? Ø\`gW fUb\_`U`g`< Y]ni b[gk i bXYf.
F Yb hbYf`ZUgn]b]YfYb`a]h`bYi Ya `GmghYa °

9fZU\fyb`G]Yž`k]Y`bYi Y`A YX]YbdUfhbYfgW UZhYb`i bX
GhfYUa]b[!HfYbXg`X]Y`B 65`&\$&) `hfUbgZcfa]YfYb`i bX`XYb
A YX]Yb_cbgi a `fYj c`i h]cb]YfYb"

Ni \Ui gYž`8Yi hgW`UbX`!`5a`'&"': YVfi Uf'&\$&) `ghY\h`X]Y`K Y`h
XYg`Gdcfhg`j cf`gdUbbYbXYb`J Yf`ÅbXYfi b[ Ybž`]bgVYgcbXYfY`ja
6Ug_YhVU`""`8]Y`B 65`\Uh`Y]bYb`bYi Yb`A YX]YbFYW`hgj YfhfU[
Ub[Y_ØbX][hž`XYf`UV`XYf`GU]gcb`&\$&) !&\$&\*`]b`? fUZi`hfYhYb`k]fX"
≠`Y]bYf`BYi ghfi _hi`f]Yfi b[ `XYf`, VYfhfU[ i b[ gfYW`hY`gYhnYb`B 67
i bX`5a Uncb`Ui Z`Y]bY`DUfhbYfgW UZh`k Å\fybX`X]Y`Ub[ `Å\f][Y
6Yn]Y\i b[`ni`HBH`YbXYb`k]fX"': Ubg`a ØggYb`g]W`gck c`\`Y]b
5VcbbYa Ybh`VY]`DYUW`W\_U`g`Ui W`VY]`5a Uncb`Df]a Y`J]XYc
ni`Y[ Ybž`i a`X]Y`Gd]Y`Y`]b`j c`Ya`i a ZUb[ `j YfZc`[ Yb`ni`_ØbbYb"
8]YgY`bYi Y`FY[Y`i b[ `n]Y`h`XUfUi ZUVž`X]Y`9ffY]W`VUF_Y]hi bX
FY]W`k Y]hY`XYf`B 65!Gd]Y`Y`ni`a Ul]a]YfYbž`k ]Y`B 65!`?ca`a]ggUf
5XUa`G]j Yf`Yf`\_`Åfh"

8]Y`VYj cfghY`YbXY`GU]gcb`&\$&(!&\$&) `k ]fX`X]Y`Y`hnhY`a ]h`XYa
VY_UbbhYb` B 65`cb`HBH`!`: cfa Uh`gY]bž`VYj cf`X]Y`B 65`bUW`'`)
≠\fyb`X]Y`DUfhbYfgW UZh`a ]h`XYa`GYbXYf`VYbXYh`B YVYb`B 67
i bX`5a Uncb`Df]a Y`J ]XYc`VY`U`hYb`Ui W`567`i bX`9GDB`]fY
, VYfhfU[i b[gfYW`hYž`]bgVYgcbXYfY`ZØf`X]Y`B 65`:`]bU`g"

- „ VYfV`]W\_`ØVYf`X]Y`bYi Yb
- „ VYfhfU[i b[gfYW`hY

8]Y`B 65`\Uh]a`FU`a Yb`XYg`bYi Yb`J YfhfU[ g`Ua V]h]ØgY`D`ÅbY.
567ž`9GDBž`5a Uncb`Df]a Y`J]XYcž`B 67`i bX`DYUW`W`k YfXYb`X]Y
Gd]Y`Y`hY]Yb`"9]b`VY]gd]Y`\UZhYf`Gd]Y`hU[ `_ØbbhY`k ]Y`Zc`[h

Ui ggY\Yb.

- A cbhU[. 'DYUWtW_
- 8]YbghU[. 'B 67 'i bX'DYUWtW_
- A]hkk cW. '9GDB
- 8cbbYfghU[. '5a Uncb'Df]a Y'J]XYc
- : fY]hU[. '5a Uncb'Df]a Y'J]XYc'cXYf'9GDB
- GUa ghU[. '567'cXYf'5a Uncb'Df]a Y'J]XYc
- GcbbhU[. '567'i bX'B 67

6YgcbXYfg']bhYfYggUbh']ghž'XUgg'XYf'@YU[i Y'DUgg'XYf'B 65
k Y]hYf\]b'Ub[YVchYb'k]fXž'VY[]bbYbX'VY]'%(ž - 'I G8'dfc'A cbUh"
8]Y'6YXYi hi b['XYg'bYi Yb'J YfhU[g'nY][h'g]W'Ui W']b'XYb
Yfk UfhYhYb'9]bbU\ a Ybž'X]Y'g]W'Ui ZYhk U'+* 'A]'']UfXYb'I G8
VY'Ui ZYb"'=a 'J Yf['Y]W'XUni ' [YbYf]YfhYb'X]Y'j cf\Yf][Yb
J YfY]bVUfi b[Yb'a]h'UbXYfYb'GhUh]cbYb''YX][']W' &('A]'']UfXYb
I G8"

J YfÅbXYfi b[Yb']a 'A YX]Yb_c bgi a

8]YgY'9bhk]W_ 'i b[Yb']a 'GdcfhghY\Yb'j cf'XYa '<]bhYf[fi bX'Y]bYg
g]W' fUgW' ÅbXYfbXYb'A YX]Yb_c bgi a g"@Ui h'Y]bYa '6Yf]W'hj cb'
**=bj Ygha Ybh'K YY_ 'g]b_h'X]Y'NU\ 'XYf'I G!9fk UWgYbYbž'X]Y
hfUX]h]cbY''Yb'B UW f]W'hYba YX]Yb'Zc'[Ybž'k Ug'X]Y'Dc di 'Uf]hÅh'j cb
GhfYUa]b[!D'UhhZcfa Yb'ZÖfXYfh''8][]hU'Y'A YX]Yb'k]Y'DcXWUghg'i bX
gc n]U'Y'B Yhnc Yf_Y'YfZfYi Yb'g]W']a a Yf[fÖ» YfYf'6Y']YVh'Y]h"**

I bhYfgi W'i b[Yb'XYg'DYk 'F YgYUfW' 7YbhYfg'nY][Ybž'XUgg'ZUgh'X]Y
< Å'ZhY'XYf'Yfk UWgYbYb'I G!6Yj Ö_Yfi b['[Y'Y[Ybh]W
B UW f]W'hYb'ØVYf'gcn]U'Y'A YX]Yb'VYn]Y\h''>XcW' []Vh'Yg'Ui W
6YXYb_Yb'\]bg]W'h]W'XYf'; YbUi][_Y]h'X]YgYf'≠Zcfa Uh]cbYb''8Yf
5bhY]'XYf'?f]h]_Yf'i b[YbUi Yf'≠Zcfa Uh]cbYb']b'gcn]U'Yb'A YX]Yb
]ghj'cb'' %i 'Ui Z(' \$'i '[Ygh]Y[Yb"

GhfYUa]b[!8]YbghY'V]YhYb'XYb'J cfhY]ž'XUgg'B i hmYf'\fY'≠\U'hY
]bX]j]Xi Y''ni gUa a YbghY''Yb'_ÖbbYbž'k Ug'X]Y'Ni Zf]YXYb\Y]h
Yf\Ö\h'i bX'ni 'Y]bYa 'F ØW_ [Ub['XYf'Ni gW'Ui YfnU\Yb'VY]
hfUX]h]cbY''Yb'GYbXYfb'ZØ\fh"

ðg[YgUa h`Àggh'g]W`ZYghghY`Ybž'XUgg`X]Y`J YfÀbXYfi b[ Yb`]b`XYf
 GdcfhVYf]W`hYfghUhi b[ `b]W`h`bi f`X]Y`5fh'i bX`K Y]gY`VYY]bZi ggYbž
 k]Y` : Ubg`6Ug_YhVU```_cbgi a]YfYbž`gcbXYfb`Ui W`Y]b`HY]`XYf
 VfY]hYfYb`9j c`i h]cb`ja `A YX]YbVYfY]W`g]bX"

: Øf`X]Y`B 65`ghY`h`X]YgYf`bYi Y`J YfhfU[ `Y]bYb`VYXYi hYbXYb`GW`f]hh
 XUFž'i a `XYb`5bZcfXYfi b[Yb`XYf`a cXYfbYb`Ni gW`Ui Yf[YfYW`hini
 k YfXYb`i bX`X]Y`FY]W`k Y]hY`XYg`VY`]YVhYb`Gdcfhg`ni `j Yf[fØ» Yfb"
 8]Y`NY]h`XYf`hfUX]h]cbY`Yb`, VYfhfU[ i b[ Yb`gW`Y]bh`YbX[Ø`h][
 j cfVY]ni `gY]bžk Å\fybX`GhfYUa]b[!8]YbghY`ni bY`a YbX`Ub
 6YXYi hi b[`[Yk]bbYb"

8YhU]`g	
C fh	Ni \Ui gYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY</li> <li>• k k k "bVWbYk g"W`a • k k k "]bj Ygha Ybhk YY_"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY