`Ua``%"`
 GYdhYa`VYf`&\$%,`Ui`ZG]n]`Yb`"K`À`fYbX`XYf`:`Y]Yf`hfi`[`:`YffU[`b]`
 XfY]`8]cf]F`cVYbž`YXY`a`]h`Y]bYf`ZYa`]b]gh]gW`Yb`6c`hgW`UZh`"

8`Ug`DUUf`\`Uh`nk`Y]?`bXYfž`Gc`\`b`@YcbYž`[`YVcfYb`Ua``%-`" `A`Àfn`
 &\$%,`ž`i`bX`HcW`hYf`J`]hcf]Už`[`YVcfYb`Ua``&`" `A`Àfn`&\$%`" `Hfcm`
 X]YgYf`[``ØW`_]W`Yb`A`ca`Yb`hY`[`YghUbX`:`YXYn`bUW`X`Yf`HfYbbi`b[`
 Y]bž`XUgg`Yf`gY]h`&\$%+`Y]bY`:`Y`]YVhY`\`UhhY`i`bX`ØVYf`Y[`hY`_i`fn`j`cf`
 XYf`<cW`nY]hž`X]Y`9`Y`b]W`h`Y]bni`[`Y`Yb`" `À`fY`HfYbbi`b[`k`i`fXY`a`
 :`YVfi`Uf`&\$&(`di`V`_]`_`"

Gcn]U`Y`A`YX]Yb`i`bX` 6Yn]Y`i`b[`gYfk`Ufhi`b[`Yb`

8]Y`ÒZYbh]W`Y`K`U`fbY`a`i`b[`XYf`6Yn]Y`i`b[`k`i`fXY`ghUf`_`Xi`fW`
 GcW]U`A`YX]U`VYY]bZi`ggh`" `DgmW`c`c`[`Yb`k`UfbYbž`XUgg`j`]Y`Y`Bi`hnYf`
 j`cb`gcn]U`Yb`A`YX]Yb`i`bfYU`]gh]gW`Y`9fk`Ufhi`b[`Yb`Ub`]`fY`Y][`YbYb`
 DUf`hbYfgW`UZhYb`Yb`hk`]W`_Y`bž`XU`g]Y`g]W`c`Zh`a`]h`]XYU`]g]Yf`hYb`
 8`UfghY``i`b[`Yb`j`Yf`[`Y]W`Yb`" `7`f]gh]UbY`9]W`YbVYf[`ž`DgmW`c`c`[`]bž`
 \YVh`\Yfj`cfž`XUgg`gc`W`Y`8`UfghY``i`b[`Yb`X]Y`DfcV`Ya`Y`]b`
 6Yn]Y`i`b[`Yb`Ui`gV`YbXYb`i`bX`ni`i`l`bni`Zf]YXYb`Y]h`ZØ`fYb`_`ÖbbYb`"

DUUfY`k`]Y`:`YffU[`b]`i`bX`:`YXYnž`X]Y`]\`fY`6Yn]Y`i`b[`ÒZYbh]W`
 ZY]Yfbž`nY][`Yb`c`Zh`bi`f`X]Y`gW`ÖbYb`GY]hYb`XYg`[`Ya`Y]bgUa`Yb`
 @YVYbgž`k`Ug`ni`Y]bYa`j`YfnYffhYb`6]X`ZØ`fYb`_`Ubb`" `9g]gh`k`]W`h][`ž`
 Y]b`_f]h]gW`Yg`6Yk`i`gghgY]b`VY]a`?`cbgi`a`j`cb`6Yn]Y`i`b[`g]b`U`hYb`
]b`gcn]U`Yb`A`YX]Yb`ni`Yb`hk`]W`_Y`b`i`bX`g]W`b]W`h`j`cb`]XYU`]g]Yf`hYb`
 8`UfghY``i`b[`Yb`j`Yf`Y]hYb`ni`" `UggYb`" `DfcZYgg]cbY`Y`<`]ZY`k`]fX`
 Ya`dZc`\`Ybž`i`a`Yfbgh`UZhY`6Yn]Y`i`b[`gdfcV`Ya`Y`Ubni`[`Y`Yb`"

8`Y`hU]`g`	
J`c`f`ZU``	6`Y`hfi`[`
C`f`h`	G]n]`Ybž`hU`Yb`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "[`U`U`XY` • k k k "&\$a`]b`"W` • k k k "fbX`"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY