

GU`]\Ua]Xn]W'Gc\ b`gh]W\ Y`h'[Y[Yb`6UmYfb! GhUf. `K Yf`]gh`XYf`6YggYfY3

B]W`GU`]\Ua]Xn]W_f]h]g]Yfh`Y]bYb` : 7`6UmYfb!GhUf`i bX`ghAf_h
@ WU`8Yb_"9]bV`]W_Y`]b`X]Y`Ni _i bZh`XYf`đ [YbXhU`YbhY`XYg
J YfY]bg"

A ØbW\Ybž`8Yi hgW\`UbX`!B]W`GU`]\Ua]Xn]W'Gc\ b`XYg
Y\Ya U`][Yb`6UmYfb!6cggYg< UgUb`GU`]\Ua]Xn]W'gcf[h]b`gcn]U`Yb
A YX]Yb`ZØf`5i ZgY\Yb"5i ZgY]bYa `L!DfcZ`]_f]h]g]Yfh`Y`f`Y]bYb
A]hY`ZY`Xgd]Y`Yf`XYg` : 7`6UmYfb`A ØbW\Ybž`bUbbhY`YXcW`_Y]bYb
BUa Yb"8Yf`j YfY]b`cgY`Gd]Y`Yfž`XYf`ni j cf`VY]`7cgYbnU`7U`W`c`]b
XYf`nk Y]hYb`]hU`]Yb]gW\Yb`@[U`U_h]j `k Ufž`\]bhYf`]Y» `a]h`gY]bYb
5i ggU[Yb`Y]bYb`V]hYfYb`BUW[YgW\ a UW_"GU`]\Ua]Xn]W_ca a h
Ui g`XYf`đ [YbXU_UXYa]Y`XYg` : 7`6UmYfbž`k Ug`]\a `Y]bYb
VYgcbXYfg`Yb[Yb`6Yni [`ni `XYb`U_hi Y`Yb`9bhk]W`i b[Yb`]a `?`i V
j Yf`Y]\h"

GU`]\Ua]Xn]WgdFUW`g]W\`]b`gY]bYa `Dcgh`ZØf`@ WU`8Yb`_Ui gž`XYf
gY]h`&\$&&`ZØf`X]Y`i `&` `XYg` : 7`6UmYfb`]b`XYf`F Y[]cbU`][U`6UmYfb
gd]Y`h"8Yb`_\Uh`]b`X]YgYf`GU]gcb`VYfY]hg`&&9]bg`ÅhmY`UVgc`j]Yfh
i bX`XUVY]) `HcfY`gck]Y`+`J cf`U[Yb`Yfn]Y`h"8Yf`† b[Y`Gd]Y`Yf`\Uh
[Y`Y[Ybh]W\`X]Y`? Ud]h`ÅbgV]bXY`[YhfU[Yb`i bX`Xi fZhY`bi f`gY`hYb
a]h`XYb`DfcZ]g`hfU]b]YfYbž`k Ug`gY]bY`9bhk]W`i b[`VY\]bXYfb
_ØbbhY"GU`]\Ua]Xn]Wg]Y\h`]b`cZZYbVUf`U`g`VYggYfY`C dh]cb`ZØf
X]Y`GYW\gYf!Dcg]h]cb`]a `J Yf[`Y]W\`ni `XYb`U_hi Y`Yb`DfcZ]g"

? f]h]gW\ Y`HØbY`i bX`a Ø[`]W\ Y`N]Y`gW\ Y]VYb

8]Y`a Ø[`]W\Yb`N]Y`gW\Y]VYb j cb`GU`]\Ua]Xn]Wg`? f]h]_`gW\Y]bYb
æg\i U`?]a a]W\ž`@Ycb` ; cfYhm_U`i bX`æUc`DU`\]b\U`ni `gY]b"
DU`\]b\U`k YW\gY`hY`]a `đ`]`&\$&(`ZØf`(-ž)`A`]cbYb`9i fc`j ca` : 7

: i ` \Ua ` bUWk `A ØbWkYb`i bX`Uh]b`gY]bYf`YfghYb`GU]gcb`a]h
GWk]Yf][_Y]hYb`ni ` _Àa dZYb`"8]Y`ÒZZYbh]WkYb`Yi » Yfi b[Yb`j cb
GU` \Ua]Xn]W_ØbbhYb`b]Wk`h`bi f`ZØf`5i ZFY[i b[`]b`XYb`gcn]U`Yb
A YX]Yb`gcf[Yb`ž`gcbXYfb`Ui Wk`X]Y`]bhYfbY`8mbUa]_`]a`HYUa
VYY]bZi ggYb"

< UgUb`GU` \Ua]Xn]W`XYf`Y]bgh`ZØf`XYb` : 7`6UmYfb`j YfUbhk`cfh]Wk
k Ufž` \UhhY`gY]bYb`Gc` \b`VYfY]hg`ZØf`gY]bY`gcn]U`Yb`A YX]Yb!
5_h]j]h`hYb` [YfØ[h`"9f`Ai » YfhYž`XUgg`B]W_`a]h`gY]bYb`Dcghg`X]Y
G]hi Uh]cb`b]Wk`h`Yf`Y]Wk`h`Yf`Y`i bX`gY`hnhY`] \b`XUa]hi bhYf`8fi W_ž
J YfUbhk`cfhi b[`ZØf`gY]bY`K`cfhY`ni `ØVYfbY` \a`Yb`"5_hi`Y``UfVY]hYb
J UhYf`i bX`Gc` \b[`Ya`Y]bgUa`]a`HYUa`Bc`Fi`Yg` : 7`]b`XYf` ?]b[g
@YU[i Y "

8]Y`9b`hk]W_`i b[`i b[Yf`HU`Yb`hY`VY]a` : 7
6UmYfb

8]Y`G]hi Uh]cb`fi bX`i a`X]Y`?f]h]_`j cb`B]W_`GU` \Ua]Xn]Wk`]fZh`Y]bYb
GWk`UhYb`Ui`Z`X]Y`j]Y`j Yfgd`fYWk`Yb`XYb`9b`hk]W_`i b[Yb`]a
B`UWk`i Wk`gVYfY]Wk`X`Yg` : 7`6UmYfb`A`Øb`Wk`Yb`"8`Yf` : 7`6UmYfb
7`Ua`di`g`]gh`U`g`nY`bh`fU`Y`HU`Y`bh`gWk`a]Y`XY`_`cbn]d]Yf`hi bX`V]Y`hY`h
↑ b[Y`HU`Y`bh`Y`Y]bY`Yf`gh`_`Ugg][Y`5i`gV]`Xi b["A]h`a`c`XYfb`Yb
HfU]b]b[gd`À`hnYb`gck]Y` :]hb`Ygg!`i bX`F`Y` \U!9]b]Wk`hi b[Yb`k`]fX
Y]bY`i a`Z`UggYb`XY`gdc`fh]Wk`Y`i bX`d`Yf`g`Øb`]Wk`Y` : Øf`XYfi b[
[Yk`À`f`Y]gh`Yh"

8]Y`Yb[Y`J`Yfn`U` \bi b[`j cb`H`Y`cf]Y`i bX`D`fU]`]g`]gh`Y]b`V`Y`gcb`XYf`Y`g
A`Yf`_`a`U`XYf`5i`gV]`Xi b[`]a` : 7`6UmYfb`7`Ua`di`g`"5_hi`Y``Y`9f`Zc`[Y
XYf`ž` [Yb`X`hY`Ua`g`nY][Yb`Yf`ghY`9f[YVb]ggY`X]Y`gYf`G`hf`UhY[]Y` : 8]Y
I`%`!A`Ubb`gWk`U`Zh[Yk`Ubb`_`Øfn`]Wk`a]h(.&[Y[Yb`i`bhYf` \UWk]b[ž
k`À`f`Yb`X`X]Y`5a`UhY`i`fY`Y]bYb`<Y]a`g]Y[`]b`XYf`F`Y[]cb`U``[U
6UmYfb`Yfn]Y`hYb`"8i`fWk`]bhYfb`Uh]cb`U`Y`?`ccd`Yf`Uh]cb`Yb`ž`k]Y`a]h
;`Ua`V]bc`g`G`hU`fg`5`Zf]WU`ž`k`Yf`XYb`ni`g`À`hn`]Wk`Y
HfU]b]b[ga`Ø[`]Wk`_`Y]hYb`Yf`Ø`Zb`Yh"

8]Y`_`cb]h]bi]Yf`]Wk`Yb`≠j`Y`gh]h]cb`Yb`]b`X]Y`ž` [Yb`X`dfc[fUa`a`Y`ž`X]Y
≠hY[fU]cb`a`c`XYfb`Yf`HYWk`bc`c[]Yb`k]Y`8`UhYb`!`i`bX
J]XYc`Ub`U`mg`Yb`i`bX`XYf` : c`_i`g`Ui`Z`Y]bY`d`cg]h]j`Y`HYUa`_i`hi`f`g]b`X

GWxf]hhYž'X]Y'XYa : 7'6UmYfb'A ØbWXYb'\Y'ZYb'gc''Ybž'Ui W
 `Ub[Zf]gh][`Ub'XYf'Gd]hnY'XYg': i » VU`g'ni `V`Y]VYb"K Å\fybX'X]Y
 9bhk]W`i b[Yb`ja `DfcZ]VYfY]W`[YfUXY'Xi fW`_f]h]gWXY'Gh]a a Yb
 k]Y'X]Y'j cb`B]W`GU`\Ua]Xn]W\YfUi g[YZcfXYfh'k YfXYbž'V`]W`h'X]Y
 † [YbXUVhY]i b[`cdh]a]gh]gW`]b`X]Y'Ni _i bžh"

8YhU]`g	
C fh	A ØbWXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • Zi ggVU`!\i V"XY

6Ygi WXYb`G]Y'i bg`Ui Z.`b!U["XY