? `UfgdØ`Yf`U`g` < Ui ga ]hhY`. `8Yf`[fc» Y
? U`\_ZYW\_Yb! : `cd`°

9fZU\ fYb`G]Yžk Ufi a `XYf`@]ZY\ UW\_`a]h`? `UfgdØ`Yf`[Y[Yb
? U`\_ZYW\_Yb`Ub`5fa Uhi fYb`b]W`h`Zi`b`_h]cb]Yfh`i`bX`k`Y`W`Y
5`hYfbUh]j`Yb`Yg`[]Vh`

6UXYb!K ØfhYa VYf[ž`8Yi hgW`UbX`!`K UggYfZYW_Yb`Ub
5fa Uhi fYb`g]bX`Y]b`k`Y]h] YfVfY]hYhYg`DfcV`Ya` ]b`j` ]Y`Yb
< Ui g\U`hYb`"8]YgY` : `YW_Yb`Yb`hghY\Yb`ž`k`Y]`5fa Uhi fYb`gh`Å`bX][
a]h`K UggYf`]b`?`cbhU`\_h`ghY\Yb`ž`k`Ug`X]Y`fY[ Y`a` Å»][ Y`F`Y]b][ i`b[
YfgW`k`Yfh`"i`a`X]YgYa`DfcV`Ya`ni`VY[ Y[ bYb`ž`\_i`fg]YfYb
nU\`fY]W`Y`@]ZY\ UW\_g`Ui`Z`gcn]U`Yb`A`YX]Yb`k` ]Y`H]_Hc`\_i`bX
=ghU[fUa`ž`X]Y`j`Yfa`Y]b`h]W`Y`@Øgi`b[ Yb`UbV]YhYb`"9]b`VYgcbXYfg
VY`]YVhYf`J`cfgW`U[]gh`X]Y`J`Yfk`YbXi`b[ ]j`cb`?`UfgdØ`Yf`ž`i`a
K UggYf`UVdYf`Yb`ni`UggYb`i`bX`gca`]h`? U`_ZYW_Yb`ni`j`Yfa`Y]XYb`
8cW`k`]Y`YZZY`_hj` ]gh`X]YgYf`Hf]W`_k` ]f`_]W`3

9]bY`i`bhYfgi`W`i`b[ ]ni`X]YgYa`@]ZY\ UW`_k`i`fXY`Xi`fW`[ YZØ\fh`
8UVY]`k`i`fXY`Ya`dZc\`Yb`ž`Y]bYb`Y]W`h`ZYi`W`hYb`@UddYb`cXYf`Y]b
6Ui`a`k`c`hi`W`a` ]h`? `UfgdØ`Yf`ni`VYhf`Åi`ZY`b`i`bX`X]Y`5fa`Uhi`f`
XUbb`ni`dc`]YfYb`"6YgcbXYfg`VY]`gYbg]V`Yf`<Ui`h`k`]fX`XUg`HfU[Yb
j`cb`<UbXgW`i`Yb`Ub[ YfU`hYb`"8Ug`9f[YVb]g`XYg`HYghg`k`Uf`YXcW`
Y\Yf`YfbØW`hYfbX`8]Y`5bk`YbXi`b[]j`cb`?`UfgdØ`Yf`Yfk`]Yg`g]W`U`g
]bYZZY`\_hj` "Nk`Uf`k`]fX`X]Y`5fa`Uhi`f`gUi`VYf`ž`XcW`V`Y]Vh`XUg`K`UggYf`
Ui`ZZUW`Yb`C`VYfZ`ÅW`Yb`ghY\Yb`ž`k`Ug`ni`bYi`Yb`K`UggYfZYW_Yb
ZØ\fh`"8U\Yf`V`Y]Vh`X]Y`fY[ Y`a` Å»][ Y`F`Y]b][ i`b[]k`Y]hYf\]b
bchk`YbX][ ž`i`a`?`U`_ZYW_Yb`j`cfni`VYi`[Yb`i`bX`X]Y`<m[]YbY
Ui`ZfYW`hni`Yf\U`hYb`"8]Yg`VYgh`Åh][ Yb`Ui`W`6Yf]W`hY`j`cb`
5i [gVi f[Yf`5` `[ Ya`Y]bY`"

? U`\_ZYW\_Yb`i`bX`] \fY`i`fgUW`Yb

?U`\_ZYW\_Yb`g]bX`VYgcbXYfg`Åi Z[`]b`6UXYn]a a Yfb`i bX`?ØWYb
ni`Z]bXYb`"G]Y`YbghY`Yb`Xi fW`X]Y`5V`U[Yfi b[`j cb`7U`W]i a `!`i bX
A U[bYg]i a]cbYbž`X]Y`ja`@Y]hi b[ gk UggYf`[Y`Ògh`g]bX`"J YfXi bghYh
_U`\_`U`h][ Yg`K UggYfž`gYhYb`g]W`X]YgY`εbYb`UV`i bX`\\]bhYf`UggYb
i bgW`ÒbY`:`YW`Yb`"8]YgY`5V`U[ Yfi b[ Yb`V]YhYb`b]W`h`bi f`Y]bYb
B`Å`fVcXYb`Z`Øf`D]`nY`i bX`A]_fccf[Ub]ga Ybž`gcbXYfb`ghY`Yb`Ui W
Y]b`dchYbn]Y`Yg`\\m[ ]Yb]gW`Yg`F]g]\_c`XUf`"I a`XYa
Ybh[Y[Ybni k]f`\_Ybž`g]bX`Y]bZUW`Y`F`Y]b][i b[gh]ddg`\\`ZFY]W`"

H]ddg`ni f`9bhZYfbi b[`j cb`? U`_ZYW_Yb

9g`[ ]Vhj YfgW]YXYbY`A Yh`cXYb`ni f`6Y`Åa dZ b[`j cb
?U`\_ZYW\_Ybž`X]Y`Ui W`Ui Z`\\Ui ga ]hhY`VUg]YfhY`5bg`ÅhY
ni fØW`[fY]ZYb.

- 8i gW`Y`fY]b][Yb.`8i gW`_cdZi bX`K UggYf`\\U`\\b`"UggYb
g]W`a ]h`Y]bYa`@ ZhVU`cb`i bX`N]hfc bYbgUZh`Y]bZUW
fY]b][Yb`"8Yf`@ ZhVU`cb`k]fX`ØVYf`XYb`8i gW`_cdZ
[Ygh`Ø`dhzi a` ]\\b`Y]bY`Ghi bXY`Y]bni k]f`\_Yb`ni`"UggYb"
- ? U`\_`j cb`:``Y]gYb`Yb`hZYfbYb.`9gg][ `]gh`Y]b`dfcVUhYg
A]hhY`ž`gc`hY`YXcW`j YfX`Øbb`h`Ub[Yk YbXYh`k YfXYb"
- ? U`\_ZYW\_Yb`Ui Z`:`Ug`Yb`hZYfbYb.`Ni b`ÅW`gh`a]h`Y]bYa
6UXfY]b][Yf`hYghYbž`XUbb`NU`\\bdUghU`j Yfk YbXYb"
- < Ui ga]hhY`. `NU`\\bdUghU`i bX`6UW`bUhfc`b`g]bX`YZZY`_hj] Y
A]hhY`[ Y[ Yb`?U`_ZYW_Yb"
- ? U`\_ZYW\_Yb`Ui Z`A Ufa`cf.`<]Yf`gc`hY`C`]j Yb`Ø`
j Yfk YbXYh`k YfXYbž`XU`U[ [ fYgg]j Y`F`Y]b][ Yf`X]Y
C VYfZ`ÅW`Y`Ub[ fY]ZYb`_ØbbYb"

Ni gUa a YbZUggYbX`"Åggh`g]W`gU[ Ybž`XUgg`X]Y`5bk YbXi b[`j cb
?`Ufgd`Ø`Yf`ni f`J Yfa Y]Xi b[ `j cb`?U`_ZYW_Yb`nk Uf`dcdi`Åf`]ghž
UVYf`]b`XYf`DfUI ]g`b]W`h`XYb`[ Yk ØbgW`hYb`9fZc`[`Vf]b[ h`9]bY
fY[Y`a`Å»][Y`i bX`[fØbX`]W`Y`F`Y]b][i b[`V`Y]Vh`Yb`hgW`Y]XYbXž`i a
Y]b`\\m[ ]Yb]gW`Yg`K c`\\bi a ZY`X`ni`[ Yk`Å`f`Y]ghYb`"K Y]hYfY`H]ddg
ni f`9bhZYfbi b[ `j cb`?U`_ZYW_Yb`Z]bXYb`g]W`Ui Z`

< Ui g`\\U`hgh]ddg`"bYh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6UXYb!K ØfhYa VYf[ž'8Yi hgWΛ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "\ Ui g\ U`hgh]ddg"bYh

6Ygi WΛ Yb `G]Y `i bg `Ui Z. `b!U["XY