

A Uh\ mg`HY`b UW\ `8 YVØh! D`Y]hY.
Hc hhYb \ Ua g`Øb [ghYf`GhUf`]b`XYf`? f]h]_°

A Uh\ mg`HY`ž`%- žk i fXY`j cb`6UmYfb`ni`Hc hhYb \ Ua`j`Yf`]Y\Yb"
B UW\`gW\`YW\`hYa`8 YVØh`_f]h]g]YfYb`: Ubg`XYb`↑ b [Yb
Gd]Y`Yf"

Hc hhYb \ Ua ž`9b [`UbX`!`A Uh\ mg`HY`ž`XYf`Yfgh`%- !>Å\ f][Y`GhØfa`Yfž
\Uh`_Øfn`]W\`Ui`Z`@Y]\VUg]g`j`ca`: 7`6UmYfb`A`ØbW\Yb`ni
Hc hhYb \ Ua`<`chgdi`f`[Yk`YW\`gY`h`" `#`gY]bYa`8 YVØhgd]Y`ž`Y]bYa
F ØW_gd]Y`]a`@YU[i`Y!7i`d!<U`VZ]bU`Y`[Y [Yb`XYb`: 7`@]j`Yfdcc`ž
a`i`gghY`HY`YXcW\`Y]bY`\YfVY`B]YXYf`U[Y`\]bbY\`a`Yb`"Hc hhYb \ Ua
j`Yf`cf`a`]h`\$.(`žk`cVY]`HY`ni`f`<U`VnY]h`ZØf`XYb`j`Yf`YhnhYb
F]W\Uf`]gcb`Y]b [Yk`YW\`gY`h`k`i`fXY`ž`U`g`gY]b`HYUa`VYfY]hg`\$`%]a
F ØW_ghUbX`U[" `#`XYf`nk`Y]hYb`<U`VnY]h`Yf\`Ø\`hYb`GU`U\`ž
GncVcgn`U]i`bX`j`Ub`8]`^`ZØf`X]Y`A`UbbgW\UZh`j`cb`@]j`Yfdcc`i`bX
gcf[hYb`ZØf`Y]b`Yb`hh`Ai`gW\`Yb`XYg`9f[YVb]g`ZØf`X]Y`Gdi`fg"
6YgcbXYfg`Ui`ZÄ`][`k`Uf`ž`XUgg`Hc hhYb \ Ua`]a`[YgUa`hYb`Gd]Y`
_Y]bYb`Y]bn][Yb`Hc fgW\i`gg`j`YfnY]W\`bYb`_cbbhY`žk`Ug`X]Y
U`[Ya`Y]bY`: fi`ghfUh]cb`ØVYf`X]Y`@Y]ghi`b [`XYf`A`UbbgW\UZh
j`Yfgh`Åf`_hY"

B UW\`XYa`Gd]Y`Äi`»`YfhYb`g]W\`j`]Y`Y`Hc hhYb \ Ua`!`: Ubg`Ui`Z`gcn]U`Yb
A`YX]Yb`_f]h]gW\`ØVYf`HY`" `9]b][Y`VYnY]W\`bYhYb`gY]bY`@Y]ghi`b [`U`g
`b]W\`hggU[YbX`i`bX`gW\`fYW`_]W\`žk`Å\`fYbX`Ub`XYfY`]b`: fU[Y
ghY`hYb`ž`cV`XYf`HfUbgZYf`hUhg`ÅW\`]W\`g]b]bj`c`k`Uf`"HUhg`ÅW\`]W\`
Zc`fXYfhYb`Y]b][Y`: Ubg`Y]bY`F ØW`YfghUhi`b [`XYf`%\$`A`]`cbYb`9i`fcž
X]Y`ZØf`X]Y`@Y]\Y`Ui`Z[YVfUW`h`k`i`fXYb`"8`Yb`bcW\`[UV`Yg`Ui`W\`
J`YfhY]X][Yf`HY`gž`X]Y`X]Y`gW\`k`UW\`Y`; YgUa`hY]ghi`b [`XYf
A`UbbgW\UZh`U`g`9f`_`Äfi`b [`YfUbnC[Yb"

8 YhU]`g`ni`a`HfUbgZYf`i`bX`XYf`G]hi`Uh]cb`VY]

Hc hhY b \ Ua

8 Yf @Y] \ j YfhfU[' j cb 'A Uh\mg'HY''VY]b \ U'hYh'Y]bY' ?Ui Zcdh]cb ']b
< Ò\Y'j cb')) 'A]''cbYb'9i fc'fYbhgd]W\h() ž+ 'A]''cbYb'DZi bX'cXYf
) * ž- 'A]''cbYb'8c''UfŁ'i bX''Āi ZhØVYf'gYW\g' ð\ fY''8]YgY
: cfa U]hĀhYb'k i fXYb']b'Y]bYa 'K YW\gY''ZYgh[Y \ U'hYbž'XYf'Ui W\
UbXYfY'?'i Vg'k]Y'A UbW\YghYf'I b]hYX'i bX'7\Y'gYU'Ub'HY`g
J YfZØ[VUf_Y]h']b hYfYgg]Yfh'\UhhY'' ð'XYf'HfUbgZYfdYf]cXY'X]YgYg
K]bhYfg'k Uf'HY''XYf'Xf]hY'BYi ni [Ub['ZØf'Hc hhY b \ Ua ž'bUW\
Hcfk Ufh'5bhcb]b'?']bg_mi bX' ðbYbj YfhY]X][Yf'Yj]b'8Ubgc'' ð
5bVYhfUW\h'XYf'nU'\fY]W\Yb'J Yf'Yhni b[Yb']a '5b[f]ZZ'i bhYf'XYbYb
Ui W\H]a c'K YfbYf''Y]XYhž'k Uf'HY'g'J YfdZ]W\hi b['Y]bY
bchk YbX][Yž'YXcW\ 'f]g_UbhY'9bhgW\Y]Xi b['ZØf'X]Y'Gdi fg"

Hfchn'gY]bYf'bi f'VY[fYbnhYb'Gd]Y'nY]h'VY]'6UmYfb'A ØbW\Yb']b'XYf
'Ui ZYbXYb'GU]gcbž']b'XYf'Yf''YX]['W\ '(* & 'A]bi hYb'i bhYf'HfU]bYf
J]bW\bh'?'ca dUbm'UVgc'j]YfhYž'_Ubb'HY''Ui ZY]bY'VYY]bXfi W_YbXY
'?Uff]YfY'V'W_Yb''Gc'Yfn]Y'hY'Yf']b'XYf'J cfgU]gcb'VY]'bi f'' - +
A]bi hYb'Gd]Y'nY]h'ZØbZ'HcfY''5i W\]b'X]YgYf'GU]gcb'\Uh'Yf']b'%(\$
A]bi hYb'U'g'9fgUhgnd]Y'Yf'ZØbZ'HcfY'Yfn]Y'h''9g'V'Y]Vh'UVni k UfhYbž
cV'Yf'gY]b'DchYbn]U'VY]'Hc hhY b \ Ua 'VYggYf'Ui ggW\ ÒdZYb'_Ubb"

< YfUi gZc fXYfi b[Yb'ZØf'Hc hhY b \ Ua 'i bX'HY`g
bĀW\ ghY'9]bgĀhnY

Hfchn'XYf'gW\ a Yfn'W\Yb'B]YXYf'U[Y']a '@YU[i Y'7i d'\Uh
Hc hhY b \ Ua 'VYfY]hg'Y]b'k]W\h][Yg'Gd]Y''j cf'XYf'6fi gh''5a 'GcbbhU[
hfYZZYb'g]Y']b'XYf'j]YfhYb'Fi bXY'XYg': 5'7i dg'Ui Z'5ghcb'J]'Už
[YZc'[hj cb'Y]bYa 'k Y]hYfYb'gW\k YfYb'8i Y''Y]bY'K cW\Y'gdĀhYf
[Y[Yb'A UbW\YghYf'I b]hYX']b'XYf'DfYa]Yf'@YU[i Y''5b[Yg]W\hg'XYf
U_hi Y''Yb'J Yf'Yhni b[gg]hi Uh]cb']a '?UXYfž'a]h'F]W\Uf']gcb'i bX
A]_Ym'A ccYf'ž'X]Y'Ui g'\fYb'J Yf'Yhni b[Yb'ni fØW_[Y_Y\fh'g]bXž
ghY\Yb'X]Y'7\UbW\b'ZØf'HY'ž'g]W\ 'ni 'VYk Y]gYbž'gck c'\'']b'XYb
_ca a YbXYb'Gd]Y'Yb'U'g'Ui W\]a '[YgUa hYb'J Yf'Ui Z'gY]bYg
@Y] \ j YfhfU[g"

C V'A Uh\mg'HY''XYb'\c\Yb'9fk Ufhi b[Yb'[YfYW\h'k YfXYb'_Ubb

i bX'g]W\ [Y[Yb'X]Y' ? f]h]_ 'XYf': Ubg'VY\Ui dhYhž'k]fX'g]W\]b'XYb
 bÅW\ghYb'K cW\Yb'nY][Yb"K Å\FYbX'Y]b][Y': Ubg'VYfY]hg'Ub
 gY]bYb': Å\][_Y]hYb'nk Y]ZY'bž' []Vh'Yg'YVYbgc'Gh]a a Ybž'X]Y'\b
 k Y]hYf\]b'i bhYfghØhnYbž']b'XYf'<cZZbi b[ž'XUgg'g]W\ 'X]Y
 @Y]ghi b[Yb'j cb'HchhYb\Ua ']bg[YgUa hij YfVYggYfb'k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	HchhYb\Ua ž'9b[`UbX
GW\UXYb']b'	%%\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "bmh]a Yg"Wča • k k k "hfUbgZYfa Uf_h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY