

? Òb][ '7\Uf`Yg`ghUfhYh`VU\ bVfYWX YbXYg  
l a k Y`hdfc`^Y`\_h`VY]`5a Uncb`Df]a Y`°

? Òb][ '7\Uf`Yg`d`Ubh`Y]bYb`8c\_i a YbhUfZ]`a`ØVYf  
BUWX\U`h][ \_Y]h`a` ]h`5a Uncb`Df]a Yž`DfYa` ]YfY`9bXY`&\$&)  
cXYf`5bZUb[ `&\$&\*"

8 i a Zf]Yg`< ci gYž`9Ugh`5mf`g\ ]fYž`GWX c`hh`UbX`!`? Òb][ '7\Uf`Yg  
==`gYmh`bYi`Y`5\_nYbhY` ]b`XYf`A`YX]Yb`UbXgWX`UZh`a` ]h`Y]bYa  
gdUbbYbXYb`GhfYUa` ]b[ dfc`^Y`\_hž`XUg`Yf` ]b`Ni`gUa` a` YbUfVY]h`a` ]h  
5a Uncb`Df]a Y`J` ]XYc`d`Ubh`"8`Ug`Dfc`^Y`\_h`k` ]fX`g]WX`Ui`Z`gY]bY  
D\]`cgcd\ ]Y`XYf`<Ufa`cb]Y` \_`cbnYbhf]YfYb`i`bX` ]gh`U`g  
8c\_i a YbhUfZ]`a` Ub[ Y`Y[ hž`XYf`5gdY`\_hY`k` ]Y`l`a`k`Y`hgWX`i`hnž  
BUWX\U`h][ \_Y]h`i`bX`X]Y`k`c`\`h`Àh][ Yb`6Ya` Ø`li`b[ Yb`XYg`A`cbUfWX`Yb  
VY`Yi` WX`hYh`"8`Yf`j`cfUi`gg]WX`h]WX`Y`9fgWX`Y]bi`b[ ghYfa` ]b`XYg`i` ]`a`g  
k` ]fX`ZØf`9bXY`&\$&) `cXYf`5bZUb[ `&\$&\*"`Ub[ YdY]`h`"8` ]Y  
8fY\UfVY]hYb`VY[ Ub`bYb`VYfY]hg` ]a` ð`Jbi`Uf`&\$&'` ]a` ]gWX`c`hh]gWX`Yb  
8 i a Zf]Yg`< ci gYž`XYa` ]G]m`gY]bYf`K`c`\`h`Àh][ \_Y]hgcf[ Ub]gUh]cb  
H\Y`?` ]b[ `g`i`ci`bXUh]cb` "`

8 ]Y`Gh]Zi`b[ ž`X]Y` ]b`X]YgYa` ð`J\`f` ]\`f` )`!`À\`f][ Yg`6YghY\Yb`ZY]Yfhž  
\Uh`g]WX`XYf`i` ÒfXYfi`b[ `bUWX\U`h][ Yf`i` Ya`Y]bgWX`UZhYb`i`bX`XYf  
<Ufa`cb]Yd\]`cgcd\ ]Y`XYg`?`Òb][ g`j`YfgWX`f]YVYb`"8` ]Yg`k` ]fX`U`g`Y]b  
VU\`bVfYWX`YbXYg`Dfc`^Y`\_h`VYgWX`f]YVYbž`XUg`b]WX`h`bi`f`XYb`9]bZi`gg  
j`cb`?`Òb][ '7\Uf`Yg`Ui`Z`l`a`k`Y`hž`fU[ Yb`i`bhYfghfY]WX`hž`gcbXYfb`Ui`WX  
Y]bYb`K`UbXY` ]b`XYf`A`YX]Ybdc` ]h]\_`XYf`\_`Òb][ ` ]WX`Yb`i`Ua` ]Y  
g][ bU` ]g]Yfh`"a` ;`Y[ YbgUhn`ni`ZfØ\YfYb`8c\_i a YbhUfZ]`a` Ybž`X]Y  
g]WX`c`Zi`Ui`Z`gdYn]Z]gWX`Y`9fY][ b]ggY`\_`cbnYbhf]YfYb`i`bX`a` ]h  
Vf]h]gWX`Yb`A`YX]Yb`k` ]Y`XYf`667`cXYf`#J`ni`gUa` a` YbUfVY]hYhYbž  
ghY\`h`bi`b`Y]bY`DUf`hbYfgWX`UZh`a` ]h`5a Uncb` ]a` ]NYbhf`i`a` ]X]YgYf  
⇒]h]Uh]j`Y`"

9]bV`]W\_Y`]b`X]Y`D\`]c gcd\]Y`XYf`< Ufa cb]Y

?Òb][`7\Uf`Ygž`XYf`ZØf`gY]b`9b[ U[ Ya Ybh]a`l`a`k`Y`hgW`i`hn`i`bX`  
gY]bY`@]VYV`ni`f`BUhi`f`VY`Ubbh]ghž`k`]fX`]b`XYa`8c`\_`a`YbhUfZ]`a`  
Ui`W`d`Yfg`Òb`]W`ni`K`cfh`\_`ca`a`Yb``9f`Ài`»`Yfhž`XUgg`X]Y`  
A`YbgW`\\Y]h`X]Y`J`Yfv]b`Xi`b[ `ni`f`BUhi`f`j`Yf`cfYb`\\UVY`i`bX`]b`  
[`fÒ]»`YfYf`<`Ufa`cb]Y`a`]h`]\`f`UfVY]h`Yb`gc``hY``8]YgY`,`VYfnYi`[`i`b[`Yb`  
gd]Y[`Y`b`g]W`b]W`h`bi`f`]b`gY]bYa`9b[ U[ Ya Ybh`k`]XYfž`gcb`XYfb`  
Ui`W`]b`gY]bYb`5``hU[`ž`Yhk`U`VY]`GdUn]Yf[`Àb[`Yb`]b`XYf`BUhi`f``9]b`  
VYa`Yf`\_`Ybgk`YfhYf`J`cfZU``YfY][`bYhY`g]W`]a`GYdhYa`VYf`&\$&`ž`U`g`  
Yf`k`À`fYb`X`Y]bYg`GdUn]Yf[`Ub[`g`a`]h`Y]bYf`;`fi`ddY`j`cb`  
:`U`ffUXZU`fYfb`]b`GW`ch`h`Ub`X`]bg`;`Ygd`f`À`W`\_`Ua`"

8]Y`9b`hgW`Y]Xi`b[`ž`5a`Uncb`U`g`DUf`hb`Yf`ni`k`À`Y`b`ž`gW`Y]bh`  
ghf`UHy[`]gW`k`c`\`ØVYf`Y[`h``9g`k`]fX`j`Yfa`i`hYhž`XUgg`a`Y`f`YfY`  
Ghf`Y`Ua`]b[`!D`Uhh`Zc`fa`Yb`Yfk`c[`Yb`k`i`fXYb`ž`VY]`cf`a`Ub`g]W`ZØf`  
5a`Uncb`Yb`hgW`]YX``8`Ug`N]Y`XYg`?`Òb][`g`]gh`Ygž`Y]b`k`Y`hk`Y]hYg`  
Di`V`\_]`\_`i`a`ni`YffY]W`Yb`i`bX`XUg`6Yk`i`gg`hgY]b`ZØf`X]Y`Xf]b[`Yb`XYb`  
H`Y`a`Yb`XYg`l`a`k`Y`h`i`i`bX`BUhi`fgW`i`hnYg`ni`gW`À`f`ZYb`"

9]b`bYi`Yg`?`Ud]hY``ZØf`X]Y`K`]bXgc`fg

8]YgY`⊕]h]Uh]j`Y`Zc`[`h`Ui`Z`Y]bY`F`Y]\`Y`ÒZZ`bh]W`Yf`5i`Zhf]hY`j`cb`  
?Òb][`7\Uf`Ygž`XUfi`bhYf`Y]bY`K`Y]\`bUW`hggcb`XYfg`Yb`Xi`b[`XYf`667`  
i`bX`Y]bY`9d]gc`XY`j`cb`H`Y`F`YdU]f`G`cd`"8]YgY`9b[ U[ Ya Ybhg`  
\UVYb`b]W`h`bi`f`gY]bY`G]W`hV`Uf`\_Y]h`Yf`\`Ò`hž`gcb`XYfb`Ui`W`X]Y`  
A`Ò[`]W`\_Y]h[`YgW`UZZYb`ž`gY]bY`6`chgW`UZh`i`bX`K`YfhY`Y]bYa`  
VfY]hYfYb`Di`V`\_]`\_`i`a`ni`j`Yfa`]hY`b`"

8]Y`?`]b[`g`:`ci`bXUh]cb`\\Uh]g]W`]b`XYb`Y`h`h`Y`b`" )`:U`f`Yb`a`]h`  
j`YfgW`]YXYbYb`Dfc`Y`\_`hYb`VYgW`ÀZh][`hž`X]Y`XUfUi`ZUVn]Y`Ybž`  
A`YbgW`Yb`k`]YXYf`]b`9]b`\_`Ub[`a`]h`XYf`BUhi`f`ni`Vf]b[`Yb``8]YgYg`  
bYi`Y`8c`\_`a`YbhUf`dfc`Y`\_`h`k`]fX`j`cfUi`gg]W`h`]W`Y]bY`ghUf`\_Y`  
6`chgW`UZh`XYf`BUW`\\U`h][`\_Y]h`i`bX`<`Ufa`cb]Y`gYb`XYb`ž`X]Y`gck`c`\`  
X]Y`K`YfhY`XYg`?`Òb][`g`ZØf`XYfh`U`g`Ui`W`Y]bYb`bUW`\\U`h][`Yb`8]U`c[`  
ØVYf`l`a`k`Y`hgW`i`hn`Ub`fY[`Yb`gc``"

⊕`X]YgYa`Ni`gUa`a`Yb`\\Ub[`VYf]W`hYh;`U`U`ž`XUgg`X]Y`?`]b[`g`

: ci bXUh]cb`XYb: ]`a `U`g: VU\bVfYWYbX `VYnY]W`bYhi bX`XUa ]h  
 X]Y`[ Yk UW`gYbY`F c``Y`XYg`?`Òb][ g`]b`XYb`8YVUhhYb`ØVYf  
 l a k Y`hgW`i h`i bX`B UW` \U`h][ \_Y]hi bhYfghfY]W`h" `5i W`  
**Dfca ]Z`Ug\` \YVh` \Yfj cfž`XUgg`7` \Uf`Yg` `9b[ U[ Ya Ybh`ZØf`X]Y**  
 BUhi f`]b`X]YgYa `8c`\_i a YbhUfZ]`a `XYi h`]W` `ni f`; Y`hi b[ `\_ca a Yb  
 k ]fXž`k `À` \fYbX`**N8**: `XYb`?`cbhYi h`ZØf`X]Y` < YfUi gZcfXYfi b[ Yb`i bX  
 J ]g]cbYb`XYf`fcmU`Yb`Ni \_i bZh`VY`Yi W`hYh"

8YhU]`g	
C fh	8i a Zf]Yg`<ci gYž`9Ugh`5mfg\ ]fYž`GW`ch`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "dfca ]Z`Ug\ "XY</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U[ "XY