

ſa]'6`i Y.'8 fUa Uh]gWY
K]YXYfj YfY]b][i b['a]h'A i hhYf'B UhUgWU
bUW ' ? c bZ']_h°

ſa]'6`i Y'CWgYb_bYW h'VYghÀh][h?cbhU_h'ni 'A i hhYf
B UhUgWU'bUW 'Ub[Ya 'GhfY]h" <]bk Y]gY'Ui Z'J YfgÒ\bi b[
i bX': Ua]]YbVYn]Y\i b[Yb"

A ØbWYbž'8 Yi hgW`UbX'! ſa]'6`i Y'CWgYb_bYW h'i bX'gY]bY
A i hhYf'B UhUgWU'VYZUbXYb'g]W 'Àb[YfY'NY]h'ja ' ? c bZ']_hž'XYf'g]Y
j c bY]bUbXYf'YbhfYa XYhY"'8]Yg'\Uh'X]Y'² ZYbh]W_Y]h'gY]h
[YfUi a Yf'NY]h'VYgWÀZh][h"; **U`U"XY** 'VYf]W hYhž'XUgg'bYi Y
<]bk Y]gY'Ui ZY]bY'a Ò[']WY'J YfgÒ\bi b['nk]gWYb'XYb'VY]XYb
Ui Z[YhUi W'h'g]bX"'8 Yf'?cbhU_hUVVfi Wž'XYf'ØVYf'A cbUHY'\]bk Y[
Y]b'H\Ya U]b'XYb'A YX]Yb'k Ufž'k i fXY'Xi fW'ſa]'6`i Yg'6Yn]Y\i b[
ni f'FYbbZU\fyf]b'@Ui fU!A Uf]Y'; Y]gg'Yf'Yf\YV']W'j YfgWÀfZh"

ſa]'6`i Y'i bX'@Ui fU!A Uf]Y'g]bX'gY]h'5df]'&\$&'Y]b'DUUF'i bX
\UVYb'g]W'ja '5i [i gh'&\$&' j Yf'cVh"'8]YgYf'GWf]hh'gh]Y» 'Ui Z'?f]h]
gY]hYbg'B UhUgWU'i bX'gY]bYf'GWk YghYf'7\YmYbbYž'X]Y'XUg
J Yf\U'hYb'XYg" &!À\][Yb'U'g'fYgdY_h'cg'[Y[YbØVYf'XYf': Ua]]Y
Ya dZUbXYb"'8 Yf'GhfY]h'\Uh'g]W'j c f'U''Ya]b'XYb''YhnhYb'nk Y]
ſ\fyb'j YfgWÀfZhi bX'k Uf'f]W'h'bi f'Y]b'dYfgÒb`]WYfž'gcbXYfb
Ui W'Y]b'ÖZZYbh]WYf'?cbZ']_hž'XYf'j]Y'Y': UW'hYb'Ui Zk]Yg"

9]b'GWf]hh']b'F]W hi b['J YfgÒ\bi b[

8]Y'G]hi Uh]cb'gWY]bh'g]W'YXcW'ni 'YbhgdUbbYb"'ſa]'6`i Y'hY]`hY
Ui Z'ghU[fUa 'Y]bYb'GWfYYbg\ch'Y]bYg'7\Uh'g'a]h'gY]bYf'A i hhYfž
]b'XYa 'Yf']\f'Y]b': chc'Ui g'XYa ': 'i [nYi ['ni gW]W_hY'i bX'a]h'XYb
K cfhYb'; Y\h'cg' i bX'; i hY'B UW h'g][bU']g]YfhYž'XUgg'Yf
k]YXYf'?cbhU_h'gi W hY"'8]YgYf'GWf]hh'ÖbbhY'Ui ZY]bYb'K i bgW

\]bk Y]gYbžXUgJ Yf\À`hb]g'ni`gY]bYf': Ua]]Y'ni`j YfVYggYfb" `>a]
[UV`Ui » YfXYa`]a`8YnYa VYf`&\$&(`UbžXUgg`Yf`VY[cbbYb` \UVYž
k]YXYf`a`]h`Y]b][Yb`J Yfk UbXhYb`ni`_ca`a`i`b]n]YfYbž`Y]bgW`]Y»`]W
gY]bYf`A`i`hYf`"

Hfchn`X]YgYf`9bhk]W`_i`b[Yb`V`]YVYb': fU[Yb`c`ZYb" `@Ui`h`**ϕg]XY!**
**GhUfbYk`g`[]Vh`Yg`k`Y]hYf\]b`_Y]bY`j`c`gh`À`bX][Y`J`Yfg`Ò`bi`b[
nk]gW`Yb`>a` ž`B`UhUgW`U`i`bX`7` \YmYbbY" `ϕgVYgcbXYfY`7` \YmYbbY
\Uh`VYhcbž`XUgg`>a`]g`<`UbX`i`b[Yb`i`bX`K`cfhY`Gdi`fYb
\]bhYf`UggYb` \UVYbž`X]Y`gW`k`Yf`ni`ØVYfk]bXYb`g]bX" `5i`W`>a`]
gY`Vgh` \UhhY`nY]hk`Y]gY`XYb`?`cbhU`_h`ni`gY]bYf`HcW`hYf`Gbck
UV[YVfcW`Ybž`k` Ug`XYb`GhfY]h]bbYf\U`V`XYf': Ua]]Y`j`YfgW`À`fZhY"**

8]Y`F`c` ``Y`XYf`gcn]U`Yb`A`YX]Yb

8]Y`8`mb`Ua`]_`XYg`?`cbZ]_hg` \Uh`b]W`h`bi`f`d`Yfg`Ò`b`]W`Y` ;` fØbXYž
gcbXYfb`k`]fX`Ui`W`Xi`fW`gcn]U`Y`A`YX]Yb`VYY]bZi`ggH`8]YgY
D`Uhž`cfa`Yb` \UVYb`X]Y`5fhi`bX`K`Y]gYž`k`]Y': Ua]]Yb
_ca`a`i`b]n]YfYb`i`bX`g]W`i`bhYfgh`ØhmYbž`fYj`c`i`h]cb]Yfh" `Gcn]U`Y
BYhnk`Yf`_Y`Yfa`Ò[`]W`Yb`XUg`HY]`Yb`j`cb`VYgcbXYfYb`A`ca`Yb`hYb
i`bX`gh`À`_Yb`J`YfV]bXi`b[Ybž`_`Ò`bYb`YXcW`ni`[`Y]W`Ui`W`ni
A`]ggj`Yfgh`À`bXb]ggYb`i`bX`?`cbZ]_hYb`ZØ`fYb" `@Ui`h`Y]bYa`5fh`_Y`Ui`Z
**8 mbUa]Wg`/`@YUfb]b[`g]bX`X]Y`<`YfUi`gZc`fXYfi`b[Ybž`X]Y`Xi`fW
X]Y`Bi`hni`b[`gcn]U`Yf`A`YX]Yb`Yb`hgh` \Ybž`j`]Y`Z`À`h][" `8`Uni`[Y` \`Ø`fYb
VY]gd]Y`gk`Y]gY`X]Y`J`Yf`i`gh`d`Yfg`Ò`b`]W`Yf`ϕ`hYfU`_h]cb`Yb`i`bX
8`UhY`bgW`i`h`mVYXYb`_Yb`"**

ϕ`>a`]g': U` \`Uh`X]Y`?`ca`a`i`b]_Uh]cb`ØVYf`gcn]U`Y`BYhnk`Yf`_Y
a`Ò[`]W`Yfk`Y]gY`X`Uni`VY][YhfU[Ybž`X]Y`GdUbbi`b[Yb`]bbYf\U`V
gY]bYf': Ua]]Y'ni`j`Yfgh`À`_Ybž`VYgcbXYfg`]b`5b`VYhfUW`h`XYf
ØZYbh]W`Yb`Df`À`gYbn`gY]bYf`6Yn]Y\i`b[`ni`@Ui`fU!`A`Uf]Y" `>a`]`gY`Vgh
\Uh`YXcW`bYi`Y`K`Y[Y`ja`i`a`[Ub[`a`]h`gY]bYf`HcW`hYf`Gbck
[YZ`bXYbž`XU`M`n`?`cW]a`>`Jbi`Uf`VYgh`À`h][hYž`XUgg`Yf`XYb`?`cbhU`_h
ni`]\`f`k`]YXYf\Yf[YghY`h` \Uh" `8]Yg`_`Ò`b`hY`Y]b`k`Y]hYfYf`GW`f]h`]b
F]W`hi`b[`<`Y]i`b[`XYf`ZUa`]]`À`fYb`6Yn]Y\i`b[Yb`gY]b`"

ϕg[YgUa`h`k`]fX`X]Y`G]hi`Uh]cb`k`Y]hYf`VYc`VUW`hYhž`XU`>a`]`6`i`Y
C`W`gYb`_b`Y`W`h`j`Yf`gi`W`hž`K`Y[Y`ni`Z]bXYbž`i`a`gY]bY': Ua]]Y

k]YXYf' bÄ\Yf'ni gUa a Ybni Vf]b[Yb''8]Y' _ca a YbXYb' A cbUHY
 _ÖbbhYb 'YbhgWXY]XYbX' ZØf'X]Y 'K]YXYf\YfghY''i b['XYf'ZUa]']ÄfYb
 6]bXi b[Yb'gY]b"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUWXY	?cbZ]_hž?cbhU_hUVVfi WX
C fh	A ØbWXYbž'8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "]bg]XY!ghUfbYk g"XY • XmbUa]WgUbX`YUfb]b["Wca

6Ygi WX Yb 'G]Y' i bg'Ui Z. 'b!U["XY