

ž `]U'F cVYfhg/ , \$' - /'gY`hYbYf
: Ua]`YbUi gZi [' '9]b '5VYbX'Ua
6fcUXk Um°

ž `]U'F cVYfhg'VYgi W`hY'Ua '%"5df]'&\$&) 'a]h']\fYa 'Gc\b'XUg
6fcUXk Um!GhØW_ / ei ch/; ccX'B][\hž'UbX'; ccX'@ W_ / ei ch/
j cb'; Ycf[Y'7`ccbYm"

BYk 'Mc_f_7]hmž'I G5 '!5a '%"5df]'&\$&) 'VYgi W`hY'ž `]U'F cVYfhg
ni gUa a Yb'a]h']\fYf': Ua]`Y'XUg'6fcUXk Um!GhØW_ ' ; ccX'B][\hž
UbX'; ccX'@ W_ ž'XUg'j cb'; Ycf[Y'7`ccbYm]bgnYb]Yfh'k i fXY"8Y
) +!`Å\`f][Y'GW'Ui gd]Y`Yf]bž'X]Y']\fY': Ua]`Y'k Y]h[Y\YbX'Ui g'XYf
² ZYbh]W_X]h'\YfUi g`A`hž'k i fXY']b'6Y[`Y]hi b[]\fYg'9\Ya Ubbg
8Ub]Y`A cXYfž') * ž'i bX']\fYg'%"!`Å\`f][Yb'Gc\bYg'<Yb'fm[Yg]W`hYh"
⊕`XYb'A YX]Yb'hUi W`Yb'gY'hYb'6]`XYf'j cb'<Yb'fm'Ui Ž'i bX'gc'k Uf
X]YgY': Ua]`YbUi g[UVY']b'BYk 'Mc_f_7]hm'Y]b'VYgcbXYfYg'9fY][b]g
ZØf'X]Y': Ubg'j cb'F cVYfhg"

B UW`XYf'J c fghY`i b['j Yf'Y»Yb'ž `]U'i bX'<Yb'fm'XUg'H\YUhYf
bUW`Y]bUbXYfž'c\bY'[Ya Y]bgUa Y': chc" ; Ycf[Y'7`ccbYmž'XYf
*' !`Å\`f][Y'<Ui dhXUfghY`Yf'XYg'GhØW_gž'dcg]YfhY'\]b[Y[Yb'bUW`
XYf'5i ZØ\fi b['ZØf': chc[fUZYb'i bX'[UV'5i hc[fUa a Y" ; ccX
B][\hž'UbX'; ccX'@ W_]gh'Y]bY'6Ø\bYbUXUdh]cb'j cb'7`ccbYmg
&\$) 'j YfØZYbh]W`hYa ' :]a ž'ZØf'XYb'Yf'Y]bY'C gWUf!Bca]b]Yfi b[
Yf\]Y'h"7`ccbYmigd]Y'h'Ui ZXYf'6Ø\bY'X]Y'F c`Y'XYg'76G!
æi fbU]ghYb'9Xk UfX'F" 'A i ffck "

9]b'F Y_c fX'Ui Z'XYa '6fcUXk Um

8 Ug'GhØW_ \Uh]b'XYf'j Yf[Ub[YbYb'K cW`Y'a]h'Y]bYa
; YgUa hi a gUhn'j cb'' ž' 'A]`cbYb'i G!8c`Uf'Y]bYb'F Y_c fX'ZØf'XUg
\ØW`ghY'k ØW`Ybh]W`Y'9]b_ca a Yb'Y]bYg'b]W`h'a i g[_U]gW`Yb

H\YUhYfg'Ui Z'6fcUXk Um'Ui Z[YghY`h`K]Y`XYf`< c`mk ccX
F YdcfhYf`VYf]W\hYhž`k i fXY`X]YgYf`FY_cfX`]b`bi f'g]YVYb
J cfgW\Ui Ui Z\fi b[Yb`Yfn]Y`h`8Yf`j cf\Yf][Y`FY_cfX`k i fXY`j cb
C h\Y`c` [Y\U`hYbž`k Y`W\Yg`]b`XYf`[`Y]W\Yb`NY]hgdUbbY`&ž
A]`]cbYb`i G!8c`Uf`Yfn]Y`hY"

A]h`Y]bYa`Xi fW\gW\ b]h`]W\Yb`H]W_YhdFY]g`j cb` \$&ž\$+`i G!8c`Uf
i bX`Y]bYf`? UdUn]h`h`j cb`%\$%a`]a`K`]bhYf`; UfXYb`H\YUhYf`_cbbhY
; ccX`B][\hž`UbX`; ccX`@ W_`XYb`J cf`U\`fYgfY_cfX`ØVYfhfYZZYb"
9g`nY][h`g]W\ž`XUgg`X]YgY`GU]gcb`Ui Z'6fcUXk Um`j cb
VYY]bXfi W_YbXYb`i a`gUhnghY][Yfi b[Yb`[YdfA[h`]ghž`a`]h`Y]bYa
; YgUa`hi a`gUhnž`XYfi a`%\$i`]a`JYf[`Y]W\`ni f`J cfk`cW\Y
[Ygh]Y[Yb`]gh"

8]Y`U`g`i`ba`i`h][` [Y`hYbXYb`F ØW_a`Y`Xi`b[Yb
XYf`? f]h]_Yf`

Hfchn`XYg`k]fhgW\UZh]W\Yb`9fZc`[g`\Uh` C h\Y`c` ž`XUg`ni`Yhnh`a`]h
Y]bYa`i`a`gUhn`j`cb`&ž` ' `A]`]cbYb`i`G!8c`Uf`fUb[]YfhY`i`bX`X]YgYb
i`a`ZUgh` '\$\$\$\$`i`G!8c`Uf`]a`JYf[`Y]W\`ni`f`J cfk`cW\Y
j`Yff]b[YfhYž`[Ya`]gW\hY`V]g`bY[Uh]j`Y`? f]h]_Yb`Yf\U`hYb`" `a
JYf[`Y]W\`XUni`_cbbhY` ; ccX`B][\hž`UbX`; ccX`@ W_`a`]h`Y]bYf
Yb[U[]YfhYb`8UfV]Yhi`b[`i`bX`XYf`dfca`]bYbhYb`6YgYhni`b[
VY[Y]ghYfbž`k Ug`XYb`Ni`gW\Ui`Yfb`Y]bYb`Ui`ZFY[YbXYb
H\YUhYfUVYbX`Vch`8Ug`GhØW_k`]fX`]a`K`]bhYf`; UfXYb`H\YUhYf
Ui`Z[YZ\fhž`XUg`a`]h`%`)` `G]hYb`Y]bY`[fØ»YfY`? UdUn]h`h`Ui`Zk`Y]gh
U`g`XUg`9h\Y`6Uffma`cfY`H\YUhYfž`]b`XYa` `C h\Y`c` `gd]Y`hž`XUg`bi`f
%`\$`(` `D`ÀhnY`V]YhYh"

ž`]U`F`cVYfhg`V`Y]Vh`k`À`fYbXXYggYb`Y]bY`VYk`i`gghY`9fgW\Y]bi`b[
]b`XYf`²`ZZYbh]W_Y]h`8]Y`GW\Ui`gd]Y`Yf]bž`X]Y`]bg[YgUa`h`XfY]
?]bXYf`\Uhž`]gh`VY_Ubbh`XUZØfž`\fY` : Ua`]m`Di`V`_Uh]cbYb`ni
VYgW\ f`Àb`_Yb`" `À`fY`Nk`]`]b[Yž`< UnY`i`bX`D\]bbUYi`gž`VY]XY`&\$
ž\`fY`U`hž`ghi`X]YfYb`Ub`XYf`i`b]j`Yfg]hm`c`Z`7`U`]Zc`fb]U`]b`6Yf`_Y`Ymž
k`À`fYbX`<Yb`fm]a`HYYbU[YfU`hYf`]gh"; Ya`Y]bgUa`a`]h`\fYf
: Ua`]`Y`b]a`a`h`g]Y`j`Y`Y]W\h`[Y`Y[Yb`h]W\`Ub`VYXYi`hYbXYb
JYfUbghU`hi`b[Yb`k`]Y`X]YgYf`6fcUXk Um`5i`Z\fi`b[`hY`]ž`i`a
VYgcbXYfY`A`ca`YbhY`ni`hY]Yb`i`bX`X]Y`?i`bgh`XYg`H\YUhYfg`ni

[Yb]Y» Yb"

8]Y`Ò`YbXYb`9fk Ufhi b[Yb`XYf`6fcUXk Um!GU]gcb`nY][Ybž`XUgg
bYi Y`GhØW_Y`k]Y` H\Y`@Ugh:]j Y`M`Ufg ž]b`XYbYb`B]W_`>εbUgi bX
5Xf]YbbY`K UffYb`Ui ZhfYhYbž`YVYbZU`g`[i h`Ub_ca a Yb""8]YgYg
GhØW_`Yfn]Y`hY`]b`gY]bYb`YfghYb`ZØbZ`5i ZØ\fi b[Yb`+' %)" ') `I G!
8c`Uf`VY]j c`Yf`5i g`Ughi b["

≠`X]YgYf`VY`YVhYb`H\YUhYfgU]gcb`Ui Z`6fcUXk Um]ghi ; ccX`B][\hž
UbX ; ccX`@ W_ `b]W\h`bi f`Y]b`Z]bUbn]Y`Yf`9fZc`[ž]gcbXYfb`Ui W\
Y]b`_i `hi fY`Yg`9fY][b]gž`XUg`gck c`\`X]Y`HfUX]h]cb`XYg`H\YUhYfg
dZY[h`U`g`Ui W\ `bYi Y`A U» ghÅVY`gYhnh"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`YgYb`G]Y`X]Y`6Yf]W\hY`j cb ; U`U`i bX`
BYk `Mcf_`H]a Yg"

| | |
|----------|--|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | BYk `Mcf_`7]hñž`I G5 |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "\c`mk ccXfYdcfhYf"WŁa • k k k "bmh]a Yg"WŁa |

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY