

Hfi a d j YfgUi h'Ghc`Yb. 'Gc`ÀWYf`]W`]gh
gY]b`GWfY]VZY\`Yf`k]f_`]W`°

8cbU`X`Hfi a d`gcf[hY`ZØf`J`Yfk]ffi b[`Ui`Z`Hfi`h\`GcW]U`ž`U`g`Yf
ghc`Yb`ZÀ`gW`]W`Yfk`Y]gY`U`g`ghc`Yb`gWf]YV`"Bi`hYf
fYU[]YfYb`i`a`cfj`c`"

I G5ž`@UbX`!`8cbU`X`Hfi a d`gcf[hY`\Yi`hY`ZØf`J`Yfk]ffi b[`i`bX
6Y`i`gh][`i`b[ž`U`g`Yf`Ui`Z`gY]bYf`D`UhhZcfa`Hfi`h\`GcW]U`X`Ug`K`cfh
ghc`Yb`f[Yghc`\`Yb`ZÀ`gW`]W`Yfk`Y]gY`U`g`ghc`Yb`gWf]YV`"b
gY]bYa`6Y]hfU[`VYgW`i`X][hY`Yf`X]Y`I`G!5[Ybhi`f`ZØf`]bhYfbUh]cbU`Y
9bhk]W_`i`b[`fi`G5`ž`ž`A`j`]UfXYb`j`cb`8c`Uf`j`cb`GhYi`YfnU`\`Yfb
[Yghc`\`Yb`ni`\UVYb`"Hfi a d`_f]h]g]YfhY`ni`XYa`ž`XUgg`j`Y`";`Y`X
Ub`X]Y` :`U`_Y!BYk`g!A`YX]Yb`Z]Y»`Y`"8]YgY`5i`ggU[Y`gd]Y[Y`h`Y]b
[Àb[]][Yg`B`UffUh]j`i`bhYf`fYW`hYb`5b\`Àb[Yfb`k]XYfž`XUg`X]Y
j`Yfa`Y]bh]W`Y`J`YfV]bXi`b[`nk]gW`Yb`I`G5`ž`i`bX`XYb`A`YX]Yb
\]bhYfZfU[hž`k]Y`**cd!cb`]bY`XY`VYf]W`hYh`**

8]Y`F`YU`_h]cb`XYf`Bi`hYf`]b`gcn]U`Yb`A`YX]Yb`k`Uf`gW`bY`i`bX
j`Y`ZÀ`h][.`J`]Y`Y`j`YfgdchhYhYb`Hfi a d`ZØf`gY]bYb`GWfY]VZY\`Yfž
k`À`f`YbX`Ub`XYfY`gY]bY`GdfUW`VY\`YffgW`i`b[`_f]h]g]YfhYb`"
6YgcbXYfg`Ui`ZÀ`][`k`Ufž`XUgg`XUg`b`hYfYggY`Ub`XYa`XYi`hgW`Yb
;`YV`À`W`_`Ghc`Yb`i`[Yk`YW`_`h`k`i`fXY`"Bi`hYf`hY]`hYb`k`]h][Y
?ca`a`YbhUfY`i`bX`A`Ya`Yg]a`Ni`gUa`a`Yb\`Ub[`a`]h`Hfi a dg
i`bUVg]W`h]W`Yf`J`Yfk`YW`g`i`b["`@Ui`h`**H]a`Yg`B`ck`K`cf`X`\`Uh**
Hfi a d`gY]h`XYa`i`)"`A`À`fn`&`\$`%-`a`]bXYghYbg`&(`A`U`XUg`K`cfh
ghc`Yb`j`Yfk`Yb`XYhž`k`Ug`k`Y]hYfY`Gdch`k`Y`Y`b`UW`g]W`inc["

:]bUb]n]Y`Y`6Y\`Ui`d`hi`b[Yb`i`bX
A]ggj`Yfgh`À`b`X`b]ggY

Hfi a d`VY\`Ui`dhYhY`XUfØVYf`\]bUi`gž`I`G5`ž`\UVY`,`A`j`]cbYb

8c`Uf`Ub`X]Y`Di`V`[_Uh]cb`Dc`h]Wc`[`YnU`h`"HUhg`A`W`]W`k`Uf`X]Yg`
`YXcW`b]W`h`_cfY`_hž`XU`X]Y`5i`g[`UVYb`XYf`FY[`]Yfi`b[`ZØf`Dc`h]Wc`
j`cb`j`YfgW`]YXYbYb`5VhY]`i`b[`Yb`i`bX`[`Yk`À`hYb`6YUa`hYb`
ghUa`a`Ybž`X]Y`Y]b`5VcbbYa`Ybh`ZØf`XYb`Dc`h]Wc`Dfc!GYfj`]W`
`UVYb`" `@Ui`ZY`XYf`YhnhYb`bYi`b`U`fY`Yf`Y]Y`h`Dc`h]Wc`j`cb`XYf`
FY[`]Yfi`b[`]bg[`YgUa`h`,`ž%A`]]cbYb`8c`Ufž`k`cVY]`YX][`]W`(`("\$\$\$`
8c`Uf`j`cb`l`G5`8`_Ua`Yb`"8]YgY`X]ZYfYbn]YfhYb`5i`g[`UVYb`
k`i`fXYb`j`cb`æi`fbU`]gh`ž`gh]b`6UfU[`cbU`Yf`_`Àfhž`XYf`X]Y`G]hi`Uh]cb`
a`]h`Y]bYa`l`bhYfbY`a`Yb`j`Yf[`]W`ž`XUg`NY]hi`b[`gUVcbbYa`Ybhg`ZØf`
gY]bY`A`]hUfVY]hYf`_Ui`Zh`

8Yf`B`67!`æi`fbU`]gh`A`_Y`<]l`YbVUi`[`\`_ca`a`Ybh]YfhYž`XUgg`gc`W`Y`
5VcbbYa`Ybh`_Ai`ZY`Xi`fW`6i`bXYgVY`_ØfXYb`ZØf`5bU`mgYb`ni`
6i`bXYgdc`h]_`b]W`hg`l`b[`Yk`Ò`b`]W`Yg`XUfghY`Yb`"Hfch`n`XYf`
gUW`]W`Yb`?`UfghY`i`b[`k`i`fXYb`Hfi`a`d`i`bX`gY]bY`5i`ggU[`Yb`
k`Y]hYf`]b`j`YfgdchYhž`k`À`fYbX`Y]b][`Y`Bi`hnYfž`XUfi`bhYf`8Yg][`bYf`
i`bX`l`bhYfbY`a`Yfž`X]fY`_h`Ui`Z`gY]bY`GW`fY]VZY`Yf`]b`k`]YgYbž`k`Ug`
X]Y`X][`]hU`Y`Dc`Uf]g]Yfi`b[`XYf`dc`h]gW`Yb`8]g_i`gg]cbYb`nY][`h`

Gcn]U`Y`A`YX]Yb`U`g`?`ca`a`i`b]_Uh]cbg`_UbU`

8]Y`Øb[`ghYb`9fY][`b]ggY`]`i`ghf]YfYb`XYb`9]bZi`gg`gcn]U`Yf`A`YX]Yb`
Ui`ZX]Y`dc`h]gW`Y`?`ca`a`i`b]_Uh]cb`" `@Ui`h`VdV`"XY`Yfa`Ò[`]W`Yb`Yg`
gcn]U`Y`A`YX]Yb`dc`h]gW`Yb`i`bX`ghUUh]W`Yb`ægh]hi`h]cbYbž`Y]b`
A`UggYbdi`V`]_i`a`X]fY`_h`ni`YffY]W`Ybž`c`bY`j`cb`hfUX]h]cbY`Yb`
`ci`fbU`]gh]gW`Yb`A`YX]Yb`UV`_`Àb[`]i`ni`gY]b`"8]Yg`_`Uh`ni`Y]bYa`
`mVf]XYb`A`YX]Yb`gmghYa`[`Y`ZØ`fhž]b`XYa`6Øf[`Yf]b]bYbž`
Dc`h]_Yf]b]bYb`i`bX`æi`fbU`]gh]b]bYb`a`]hY]bUbXYf`]bhYfU[`]YfYb`
_`ØbbYb`"

8]Y`8]g_i`gg]cb`ØVYf`Hfi`a`dg`Y`Yf`i`bX`XYggYb`FYU`h]cbYb`
j`YfXYi`h]W`Ybž`k`]Y`dc`h]gW`Y`?`ca`a`i`b]_Uh]cb`g]W`j`Yf`ÀbXYfh`_`Uh`
`æ`X][`]hU`Yb`NY]hU`hYf`_`ØbbYb`6Øf[`Yf]b]bYb`dc`h]gW`Y`
`ægh]hi`h]cbYb`V`chca`i`d`YffY]W`Ybž`k`À`fYbX`bY[`Uh]j`Y`
6`chgW`UZ`hYb`c`Zh`_`c`_`Y`Bi`hnYffYU`h]cbYb`_`Yf]c`ffi`ZYb`"Gc`W`Y`
8`mbUa`_`Yb`g]bX`j`cf`U`Ya`]b`XYb`l`G5`XYi`h]W`Ui`g[`Ydf`À[`hž`k`c`
X]Y`X][`]hU`Y`K`U`_`Ua`d`Z`_`ca`a`i`b]_Uh]cb`Y]bYb`VYXYi`hYbXYb`HY]`
XYf`dc`h]gW`Yb`GhfUhY[`]Yb`XUfghY`h`"

ðg[YgUa h'nY][h'X]Y'F YU_h]cb'Ui Z'Hfi a dg'Øb[ghYb': Y\`Yf'b]W'h
 bi f'gY]bY`Y][YbY`?cbhfcj Yfg]hÀhž'gcbXYfb'gd]Y[Y`h'Ui W'X]Y
 ?ca d`YI]hÀh'i bX`X]Y`<YfUi gZcfXYfi b[Yb`k]XYfž`X]Y`a]h'XYf
 dc`]h]gW`Yb`?ca a i b]_Uh]cb`]a `X][]hU`Yb`F Ui a `j YfVi bXYb`g]bX"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	I G5ž`@UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "fUk ghc fm"WŁa • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY