

B YhZ`|l `]a `: YVfi Uf'&\$&) . `8]YgY`bYi Yb
GYf]Yb`i bX`:`]`a Y`gc``hYb`G]Y`gY`Yb`°

9fZU`fYb`G]Yžk Y`WY`bYi Yb`GYf]Yb`i bX`:`]`a Y`B YhZ`|l `]a
: YVfi Uf'&\$&) `V]YhYh`i bX`k]Y`g]W`XYf`GhfYUa]b[a Uf`h
j Yf`ÀbXYfh"

7cfVmž; fc» Vf]hUbb]Yb`!`8]Y`GhfYUa]b[!D`UhhZcfa `B YhZ`|l žX]Y
&\$+\$`a]h`YX][`]W`%"\$\$\$`b`U`hYb`VY[Ubb`i bX`V]g`&\$-\$`Ui Z`ØVYf
%\$"\$\$\$`b`U`hY`Yi dUbX]YfhYž`Uhg]W`]a `@Ui ZY`XYf`U`fY`U`g`Y]bYf
XYf`<Ui dhU`hYi fY`]a `X]j Yfg]Z]n]YfhYb`GhfYUa]b[a Uf`h`YhUV`]Yfh"
l a `g]W`]a `ghUf`Yb`K YhhVYk YfV`[Y[Yb`nU`fY]W`Y`5bV]YhYf`ni
VY`U`i dhYbž`Yfk Y]hYfh`B YhZ`|l `cbh]bi]Yf`]W`gY]b`5b[YVch`"æ
: YVfi Uf'&\$&) `k YfXYb`nU`fY]W`Y`bYi Y`GYf]Yb`i bX`:`]`a Y
j Yf`ØZYbh]W`hžX]Y`: Ubg`i bX`bYi Y`5VcbbYbhYb`[`Y]W`Yfa U» Yb
UbgdfYW`Yb`gc``Yb"

l bhYf`XYb`bYi Yb`GYf]Yb`Z]bXYh]g]W`XYf`H`f]`Yf`†† 75GG5B8F5†† ž
XYf`Ua `*": YVfi Uf'&\$&) `ghUfhYh`"8]Y`; YgW`]W`hY`XfY`h]g]W`i a
Y]bY`: Ua]]Yž`X]Y`]b`Y]b`Ga Ufh`<ca Y`Ui g`XYb`+\$Yf`U`fYb`n]Y`hž
XUg`j cb`Y]bYf`j]fhi Y`Yb`<Ui g`U`hg`]`ZY`[YghYi Yfh`k]fX`"9]b
k Y]hYfYg`<][`][`h]gh`X]Y`nk Y]hY`GhUZY`j cb`†† HCC`<CH`HC
<5B8@9.`; 9FA5BM†žVY`XYf`bYi Y`G]b[`Yg`YfUi g[YZcfXYfh
k YfXYbž`i a `&\$"\$\$\$`9i fc`ni `[Yk]bbYb`"8Yf`GhUfh`X]YgYf`FYU`]hml
G\ck `]gh`VU`X`j YfZØ[VUf`"5i W`X]Y`J Yf`ØZYbh]W`i b[`j cb`†† N9@@9
&%†`Ua `) "": YVfi Uf`k]fX`a]h`GdUbbi b[`Yfk UfhYhž]b`XYf`Y]b
5bk U`h`ZØf`A YbgW`YbFYW`hY`g]W`k `À`fYbX`Y]bYg
; YZ`b[b]gUi ZghUbXg`U`g`<`Àž]b[`Ui g[]Vh"

J]Y`Z`À`h][Yg`5b[YVch`Ub`bYi Yb`b`U`hYb

8 Uf`ØVYf`Y]bUi g`YfgW`Y]bYb`Ua `*": YVfi Uf'&\$&) `X]Y`8fUa U!GYf]Y

††5DD@9'7=89F'J=9; 5F††ž]b'XYf'nk Y]: fUi Yb']\fY'?fUb_Y]h
a]h\]ZY'j cb'K Y`bYgg']b'gcn]U`Yb'A YX]Yb'ni '\Y]'Yb'j Yfgi WXYbž
gck]Y'††7CI FHC': ; C@8††ž'k Y`WXYg'Y]b'bg]XYf!6`]W_Ui Z
6Ug_YhVU`!HYUa g'k Å\fybX'XYf'C`ma d]gWXYb'Gd]Y`Y`]b'DUf]g'&\$&(
V]YhYhi bX'Ua`%, "': YVfi Uf'ghUfhYh"8Ug'8fUa U'††N9FC'85M†ž
VY]'XYa`Y]b'Y\Ya U'] [Yf'DfÅg]XYbhY]bYb'7mVYfUb[f]ZZUi ZX]Y'I G5
i bhYfgi Wxž'k]fX'Ua`&\$": YVfi Uf'&\$&) `dfÅgYbh]Yfh"5a`&+"
: YVfi Uf'&\$&) `Zc`[h'XUbb'X]Y'7ca YXm'GYf]Y'††FI BB=; `DC=BH†ž
]b'XYf'Y]b'Y\Ya U'] [Yg'DUfhm[]f`X]Y`@Y]hi b[`XYg': Ua`j]Yb!
6Ug_YhVU`hYUa g'ØVYfb]a a hž[YZc`[hij cb'††HCL ⇒`HCK B†ž'k c
A ØhYf'i a` ; YfYWXh][_Y]h'a` ;]Zhg_UbXU`j cb'7cfVmi_Åa dZYb"

8]Y`@ghY'XYf'bYi Yb':]`a Y`]gh'YVYbgc'j]Y'j YfgdfYWX YbX"Ni`XYb
<][\][\hg'nÅ\`h††H<9'K =H7<9F` `G=F 9BG'C: `H<9'899D†ž'XUg
Ua`%"': YVfi Uf'&\$&) `Ub'XYb'GhUfh'[Y\`hi bX'; YfU`hj cb'F]j U`]b
Y]bYa`Yd]gWXYb'?cbZ]_h'nk]gWXYb'@UbX'i bX'A Yf'nY][h"5a`%&"
: YVfi Uf'k]fX'X]Y'7ca YXm††: @=H9FK C7<9B`A =A 9=9F
A I HH9F††j YfØZYbh]Wxž']b'XYf'Y]b'† b[Yf'A Ubb'gY]bY
: `]hYfk cWXYb'a]h'gY]bYf'A i hYf'j YfVf]b[Yb'a i ggž'bUWX Ya
gY]bY'J Yf'cVhY`]\b'j Yf'Åggh"Ni XYa`ghY\`h'X]Y`fca Ubh]gWXY
; YgW]WxhY'††9=9?CD9B<5; 9B9F`@=969G; 9G7<⇒<H9†ž'X]Y
X]Y'6Yn]Y\i b[`nk]gWXYb'Y]bYf'GWf]ZhghY`Yf]b'i bX'Y]bYa
U`Y]bYfn]Y\YbXYb'J UhYf'VY`Yi WxhYhž'VU`X'ni f'J YfZØ[i b["

GhfYUa]b[!HfYbXg'&\$&)

8]Y`GhfYUa]b[!@UbXgW UZh'nY][h'&\$&) `Y]b][Y`]bhYfYggUbhY`HfYbXg"
@Ui h'H\Y`5Xj]gYfh]a Yg`gWUi Yb'+*i`XYf'J YfVfUi WXYf'hÅ[`]W
Cb`]bY!HJ`i bX'GhfYUa]b[ž'k cVY]X]Y`Xi fWgWb]hh]WXY`GY\XUi Yf
a]h%'Ghi bXY`i bX'&&'A]bi hYb'ja`J Yf[`Y]W`ni`6fcUXWUgh!HJ`a]h%
Ghi bXY`i bX'(+`A]bi hYb'UVb]a a h"9g'k]fX'ni bY\`a YbX`_Ufž'XUgg
X]Y'?cghYb'Y]b'VYXYi hYbXYf': U_hcf'g]bXž'XYbb`) &i`XYf'I G!HJ!
Ni gWUi Yf'Ya dZ]bXYb'5VcbbYa Ybhg'U`g'ni`hYi Yfž'k Ug'Y]bYb
5bgh]Y[]j cb'++i`gY]h'&\$&\$`XUfghY`h"

8]Y'6Y`YVh\Y]hij cb'GhfYUa]b[!6i bX'Yg']gh'YVYbZU`g'[Ygh]Y[Ybž
a]h'XYa`K i bgW`j cb'(-i`XYf'J YfVfUi WXYfž'Y]b'gc`WXYg'6i bX`Y
ni`UVcbb]YfYbž'k Ybb'X]Y'?cghYb'b]YXf][Yf'k ÅfYb"; `Y]WXYnY]h][

nY][Yb'; YbYfUh]cb`N'i bX`A]`Ybb]U`g`Y]b`[fc» Yg' ðhYfYggY`Ub`HJ!
 GhfYUa]b[!6i bX`Ygž`k Ug`bYi Y`A Ò[`]W_X]hYb`ZØf`5bV]YhYf`k]Y
 BYhZ]l `YfÒZbYh"

ðg[YgUa h`nY][h`g]W ž`XUgg`BYhZ]l `ja `: YVfi Uf`&\$&) `a]h`gY]bYa
 bYi Yb`Dfc[fUa a Ub[YVch`XUfUi ZUVn]Y`hž`gck c\`VYghY`YbXY
 5VcbbYbYb`ni `U`hYb`U`g`Ui W `bYi Y`\]bni ni [Yk]bbYb``8]Y
 cbh]bi]Yf`]WY`K Y]hYfYb`k]W`i b[`i bX`5bdUggi b[`Ub`X]Y
 6YXØfZb]ggY`XYf`Ni gW`Ui Yf`]gh`Yb`hgW`Y]XYbX`]b`Y]bYa `A Uf`_hž`XYf
 ghYhg`ja `K UbXY``]gh``K]Y`BYhZ]l `Ui ZX]Y`_ca a YbXYb
 <YfUi gZcfXYfi b[Yb`fYU[]YfYb`k]fXž`V`Y]Vh`UVni k UfhYb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	7cfVmž'; fc» Vf]hUbb]Yb
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "hj gd]Y`Z]`a "XY • h\YUXj]gYfh]a Yg"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY