

HU``i `U\ `K ]``]g. ' < cW\ nY]h`Yfgh`bUW\ `XYb  
C gWUfg' `9]b `VYk Y[ YbXYf`A ca Ybh`

HU``i `U\ `K ]``]g`d`UbhYh`]\fY`<cW\ nY]h`bUW\ `XYb`C gWUfg`&\$&) ž  
k Å\ fYbX`g]Y`]\fYb`5i h]ga i g`ÒZZYbh`]W\ `a UW\ h`5\_hi Y``Y  
Dfca ]!BYk g"

A ]Ua ]ž! G5 `!`6fi W`K ]``]g`HcW\ hYfž`HU``i `U\ `K ]``]gž' %ž`\Uh  
Ub[ Y\_0bX][ hž]\fY`<cW\ nY]hgd`Ubi b[ `b]W\ hj cf`XYb`C gWUfg`Ua `&"  
A Åfn`&\$&) `ni `VY[ ]bbYb``8]Y`9bhgW\ Y]Xi b[ `ZÅ`h`nY]h[ `Y]W\ `a ]h`XYf  
Bca ]b]Yfi b[ `]\fYf`A i hYfž`8Ya ]`A ccfYž`Z0f`X]Y`5i gnY]W\ bi b[ `U`g  
6YghY`<Ui dhXUfghY``Yf]b "HU``i `U\ `Yf\ ]Y`h`Y]bYb`<Y]fUhgUbhfU[  
j cb`ž gh]b`5WYŽ`a ]h`XYa `g]Y`gY]h`ž]bi Uf`&\$&' ``]]Yfh`]gh``8]Yg`[ UV  
g]Y`Ui Z]\fYf`žghU[ fUa !GY]hY`VY`Ubbhž`k c`g]Y`]\fY`J cfZfYi XY`Ui Z  
X]Y`VYj cfghY\YbXYb`:`Y]Yf`]W\ \_Y]hYb`Åi » YfhYž`X]Y`bUW\ `XYa  
VYXYi hYbXYb`9fY][ b]g`]b`XYf`:`]`a k Y`h`ghUhhZ]bXYb`gc``Yb``0 U`UO  
VYf]W\ hYhž`XUgg`XYf`:`c\_i g`j cb`HU``i `U\ `a ca YbhUb`Ui ZXYb`C gWUfg  
`Y[ h"

8]Y`J cfVYfY]hi b[ Yb`Z0f`X]Y`<cW\ nY]h`gW\ Y]bYb`YXcW\ `b]W\ h`XUg  
Y]bn][ Y`H\Ya U`]b`HU``i `U\`g`@VYb`ni `gY]b``J cf`?i fnYa `a UW\ hY  
g]Y`GW\ `U[ nY]`Ybž`]bXYa `g]Y`ÒZZYbh`]W\ `Yf`\_`ÅfhYž`XUgg`g]Y`a ]h  
5i h]ga i g`X]U[ bcgh]n]Yfh`k i fXY``æ `Gca a Yf`&\$&' `Yf\ ]Y`hg]Y`X]Y  
8]U[ bcgY`i bX`hY]`hY`X]YgY`BYi ][ \_Y]h`Xi fW\ `Y]b`Ya ch]cbU`Yg  
F0W\_V`]W`!J]XYc`Ui Z`žghU[ fUa ž`XUg`g]Y`[ Ya Y]bgUa `a ]h`]\fYa  
J UhYf`6fi W`K ]``]g`nY][ h`07BBQVYhc`b`hž`XUgg`X]YgYg`J]XYc`Y]bY  
k ]W\ h][ Y`C ZYbVUfi b[ `Z0f`HU``i `U\ `XUfghY`hž`XU`g]Y`Ub[ ]Vhž`XUgg  
XUg`@VYb`a ]h`]\fYa `5i h]ga i g`j YfÅbXYfh`k i fXY"

8]Y`< YfUi gZcfXYfi b[ Yb`i bX`XYf`A i h`ni f  
C ZYb`Y]h

HU`i `U\`Yf`Ai hYfhYž`XUgg`]\fY`8]U[ bcgY`g]Y`XUni`a`chj]Yfh`Už`  
g]W\`cZZYb`ØVYf`]\fY`9fZU\fi b[ Yb`a`]h`5i`h]ga`i`g`Ui`gni`hUi`gW`Yb`" `đ`  
XYb`gcn]U`Yb`A`YX]Yb`ZUbX`g]Y`[ fc»`Y`i`bhYfghØ`hni`b[ `j`cb`:`c`ck`Yfb`  
i`bX`Y]ghYhY`Y]bYb`5i`Zfi`Zni`f`5i`Z`Àfi`b[ `ØVYf`5i`h]ga`i`g`G]Y`]gh`  
X]Y`Øb[ ghY`HcW`hYf`j`cb`6fi`W`K`j`]g`i`bX`8Ya`]A`ccfY`i`bX`\Uh`  
ni`XYa`a`]h[ Ygi`bX\Y]h]W`Yb`DfcV`Ya`Yb`k`]Y`5bcfYI`]Yž`  
8YdfYgg]cb`i`bX`Gi`W`h`ni`\_`Àa`dZYb`[ Y\UVh`" `Àf`K`Y[ `ni`f`<Y`]i`b[  
]ghY]b`k`]W`h][ Yg`H\Ya`U`]b`]\fYa` `@VYb`" `Ø`B`B`Qn]h]Yfh`8`f`" `8`Ub]Y`  
; YgW`k`]bXž`XYf`VYhc`b`ž`XUgg`5i`h]ga`i`g`Y]b`GdY`\_hfi`a`j`cb`  
6YX]b[ i`b[ Yb`]ghž`XUg`gcn]U`Y`:`À\][ \_Y]hYb`i`bX`  
?ca`a`i`b[\_Uh]cbggW`k`]Yf][ \_Y]hYb`VYY]bZi`ggh`

8]Y`8]g\_i`gg]cb`ØVYf`5i`h]ga`i`g`]gh`b]W`h`b`Yi`ž`i`bX`j`]Y`Y`VYfØ`a`hY`  
DYfgØb`]W`\_Y]hYb`\UVYb`g]W`]b`XYf`J`Yf[ Ub[ Yb\Y]h[ Yci`hYh`c`XYf`  
VY`]fYa` `@VYb`a`]h`X]YgYf`8]U[ bcgY`c`ZZYb`VUfh`" `B`Y`V`Y`b`H`U`i` `U\`  
K`j`]g`g]bX`VY`\_Ubb`hY`5i`h]ghYb`k`]Y`5`VYfh`9]bghY]bž`; fYhU`  
H\i`bVYf[ `i`bX`G]f`5`b`h`c`b`m`<`c`d`\_]bg`HY`]`XYf`@]ghYž`X]Y`XYa`  
H\Ya`U`G]W`h`V`Uf`\_Y]h[ YVYb`" `O`c`W`g`Q`Z`Ø`f`h`Ui`gž`XUgg`X]Y`  
K`U`f`b`Y`a`i`b[ `j`cb`5i`h]ga`i`g`ghUf`\_j`Uf]]Yfh`i`bX`gck`c`\`U`g`  
6Y\]bXYfi`b[ `U`g`Ui`W`U`g`HY`]`XYf`DYfgØb`]W`\_Y]h]YfghUbXYb`  
k`YfXYb`\_Ubb`"

## 8 Ug`@VYb`]a`F`Ua`dYb`]W`h`

HU`i` `U\`]gh`b]W`h`b`i`f`U`g`HcW`hYf`VYfØ`a`hYf`9`hYfb`]a` `; Ygdf`À`W`ž`  
gcbXYfb`Ui`W`X`i`f`W`j`\fY`Y][ YbY`?`Uff]YfY`" `G]Y`k`Uf`i`bhYf`UbXYfYa`  
]b`XYf`:`C`L`!`G`\c`k` `G`h`U`f`g`c`b`A`U`f`g` `ni` `g`Y`Y`b`" `5`\_`hi`Y`" `Ø`a`a`Y`fh`g]Y`  
g]W`i`a` `X]Y`D`U`b`i`b[ `]\fYf`Ui`ZfY[ YbXYb`Ni`\_i`b`Z`ž`k`À`f`Y`b`X`g]Y`  
[ `Y]W`n`Y]h][ `]\fY`; YbYgi`b[ `i`bX`XUg`@VYb`a`]h`5i`h]ga`i`g`]b`XYb`  
J`c`f`XYf[ fi`bX`ghY`" `Àf`J`UhYfž`6fi`W`K`j`]gž`YVh`a`]h`  
Z`f`c`b`h`c`h`Ya`d`c`f`U`Y`f`8`Ya`Y`b`n`f`i`H`8`ž`k`Ug`X]Y`:`Ua`]`Y`g]Y]h`:`YVfi`Uf`  
&`\$`&` `Ø`ZY`b`h]W`i`[ Ya`U`W`h`\Uh`i`bX`ni`XYa`ni`g`À`h`]W`Y`  
<`YfUi`g`Z`c`f`XYfi`b[ Yb`]b`]f`@VYb`Vf]b[ `h`"

K`À`f`Y`b`X`g]W`X]Y`; YgW`]W`h`Y`b`i`bX`<`YfUi`g`Z`c`f`XYfi`b[ Yb`]a` `@VYb`  
XYf`K`j`]g!:`Ua`]`Y`k`Y]hYf\]b`Y`b`h`Z`U`h`Y`b`ž`V`Y]V`h`H`U`i` `U\`Y]b`Y`  
]bgd]f]YfYbXY`:`][ i`f`ZØf`j`]Y`Yž`X]Y`g]W`a`]h`À`b`]W`Y`b`  
G`W`k`]Yf][ \_Y]hYb`Ui`gY]bUbXYfgYhnYb`a`ØggYb`" `C`V`VY`]XYf`

<cW\ nY]hgd`Ubi b[ `cXYf`a `l a [ Ub[ `a ]h]\fYf`8 ]U[ bcgYž`g]Y`nY][ hž  
XUgg`C ZZYb\Y]hi bX`A i h`<UbX`]b`<UbX`[ Y\Yb`\_ÒbbYb"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	A ]Ua ]ž`l G5
E i Y ``Yb	<ul style="list-style-type: none"><li>• k k k "[ U`U"XY</li><li>• k k k "Wb"Wĉa</li><li>• dfUI ]gh]ddg"Zc W`g"XY</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY