

› `Y`B]Ya Y]Yf`VYg]Y[ h`G]Y[ Ya i bX  
XfUa Uh]gWk `i bX`n]Y\h`]bg`5Wk hY`Z]bU`Y  
Y]b`°

› `Y`B]Ya Y]Yf`[ Yk ]bbh`Y]b`dUW\_YbXYg`8i Y``[ Y[ Yb`@Ui fU  
G]Y[ Ya i bX`]b`Ghi hh[ Ufh`i bX`n]Y\h`]bg`5Wk hY`Z]bU`Y`XYg`K H5!  
Hi fb]Yfg`Y]b`"



Ghi hh[ Ufh`ž`8Yi hgWk`UbX`!`› `Y`B]Ya Y]Yf`\Uh`VY]a `K H5!Hi fb]Yf  
]b`Ghi hh[ Ufh`Y]b`Ya`ch]cbU`Yg`8i Y``[ Y[ Yb`@Ui fU`G]Y[ Ya i bX`ZØf  
g]Wk`Yb`hgWk`]YXYb`i bX`g]Wk`XUa`]h`Y]bYb`D`Uhn`]a`5Wk hY`Z]bU`Y  
[ Yg]Wk`Yfh`8Yf`J`Yf`Ui`Z`XYg`Gd]Y`g`k`Uf`\YfUi`gZc`fXYfbX.`B]Ya Y]Yf  
a`i`ggh`Y`g]Wk`bUW`Y]bYa`F`ØW`ghUbX`]a`YfghYb`GUhn  
ni`fØW`\_`Äa`dZYb`ž`gWk`]Y»`]Wk`YbXYhY`X]Y`DUfh]Y`a`]h`(.`\*`ž`\*`.`ž`\*`.(  
bUWk`ØVYf`XfY]`Ghi`bXYb`]bhYbg]Y`f`Gd]Y`nY]h`8]YgY`6Y[ Y[ bi`b[  
k`Uf`b]Wk`h`bi`f`gdc`fh]Wk`Ubgd`fi`Wk`g`c`ž`gcbXYfb`Ui`Wk`j`cb`[`fc»`Yb  
9a`ch]cbYb`[`Ydf`Ä[`h`B]Ya Y]Yf`Äi`»`YfhY`ž`XUgg`HYbb]g`a`UbWk`a`U`  
b]Wk`hY]bZUWk`gY]i`bX`VYhc`bhY`ž`k`]Y`k`]Wk`h[`]Y`f`Y]b  
i`bhYfgh`Ø`hnYbXYg`HYUa`gY]`"`»`XYb`Yb`hgWk`Y]XYbXYb`A`ca`Yb`hYb

nY][ hY`g]Y`B Yfj YbghÅf\_Y`i bX`j Yfk UbXY`hY`]\fYb`Xf]hYb`A UhW VU`"

8 Yf`6Y[ ]bb`XYg`A UhW Yg`[ YghU`hYhY`g]W`ZØf`B]Ya Y]Yf`U`g  
\_ca`d`n]Yfh" `a`nk Y]hYb`8i fW`[ Ub[ `ZUbX`g]Y`YXcW`a`h]gc`]XYb  
; fi bXgW`À[ Yb`ni`]\fYa`Gd]Y`"Hfchn`k]YXYf`c`hYf  
GW`k]Yf][ \_Y]hYb`a`h]\fYa`5i ZgW`U[ `ZUbX`g]Y`]a  
9bhgW`Y]Xi b[ ggUhn`ni fØW`"B UW`Y]bYa`UbZÅb[ `]W`Yb`6fYU`!  
F ØW`ghUbX`\_c`bbhY`B]Ya Y]Yf`Ua`9bXY`Y]bY`GW`ØggY`VfYW`W`UbW`  
bi hnYb`ži`a`XYb`G]Y[ `ni`g]W`Yfb" `8]Y`ØV`]W`Y`@Y]ghi b[ `i`bX  
5i gXUi Yf`Ui ZXYa`D`Uhn`g]bX`VYgcbXYfg`\Yfj`cfni`YVYb`ž`XU`g]Y  
hfchn`XYg`8fi W`g`i`bX`XYf`d`lg]gW`Yb`6Y`Ughi b[ `b]W`h`Ui`Z[ UV`"

## 5i ggW`Y]XYb`j`c`b`9j`U`@mg`i`bX`k`Y]hYfY Hi`fb]YfY

9bhÅi`gW`YbX`j`Yf`]YZ`XUg`Hi`fb]Yf`ZØf`8Yi`hgW`UbXg`Bi`a`a`Yf`Y]bgž  
9j`U`@mgž`X]Y`]b`XYf`YfghYb`Fi`bXY`[`Y[`Yb`ÅJga`]bY`DUc`]b`]a`]h`&`.\*`ž  
%`.\*`Ui`ggW`]YX" `@mgž`X]Y`ni`j`cf`VY]`XYb`5i`ghfU`]Ub`C`dYb`XUg  
5W`hY`Z]bU`Y`YffY]W`h`\UhhY`ž`\_c`bbhY`[`Y[`Yb`X]Y`\_ca`dU`hYb  
@Y]ghi`b[`Yb`XYf`K`Y`hfUb[ `]ghYbgYW`ghYb`b]W`h`VYghY`Yb" `8]YgY  
B]YXYf`U[`Y`ghY`h`]b`ghUf`\_Ya`?`cbhfUgh`ni`XYb`9fk`Ufhi`b[`Yb`ž`X]Y`Ub  
g]Y`[`YghY`h`k`i`fXYb`ž]bgVYgcbXYfY`bUW`]\fYb`Y`hYb`9fZc`[`Yb`"

K`Å`fYb`XXYggYb`YffY]W`Yb`8]Y[`c`8YXi`fU!DU`ca`Yfc`i`bX`M`bb]W`  
<`UbZa`Ubb`XUg`5W`hY`Z]bU`Y`XYf`6A`K`C`dYb`]b`A`ØbW`Yb" `8YXi`fU!  
DU`ca`Yfc`ž`XYf`U`g`@`W`m`@cgYf`Y]b[`Ync[`Yb`]ghž`ØVYffUgW`h`a`]h  
gY]bYf`ghUf`\_Yb`@Y]ghi`b[`ž`k`Å`fYbX`<`UbZa`Ubb`g]W`]b`Y]bYa  
gdUbbYbXYb`A`UhW`[`Y[`Yb`ÅJ`i`V`A`Ybg]\_`Xi`fW`gY`hnh" `5`YI`UbXYf  
Nj`YfYj`]\b[`Y[`Yb`hi`h`g]W`]b`gY]bYa`5i`ZhU`\_ha`UhW`b]W`h`gW`k`Yf  
i`bX`[`Yk`]bbh[`Y[`Yb`5`YI`UbXfY`A`Ø`Yf`a`]h`\*`.(`ž`\*`.%`"

## 5`\_hi`Y`Y`9b`hk`]W`\_`i`b[`Yb`]a`HY`bb]g

Æ`k`Y]hYfYb`B`UW`f]W`hYb`Ui`g`XYf`HY`bb]gk`Y`h[`Yk`Ubb`7`Uf`cg  
5`WUfUn`Yfgha`U`g`XYb`H]hY`VY]a`A`UghYfg`]b`A`cbhY!7`Uf`c`ž  
bUW`XYa`Yf`@cfYbnc`A`i`gYhh]`]a`i`]bU`Y`a`]h"`. \*`ž`\*`.%`ž`\*`.\$`VYg]Y[`hY`"  
:`Øf`8Yi`hgW`UbXg`HY`bb]gghUfg`[`]Vh`Yg`gck`c`\`F`ØW`gW`À[`Y`U`g

Ui Wk '9fZc` [ Y. '8 Ub]Y`'5`ha U]Yf'gWk Y]XYh]a '5Wk hY`Z]bU`Y`j cb`A cbhY  
 7Uf`c` [ Y [ Yb`5`WUfUn`Ui gž`k Å\fybX`5`YI UbXYf`Nj Yfyj `Ui ZY]bY  
 \Ò\Yfy`9]bbU\ a YbVYhY]`][ i b [ `ZØf`Gd]Y`Yf`VY]; fUbX!G`Ua !  
 Hi fb]Yfyb`XfÅb [ h"

8]Y`GdcfhgnYbY`]gh`k Y]hYf\]b` [ YgdUbbh`Ui ZX]Y`bÅWk ghYb  
 9bhk ]W`i b [ Ybž`k Å\fybX`X]Y`K H5`Y]b`bYi Yg`Dfc [ fUa a `ZØf  
 A i hYf`gWk UZhg] f`Ui V`i bX`9`hYfbnY]h`ZØf`HYbb]ggd]Y`Yf]bbYb  
 Y]bZØ\fh`'8]Y`8]g`\_i gg]cbYb`i a `6cf]g`6YW`Yf`i bX`5`YI UbXYf  
 Nj Yfyj `VYnØ [ `]Wk`Y]bYf`a Ò [ `]Wk`Yb`Ni gUa a YbUfVY]h`gcf [ Yb`ZØf  
 ni gÅh`m`]Wk`Y`Gw`U [ nY]`Yb`]b`XYb`A`YX]Yb"

: Øf`-bZcfa Uh]cbYb`i bX`GhUh]gh]\_Yb`ni `XYb`U`\_hi Y`Yb`Hi fb]Yfyb  
 i bX`Gd]Y`Yf`Y]ghi b [ Yb`V]YhYh`HYbb]g`GhUhg`& ( + i a ZUggYbXY  
 9]bV`]W`Yž`Y]bgWk`]Y» `]Wk`@j Y!9f [ YVb]ggYb`i bX`Dfc [ bcgYb`ZØf  
 ni \_ØbZh] [ Y`6Y [ Y [ bi b [ Yb``: Ubg`\_ØbbYb`Ui Z`XYf`K`YVg]hY`U`Y  
 U`\_hi Y`Yb`f`Ub [ `]ghYb`i bX`Gd]Y`Yf [ YVb]ggY`Y]bgY\Yb`i bX`g]bX`gc  
 ghYhg`Ui Z`XYa`@Ui ZYbXYb`ØVYf`X]Y`k`]Wk]h [ ghYb`9fy] [ b]ggY`]a  
 HYbb]g"

8]Y`bÅWk ghYb`HU [ Y`j YfgdfYWk`Yb`gdUbbYbXY`6Y [ Y [ bi b [ Yb`i bX  
 k ]f`k YfXYb`k Y]hYf\]b`X]Y` : cfhgWk f]hY`i bX`9bhk ]W`i b [ Yb`]b`XYf  
 HYbb]gk Y`h`j YfZc` [ Yb"

8YhU]`g	
JcfZU`	Gdcfh
Cfh	Ghi hh [ Ufhž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• fd!cb`]bY"XY</li> <li>• k k k %"k Xf"XY</li> <li>• k k k "hYbb]gghUhg&amp;( +"Wk a</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U [ "XY