

F i gg`UbX`Yf`Y]XYh`j Yf\YYfYbXY`J Yf`i ghY.
: Ugh`- \$\$\$"\$\$\$`Gc`XUHyb`VYhfc ZZY b`°

F i gg`UbX`j YfnY]WbYh`ja`i`l`_fU]bY!`?`f]Y[`XfUgh]gWY`Y`
J Yf`i ghnU\`Yb.`6]g`ni`&) "\$\$\$\$`HchY`i`bX`- "\$\$\$\$`
j Yfk`i`bXYhY`Gc`XUHyb`"

I`_fU]bYž`@UbX`!`8]Y`J Yf`i ghY`F i gg`UbXg`ja`i`l`_fU]bY!`?`f]Y[`\`UVYb`
Y]bYb`U`Ufa`]YfYbXYb`<`O\Ydi`b`_hYffY]Wb`h`@Ui`h`U`_hi`Y`Y`b`
GW`Ä`hni`b[`Yb`XYf`B`5`HC`g]b`X`X]Y`fi`gg]gWYb`J`Yf`i`ghY`]b`nk`]gWYb`
Ui`ZV]g`ni`&) "\$\$\$\$`hchY`Gc`XUHyb`Ub[`Ygh]Y[`Yb`" `#`g[`YgUa`h`k`]fX`
X]Y`NU\`XYf`[`Yh`O`h`h`Y`b`c`XYf`j`Yfk`i`bXYhYb`fi`gg]gWYb`Gc`XUHyb`
a`]h`h`Yfk`Y]`Y`Ui`Z`Y`hk`U`- "\$\$\$\$`[`YgW`Ä`h`h`ž`k`]Y`Zf`"XY`VYf]Wb`h`Y`h`
8]Y`VYh`f`Ä`W`h]Wb`J`Yf`i`ghY`ghY`Yb`]a`i`Ni`gUa`a`Yb`U`b[`a`]h`
Yfk`Y]h`Y`fh`Yb`?`Ua`d`Z`nc`b`Yb`i`bX`]b`h`Y`bg]j`YfYb`a`]`]h`Ä`f]gWYb`
C`d`Y`f`U`h]c`b`Yb`"

=a` :`YVfi`Uf`&\$&)`a`Y`XYhYb`X]Y`i`_fU]b]gWYb`GhfY]h`f`Ä`ž`Y`VYfY]hg`
a`Y`f`U`g`"`)`"%\$\$\$`J`Yf`i`ghY`" `#`XYb`Y`h`h`Y`b`&(`Ghi`bXYb`k`i`fXYb`
bU\`Y`ni`%"`&-`\$`fi`gg]gWY`Gc`XUHyb`U`g`[`Yh`O`h`h`c`XYf`gW`k`Y`f`
j`Yf`Y`h`h`[`Ya`Y`XYh`"8]Yf`i`_fU]b]gWY`;`Yb`Y`f`U`gh`UV`j`Yf`O`ZZY`b`h]Wb`h`
_`c`b`h]bi`]Yf`]W`b`Yi`Y`J`Yf`i`ghnU\`Yb`ž`X]Y`X]Y`Ub`U`h`Y`b`XY`
;`YZ`Ä`f`Xi`b[`XYf`fi`gg]gWYb`Hfi`dd`Y`b`j`Yf`XYi`h]Wb`Yb`"

5b\U`hYbXY`\c\Y`J`Yf`i`ghnU\`Yb

8]Y`j`Yf\YYfYbXYb`J`Yf`i`ghnU\`Yb`g]b`X`Ui`W`X`i`fW`X]Y`6]Yf]Wb`h`Y`
i`b`UV`\`Ä`b[`]Yf`A`YX]Yb`k`]Y`XYf`667`i`b`X`A`YX]U`nc`b`U`i`b`h`Y`fa`Ui`Y`f`h`ž`
X]Y`U`ba`Yf`_`Yb`ž`X`U`gg`ja`i`Ä`f`&\$&)`XYi`h]Wb`Y`9]b`Vi`»`Yb`]a`
fi`gg]gWYb`A`]h`Ä`f`ni`j`YfnY]Wb`Yb`g]b`X`"J`c`b`XYb`VYfY]hg`
j`Yf]Z]n]Y`fh`Yb`fi`b`X`%\$\$\$`%\$\$\$`fi`gg]gWYb`Gc`XUHyb`g]b`X`i`b`h`Y`f`XYb`
HchYb`(`",`(`&`C`Z]n]Y`fY`"8]Y`g`Y`NU\`Yb`j`Yf`XYi`h]Wb`Yb`ž`k`]Y`h`O`X`]Wb`

XYf?cbZ]_h'ZØf'Fi gg`UbX`[Yk cfXYb`]ghi bX`XUgg`X]Y`5fa YY`k Y]h
\\Ø\YfY`J Yf`i ghY`Yf`Y]XYh`U`g`]b`ZfØ\YfYb`?Åa dZYbž`k]Y`XYb
HgWXYhgWXYb]Yb!`i bX`5Z[\Ub]ghUb_]Y[Yb"

8]Y`[Ygh]Y[YbYb`J Yf`i ghnU\`Yb`\UVYb`Ui W`k Y`hk Y]h
5i Za Yf_gUa _Y]h`YffY[h`i G!DfÅg]XYbh`8cbU`X`Hfi a d`Åi » YfhY`g]W
_Øfn`]W`i bX`gdfUW`j cb`Y]bYf`j]Y`\`Ø\YfYb`NU\`.`9f`gW`ÅhnhYž
XUgg`Fi gg`UbX`Yhk U`, \$\$"\$\$\$`Gc`XUhYb`j Yf`cfYb`\Uh";`Y]W`nY]h][
k]fX`X]Y`5bnU\`XYf`i _fU]b]gWXYb`J Yf`i ghY`Ui Z`nk]gWXYb`* \$\$"\$\$\$
i bX`+\$\$"\$\$\$`GW`Åhni b[Yb`\cW[Yghi Zž`k Ug`X]Y`[fUj]YfYbXYb
\i a Ub]hÅfYb`?cghYb`X]YgYg`?f]Y[Yg`i bhYfghfY]W`hž`k]Y`[]YggYbYf!
U``[Ya Y]bY"XY`VYf]W`hYh"

GW`k YfY`5i gfØghi b[gj Yf`i ghY

8]Y`J Yf`i ghY`VYgW`fÅb_Yb`g]W`YXcW`b]W`h`bi f`Ui Z`Gc`XUhYb`
5i W`X]Y`a UhYf]Y`Y`5i gghUhi b[`Fi gg`UbXg`k]fX`Yf\YV`]W`j b
A]hY]XYbgW`UZh[Ync[Yb`"6]g`ni a`, "'5df]`&\$&)`k i fXYb`Zc`[YbXY
J Yf`i ghnU\`Yb`Ub`a]]hÅf]gW`Yf`5i gfØghi b[`ZYgh[YghY`h

5fh`XYf`5i gfØghi b[5bnU\`XYf`J Yf`i ghY
DUnYf	%"\$") +&
; YdUnYfhY` : U\fnYi [Y	&&"\$%%
5fh]`Yf]YgmghYa Y	&) ", * \$
A Y\fZUW`!FU`YhYbk YfZYf	%") -
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GdYn]U`Ui gfØghi b[' "+- &

8]Y`_cbghUbh`\c\Yb`J Yf`i ghY`i bX`X]Y`XUa]h] YfVi bXYbYb
5i gk]f_i b[Yb`g]bX`Ui W`ja`]bhYfbUh]cbU`Yb`?cbhYI h
VYa Yf_Ybgk Yfž`XU`X]Y`hUgÅW`]WXYb`NU\`Yb`gW`k]Yf][`ni

j Yf]Z]n]YfYb`g]bX"Gc`gWÅhnh`X]Y`B5HC`X]Y`fi gg]gWÅYb
 ; YgUa hgWÅXYb`Ui ZØVYf`* \$\$\$`\$\$\$`HchY`i bX`J Yfk i bXYhYž
 k Å\fybX`X]Y`I _fU]bY`gY`Vgh`C dZYfnUÅ`Yb`nk]gWÅYb`) + "\$\$\$`i bX
 * "\$\$\$`a Y`XYhž`k]Y`gd]Y[Y`"XY`VYf]WÅ hYh"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhi bX`X]Y`a]]hÅf]gWÅYb
 5i gY]bUbXYfgYhni b[Yb`XUi Yfb`Ub""8]Y`c\Yb`J Yf`i ghY`VY]XYf
 GY]hYb`k YfZYb`: fU[Yb`ni f`BUWÅ\U`h][_Y]h`XYg`?f]Y[Yg`i bX`ni f
 Ni _i bZh`XYf`K UZZYbgh]`ghUbXgj Yf\UbX`i b[Yb`Ui Z"

8YhU]`g	
J c f Z U ``	? f]Y[gZØ\fi b[
C fh	I _fU]bYž`@UbX
J Yf`Y hnhY	- \$\$\$`\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "[]YggYbYf!U``[Ya`Y]bY"XY • k k k "gd]Y[Y`"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY