

## 9a ch]cbU`Yg`5VgWk]YXggd]Y`. `G0\ fYg GhUfg'? ]bnY`i bX`5bhc bYj ]hWk`k Y]bYb

=a ``YhnhYb`GU]gcbgd]Y`g]Y[ hYb`X]Y`GdcfhZFYi bXY`G0\ fY  
[ Y[ Yb`XYb`C < J`5i f]Wk`i bX`j YfUVgWk]YXYhYb`Ya ch]cbU`j ]Yf  
Gd]Y`Yf"

5i f]Wk`z`8Yi hgWk`UbX`!`8]Y`GdcfhZFYi bXY`G0\ fY`VYYbXYhYb`X]Y  
GU]gcb`a ]hY]bYa`k ]Wk]h[ Yb`G]Y[ `]a ``YhnhYb`Gd]Y`[ Y[ Yb`XYb`C < J  
5i f]Wk`"8Yf`9bXghUbX`]b`XYf`GhY]bVYf[ \U`Y`]b`8]Y`\_`c`nYb`Ui hYhY  
`+.&+"`8]Y`j YfUVgWk]YXi b[ `j cb`j ]Yf`Gd]Y`Yfb`j Yf`Y\`XYf`DUfh]Y  
Y]bY`Ya ch]cbU`Y`BchY"

=bg[ YgUa`h`k`i fXYb`DUgWU`'? ]bnY`z`5fh`ca`5bhc bYj ]hWk`z`k`i`g  
6UfhY`g`i bX`Hcfk`Ufh`A`Ufj ]b`9b[ Y`\UfXh`Ui g`XYa`HYUa  
j YfUVgWk]YXYh`K`A`fYbX`9b[ Y`\UfXh`\_0bZh[ `Z0f`X]Y`="`  
A`UbbgWk`UZh`gd]Y`Yb`k ]fX`z`nY][ hYb`X]Y`UbXYfYb`Gd]Y`Yf`VY]a  
GU]gcbUVgWk`i gg`ghUf`\_Y`@Y]ghi b[ Yb`" `bgVYgcbXYfY`? ]bnY`i bX  
5bhc bYj ]hWk`hfi [ Yb`ni f`8ca`]bUbn]b`XYf`YfghYb`<U`VnY]h`VY]z`X]Y  
a ]h`&\$`.%&`Z0f`G0\ fY`YbXYhY`"5bhc bYj ]hWk`Yfn]Y`hY]b`XYf`nk`Y]hYb  
<U`VnY]h`XfY]`HcfY`z`]bg[ YgUa`h`k`UfYb`Yg`gYWk`g`HcfY`k`A`fYbX`XYg  
Gd]Y`g"

## 9a ch]cbU`Y`J YfUVgWk]YXi b[ Yb

HfU]bYf`GUgWk`U`6Yfhck`i [ UV`U`Yb`Gd]Y`Yfb`9]bgUhnY]hYb`z`i`a  
]\bYb`X]Y`A`0[ `]Wk`\_Y]h`ni`V]YhYb`z`g]Wk`ni`nY][ Yb`"9]bY`A ]bi`hY`j`cf  
XYa`9bXY`XYg`Gd]Y`g`k`i fXY`? ]bnY`YfbYi`hY]b[ Yk`YWk`gY`h`z`VY]cf  
HfU]bYf`6Yfhck`i%)`GY`\_i bXYb`j`cf`GWk`i`gg`Y]bY`5i`gnY]h`bU`a`z`i`a  
XUg`j`YfX]Yb`hY`@cV`XYb`j`YfUVgWk]YXYhYb`Gd]Y`Yfb`ni`\_ca`a`Yb`ni  
`UggYb`"BUWk`XYa`GWk`i`ggd]ZZ`\_Ua`Yg`ni`Ya`ch]cbU`Yb  
5VgWk]YXYb`z`VY]`XYbYb`]bgVYgcbXYfY`? ]bnY`i bX`5bhc bYj ]hWk`j`cb

XYb`9a`ch]cbYb`ØVYfk`À`h][`h`k`UfYb`i`bX`k`Y]bhYb`"

8]Y`GdcfhZFYi`bXY`GØ\fy`VYYbXYhYb`X]Y`GU]gcb`Ui`ZXYa`nY\`bhYb`  
D`Uhn`XYf`HUVY`Y`"A`UbU[`Yf`A`Uhh\]Ug`À`a`Ubb`gdfUW`]b`X]YgYa`  
Ni`gUa`a`Yb\`Ub[`j`c`Yf`9a`ch]cbYb`ØVYf`X]Y`6YXYi`hi`b[`XYf`  
j`YfUVgW`]YXYhYb`Gd]Y`Yf`ZØf`XUg`HYUa`i`bX`VYhcbhY`]\f`  
9b[`U[`Ya`Ybh`ØVYf`X]Y`GU]gcb`\]bk`Y[`"

6YfY]hg`ni`j`cf`\`UhhY`HYUa`i`<UbXV5@@@]ddY`Ua`GUa`ghU[`i`Y[`Yb`  
X]Y`GdcfhZFYi`bXY`GØ\fy`a`]h`i`+.`&`[`Yk`cbbYbž`k`Ug`XYb`YfghYb`  
G]Y[`]b`XYf`GU]gcb`&\$&`#&\$&(`XUfghY`hY`"8Yf`<U`VnY]hghUbX`k`Uf`  
&\$.%`ZØf`HYUa`i`<UbXV5@@@]ddY`GØ\fy`i`Y`Ub[`nk`Uf`Y]bY`  
5i`Z`c`U[`Xž`XcW`XYf`G]Y[`ZØf`HYUa`i`<UbXV5@@@]k`Uf`Y`hnh`]W`  
[`Yg]W`Yfh`HfU]bYf`A`Uhh\]Ug`Ghfi`W`c`VhY`X]Y`i`cfhgW`f]hhY`gY]bYf`  
A`UbbgW`UZhi`bX`k`]Yg`Ui`Z`X]Y`[`i`hY`XYZYbg]j`Y`@Y]ghi`b[`\]b`"8]Y`  
Gd]Y`Yf`j`cb`HYUa`i`<UbXV5@@@nY][`hYb`]\fY`GhÀf`Yb`gck`c`\`]b`XYf`  
5V`k`Y`f`U`g`Ui`W`]a`i`5b[`f]Z`i`bX`VYfY]hYhYb`g]W`[`i`h`Ui`Z`X]Y`  
k`i`fZghUf`\_Yb`F`ØW`fUi`a`gd]Y`Yf`j`cb`GØ\fy`j`cfž`k`]Y`bYk`g[`c`"XY`  
VYf]W`hYhY`"

8]Y`VYj`cfghY`YbXYb`J`Yf`ÀbXYfi`b[`Yb`]a`i`HYUa`ž]bgVYgcbXYfY`  
Xi`fW`X]Y`J`YfUVgW`]YXi`b[`Yb`i`bX`XYb`K`YW`gY`j`cb`Gd]Y`Yfbž`  
k`YfXYb`X]Y`8mbUa`\_]`VY]`XYb`GdcfhZFYi`bXYb`GØ\fy`dfÀ[`Ybž`  
k`À`fYbX`g]Y`g]W`]b`XYf`b`ÀW`ghYb`GU]gcb`bYi`i`Ui`ZghY`Yb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	5i`f]W`ž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• gdcfhbYk`g!\`]XYg\Y]a`"XY`</li> <li>• bYk`g[`c`"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`