

: À\fy`i bX`GY[Y`^UW h`Ui Z`GUbXVUb`_Yb.
B Yfj Yb_]hnY`j cf`B cfXYfbYm`

: À\fy`/ ei ch/A Y]bY: À\fy`%/ ei ch/`Ài Zh`VY]`BcfXYfbYm`Ui Z`
GUbXVUb`_`Ui Z`gYW`g`DYfgcbYb`Ub`6cfXž`nk Y]`Y]W`h`
j Yf`Yhnhž`GhUhi`g`i`dXUhY"

BcfXYfbYmž`8Yi hgW`UbX`!`5a`&\$"5df]"&\$&)`_Ua`Yg]cf`XYf`
cghZf]Yg]gW`Yb`ægY`BcfXYfbYmini`Y]bYa`JcfZU`a`]h`XYf`: À\fy`
A Y]bY: À\fy`%`XYf`FYYXYFY]`A Y]bY: À\fy`"8Ug`GW`]ZZ`k`Uf`Ui`Z`
XYa`K`Y[`j`cb`BcfXYfbYm`bUW`BcfXXY]W`i`bX`j]YZ`Ui`ZY]bY`
GUbXVUb`_`Ui`Z`5b`6cfX`VYZUbXYb`g]W`gYW`g`DYfgcbYbž`j`cb`
XYbYb`nk`Y]`Y]W`h`j`Yf`Yhnh`k`i`fXYb`"BUW`Yhk`U`(\$`A`]bi`hYb`i`bX`
a`]h`l`bhYfghØ`hni`b[`XYg`Y]bgYhYbXYb`<cW`k`UggYfg`_cbbhY`X]Y`
: À\fy`Ui`g`Y][`YbYf`?`fUZhik`]YXYf`ZfY]Yb: U\fh[`Yk`]bbYb`"@Ui`h`XYf`
K`UggYfgW`i`hndc`nY]`9a`XYb`[`UV`Yg`YXcW`k`YXYf`GW`ÀXYb`Ua`
GW`]Z`bcW`bY[`Uh]j`Y`5i`gk`]f_i`b[`Yb`Ui`Z`X]Y`l`a`k`Y`hž`k`]Y`
Vi`hYbi`bV]bbYb`"XY`VYf]W`hYhY"

6YfY]hg`Ua`%)`"5df]"&\$&)`[`Yf]Yh`Y]bY: Ua`j]Y`a`]h`nk`Y`
9fk`UW`gYbYb`i`bX`j`]Yf`?`]bXYfb`]b: YZU`fž`U`g`]\fy`Yhk`U`bYi`b`
A`YhYf`Ub[`Y`GY[`Y`^UW`h`Yhk`U`%ž`?`]ca`YhYf`b`ÖfX`]W`j`cb`
BcfXYfbYm`Ui`ZY]bY`GUbXVUb`_`]YZ`8Yf`G_]ddYf`a`Y`XYhY`XYf`
F`Y`h`i`b[`g`Y]hghY`Y`GY`Yž`XUgg`XUg`6cch`VY]`UV`Ui`ZYbXYa`K`UggYf`
i`bX`Ögh`]W`Yb`K`]bXYb`]b`GW`k`]Yf][`_Y]hYb`[`YfUhYb`k`Uf`"8`Y`
8Yi`hgW`Y: YgY`gW`UZh`ni`f`F`Y`h`i`b[`GW`]ZZ`fØW`][`Yf`Y`h`X]Y`
G]hi`Uh]cb`ZØf`_f]h]gW`ž`XU`XUg`6cch`Xi`fW`X]Y`6fUbXi`b[`
`YW`[`YgW`U[`Yb`k`YfXYb`_`ÖbbhY`"9]b`GY`Yb`chfY`h`i`b[`g`fYi`nYf`
ghY`hY`YXcW`h`f`ch`XYf`gW`k`]Yf][`Yb`6YX]b[`i`b[`Yb`Y]bY`
@Y]bYbj`YfV]bXi`b[`Yf`i`bX`_cbbhY`X]Y`W`W`h`g]W`Yf`bUW`
BcfXXY]W`gW`YddYbž`k`À\fybX`X]Y: Ua`j]Y`i`bj`Yf`Yhnh`V`]YVž`k`]Y`
b!hj`"XY`VYf]W`hYhY"

8YhU]`g	
J c fZU``	BchZU``
C fh	BcfXYfbYmž`8Yi hgW`UbX
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E i Y``Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "b!hj "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY