

# Ghi VVY 'ja 'GYf]YbZ]bU`Y. 'Ni gW\Ui Yf YbhhÀi gW\h'ØVYf`YhnhY'9d]gcXY°

B UW`' \$`¼\fyb`YbXYhY`X]Y`N8: !GYf]Y` Ghi VVY `Ua`&`"  
: YVfi Uf`&\$&) ""?f]h]\_Yb`ni f`YhnhYb`: c`[ Y`nY][ Yb`[ Ya`]gW\hY  
F YU\_h]cbYb"

/`h/i` / [ h/ / `h/ ] / [ h/8Yi hgW\`UbX/`h/#] / [ h/ / `h/#` / [ h/!  
8]Y`VY`YVhY`N8: !GYf]Y` Ghi VVY ` \Uh`bUW`' \$`¼\fyb`] \fy`YhnhY  
: c`[ Y`Ui g[ YghfU\`h"5a`'&`": YVfi Uf`&\$&) `YbXYhY`X]Y`?f]a`]fY`\Y  
a`]h`XYf`9d]gcXY` : Ua`]`Y`]b`; YZU\`f`ž`X]Y`ZØf`j`]Y`Y` : Ubg`Y]b  
Ya`ch]cbU`Yf`5VgW\]YX`k`Uf`"K`c`Z[ Ub[ `Ghi`a`d` \`j`Yf`\_ØfdYfh`]b  
X]YgYf`YhnhYb`9d]gcXY`ni`a`YhnhYb`A`U`XYb`W\Ufa`UbhYb  
?ca`a`]ggUf`K`]Zf]YX`Ghi`VVY`" `b`X]YgYf`dUW`YbXYb`: c`[ Y`k`]fX  
<Y`[ Yž`[ Ygd]Y`h`j`cb`K`Ub`U`A`i`Ygž`Ub`7Ufcg`; YVi`fhghU[ `j`Yf`UZhYh  
i`bX`g]Y`h`g]W\`XYg`A`cfXYg`j`YfX`ÅW`h][`hž`k`Ug`X]Y` : Ua`]`Y`Ghi`VVY  
Ui`Z`X]Y`DfcVY`ghY`h`"

: c`[ Yb`XYf`YhnhYb`9d]gcXY`nY][ Yb` \c` \Y`GdUbbi`b[ ga`ca`YbhYž`XU  
7Ufcg`A`i`hhYf`7` \f]gh]UbY`fGhYd` \Ub]Y`Ghi`a`d` \`i`bX` \f`; fc`»j`UhYf  
Ghi`VVY`U`Yg`XUfUb`gYhYbž`X]Y`i`bgW\i`X`j`cb`<Y`[ Y`ni`VYk`Y]gYb`"  
8]Y`9fY][ b]ggY`Yg\_U`]YfYbž`U`g`XYf`9!`: fYi`bX`j`cb`7` \f]gh]UbY`i`bhYf  
A`cfXj`YfXUW`h`[ Yf`Åhi`bX`Ghi`VVYg`@YVYbg[ YZ` \fh]b`A`Uf`YbY  
VYgW\i`X][ h`k`]fXž`6Yk`Y]ga`UhYf]U`i`bhYfgW`U[ Yb`ni` \UVYb`"5i`W  
k`Ybb`X]Y`YhnhYb`: c`[ Yb`j`cb` Ghi`VVY`nU` \fY]W\Y` : Ubg`i`bX  
?f]h]\_Yf`dc`Uf]g]YfhYbž`V`Y]VYb`X]Y`9]bgW`U`hei`chYb`XYf`F`Y]\Yž  
]bgVYgcbXYfY`nk`]gW`Yb`%-`-` )`i`bX`&\$`%(`ž`Ui`Z`Y]bYa  
j`Yf[ `Y]W\VUfYb`B]j`YUi`a`]h`XYa` `HUhc`fh`"

## F YU\_h]cbYb`XYf`Ni`gW\Ui`Yf`

8]Y`F`YU\_h]cbYb`Ui`Z`X]Y`Z]bU`Y`9d]gcXY`g]bX`[ Ya`]gW`h`"5i`Z`

gcn]U`Yb`A YX]Yb`Ai » Yfb`j ]Y`Y`Ni gW`Ui Yf`]\fY`?f]h]\_`Ub`XYf`YhYb  
: c`[ Y`i bX`VYgW`fY]VYb`g]Y`U`g` ÒXY`i bX`Ub[ k Y`]] [ ``G]Y  
VYa`Àb[ Y`b`gck c`\`XUg`8fY`Vi W`U`g`Ui W`X]Y`gW`Ui gd]Y`Yf]gW`Y  
@Y]ghi b[ ``8YbbcW`[ ]Vh`Yg`Ui W`Gh]a`a`Ybž`X]Y`X]Y`9d]gcXY`U`g  
gdUbbYbX`Ya`dZ]bXYb`i bX`X]Y`gW`Ui gd]Y`Yf]gW`Y`@Y]ghi b[ `j`cb  
K`c`Z] Ub[ `Gh]a`d`\`cVYb``8]Yg`nY]] [ hž`k ]Y`i bhYfgW`]YX`]W`X]Y  
K`U`fbY`a`i b[ Yb`]a`Di`V`\_]i`a`g]bX"

GY]h`XYa`GhUfh`XYf`GYf]Y`k`i`fXY`K`c`Z] Ub[ `Gh]a`d`\`j ]Y`Yb  
Ni`gW`Ui`Yfb`Ubg`<`Yfn`[ Y`Y[ h`A`]h+`-`ž]\fYb`[ Y`h`XYf  
GW`Ui`gd]Y`Yf`bUW`X]YgYf`Ub[ Yb`NY]h`]b`XYb`Fi`YghUbX``9f`\Uh`]b  
XYf`J`Yf[ Ub[ Yb`Y]h`VYfY]hg`Y]ba`U`U`g`Gh]VY`Ui`Z[ Y`\Òfh`i`bX  
\_`Y`fhY`XUbUW`ni`fØW`ž`k`Ug`X]Y`HfY`i`Y`gY]bYf`: Ubg`VY`Y[ h`GY]bY  
HcW`hYf`GhYd`Ub]Y`Gh]a`d`\ž`X]Y`YVYbZU`g`Y]bYb`VYXY`i`hYbXYb`HY`]  
XYf`GYf]Y`a`]h[ YghU`hYhž`d`Ub`h`bi`bž`g]W`gh`f`\_`Yf`Ui`Z]\fY  
A`i`g]\_\_Uff]YfY`ni`\_`cbnYbhf]YfYb"

## 9]b`VYk`Y[ hYf`5VgW`]YX

K`c`Z] Ub[ `Gh]a`d`\`Uh`VY`\_`Ubbh`[ Y[ YVYbž`XUgg`Yf`bUW`X]Ya`9bXY  
j`cb`Gh]VY`a`Y`f`NY]h`a`]hgY]bYf`: Ua`]Y`j`YfVf]b[ Yb`a`ÒW`hY"  
GY]h`ØVYf`) \$`ž]\fYb`]ghYf`ni`XYa`a`]hgY]bYf`: fUi`7`f]gh]bY  
j`Yf`Y]fUhY`h`i`bX`\Uh`nk`Y]?`bXYf`gck`]Y`Y]bY`9b`\_`Y`hcW`hYf``8]Y  
`Y`hnh`À`f]] [ Y`9d]gcXY`a`Uf\_]Yfh`b]W`h`bi`f`XUg`9bXY`XYf`GYf]Y`ž  
gcbXYfb`Ui`W`X]Yb`5VgW`i`gg`Y]bYg`?`Ud]hY`g`ZØf`j ]Y`Y`Ni`gW`Ui`Yfž  
X]Y`Gh]VY`U`g`: Ua`]Y]b`\_`ca`a`]ggUf`U`fY`Ub[ `VY[ `Y]hYh`\UVYb"

8Yf`: YfbgY`gYbXYf`N8: `Uh`X]Y`?f]a`]fY]\Y`Gh]VY`[ Ydf`À[ h`i`bX  
XUni`VY]] [ YhfU[ Ybž`XUgg`g]Y`X]Y`YfghY`HJ`!`?f]a`]gYf]Y`a`]h`Y]bYa  
: Ua`]Y]b`\_`ca`a`]ggUf`k`Uf``ž`g[ YgUa`h`V`Y]Vh`X]Y`GYf]Y`Y]b  
VYXY`i`hYbXYg`GhØW`\_`XY`i`hgW`Yf`: YfbgY`\ [ YgW`]W`hYž`k`Y`W`Yg`j ]Y`Y  
Ni`gW`Ui`Yf`]b`XYb`<`YfnYb`VY`U`hYb`k`YfXYb``Ni`g`À`h`]W`ni`XYb  
Ya`ch]cbU`Yb`F`ØW`\_`V`]W`\_`Yb`V`Y]Vh`ZYghni`U`hYbž`XUgg`X]Y`GYf]Y`]b  
]\fYf`Ub[ Yb`@Ui`ZnY]h`X]Y`XY`i`hgW`Y`: YfbgY`\`UbXgW`UZh  
a`U» [ YV`]W`VYY]bZi`ggh`\Uh"

K`Y]hYfY`ž`Zcfa`Uh]cbYb`ØVYf`Gh]VY`i`bX`X]Y`Ni`\_i`bZi`j`cb  
K`c`Z] Ub[ `Gh]a`d`\`g]bX`Ui`Z`XYb`GY]hYb`j`cb`Fi`f`&(`ž`N8:

DUbcfUa U'i bX`N8: `? f]a ]`ni `Z]bXYb"

8YhU]`g	
J cfZU``	A cfX
C fh	/ `h' / [ h'/ `h' / [ h/8Yi hgW\ `UbX/ `h/# / [ h/ / `h/# / [ h/
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "fi \f&amp;( "XY</li><li>• k k k "nXZ"XY</li><li>• k k k "nXZ"XY</li></ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U[ "XY