

œ\Ubb' ? Òb]['b]a a h'8Yi hgW\`UbX`a]h'Ui Z
gY]bY` \i a cfj c`Y`Hci f'&\$&) °

9f`YVYb`G]Y`œ\Ubb' ? Òb]['j`Y`b`5i f]W`Ua` '\$ (" \$) "&\$&) °
H]W_Yhg`ZØf`X]Y`Hci f`/ ei ch/K`Yf`D`ÀbY`a UW`h`k]fX
Ui g[Y`UW`h`/ ei ch`/g]bX`Yf`À`h`]W`"

5i f]W`ž`8Yi hgW\`UbX`!`œ\Ubb' ? Òb][`ž`XYf`VY`_UbbhY`?ca]_Yf`
Ui g`GcYghž`j`Yf`_ØbXYh`gY]bY`VYj`cfghY`YbXY`Hci fbYY`a]h`XYa
H]hY`œ\Ubb' ? Òb][`K`Yf`D`ÀbY`a UW`h`k]fX`Ui g[Y`UW`h` "8]YgY
J`Yf`UbghU`hi b[`k]fX`j`ca` '\$&"`A`U]`&\$&) `V]g`ni`a` '\$) "`A`Àfn`&\$&`*`]b
j`YfgW`]YXYbYb`Gh`À`X`hYb`8Yi hgW\`UbX`g`ghU`hZ]bXYb`"i`bhYf`XYb
YfghYb`HYfa]bYb`g]bX`5i`Zhf]hhY`]b`?`]Y`ž`:`YbgVi`f[`i`bX`5i`f]W`
Ui`Z[`YZØ`fh`"

8]Y`YfghYb`Hci`fghc`dd`g`ghU`fhYb`Ua` '\$&"`A`U]`&\$&)`ž`k`Ybb`?`Òb][`i`a
&\$`.\$\$`i` \f`]b`XYf`K`i`bXYf]bc`5fYbU`]b`?`]Y`Ui`Zhf]hh`"K`Y]hYfY
Ui`Z[`YZØ`fhY`Gh`À`X`hY`i`bX`HYfa]bY`g]bX`.

- '\$`" `A`U]`&\$&)`ž`&\$`.\$\$`i` \fž`:`YbgVi`f[`ž`8Yi`hgW`Yg`<`Ui`g`
- '\$`(" `A`U]`&\$&)`ž`%`-`.\$\$`i` \fž`5i`f]W`ž`GdUf`_UggYb!`5fYbU`
5i`f]W`
- '\$`,`" `A`U]`&\$&)`ž`&\$`.\$\$`i` \fž`i` `a`ž`F`C`L`M`I` `a`
- `%`" `A`U]`&\$&)`ž`&\$`.\$\$`i` \fž`K`Yf`ž`GhUXh`U`Y`K`Yf`
- '\$`" `GYdhYa`VYf`&\$&)`ž`&\$`.\$\$`i` \fž`9i`g_]fW`Ybž`
GhUXh`h`Y`U`hYf`9i`g_]fW`Yb`
- `%`" `GYdhYa`VYf`&\$&)`ž`&\$`.\$\$`i` \fž`DUXYfVc`fbž`DUXYf`<`U`Y`
- `%`" `GYdhYa`VYf`&\$&)`ž`&\$`.\$\$`i` \fž`6cW`i`a`ž`Fi` \f7cb[`fYgg`
6cW`i`a`
- `%`,`" `GYdhYa`VYf`&\$&)`ž`&\$`.\$\$`i` \fž`Hfc]gXcfZž`GhUXh`U`Y`
Hfc]gXcfZ`
- `&+`" `GYdhYa`VYf`&\$&)`ž`&\$`.\$\$`i` \fž`C`gbUVfØW`ž`

CgbUVfØW_<U`Y

- \$- "C_hcVYf'&\$&) ž&\$.\$\$'l \fž'9ggYbž; fi [U\U`Y
- %("Bcj Ya VYf'&\$&) ž&\$.\$\$'l \fž'K Y]a Ufž'K 9A 5F < 5@@9
- &- "Bcj Ya VYf'&\$&) ž&\$.\$\$'l \fž'6fYa Ybž'A YggY'6fYa Yb
- \$("8YnYa VYf'&\$&) ž&\$.\$\$'l \fž; Òhh]b[Ybž'GhUXh\U`Y
; Òhh]b[Yb
- \$*"8YnYa VYf'&\$&) ž&\$.\$\$'l \fž'6Yf']bž'HYa dcXfca
- \$+"8YnYa VYf'&\$&) ž%- .\$\$'l \fž'6Yf']bž'HYa dcXfca
- \$) "A Æfn'&\$&*ž&\$.\$\$'l \fž'@UbXUi ž'ž [YbXgh]!: Ygh\U`Y

6YgcbXYfY'5i Zhf]hhY'i bX

H]W_Yh]bZcfa Uh]cbYb

Ni gÀhn`]W`ni f'<Ui dhci fbYY'k]fX'æ\Ubb'?Òb][`Ui W`nk]gWYb
XYa '\$("ž b]'&\$&) 'i bX'XYa '\$*"ž b]'&\$&) 'ja `DUbh\Ycb!H\YUhf
]b'6cbb'a]h'XYf'JYfUbgH`hi b['æ\Ubb'?Òb][/ ; ÀghY `Ui ZhfYhYb"
8]Y'HYfa]bY']b'6cbb'g]bX.

- \$("ž b]'&\$&) ž%- .' \$'l \fž'DUbh\Ycb!H\YUhf
- \$) "ž b]'&\$&) ž%- .' \$'l \fž'DUbh\Ycb!H\YUhf
- \$*"ž b]'&\$&) ž%- .' \$'l \fž'DUbh\Ycb!H\YUhf

8Yg'K Y]hYfYb' []Vh'Yg'Ua ' &+"5i [i gh'&\$&) 'Y]bY'JYfUbgH`hi b[']b
6cfbU'a]h'XYa 'H]hY` GWi VYfhž'GhfÀhYf'i bX'?Òb][' ;]dZY`hfYZZYb
@]j Y° ž'X]Y'i a ' &\$.\$\$'l \f'Ui Z'XYa 'Jc`_gd`Uhn'6cfbU'ghUhhZ]bXYb
k]fX'"8]Y'H]W_YhdfY]gY'ZØf'X]Y'<Ui dhci fbYY`Y[Yb'nk]gWYb' (
i bX'() '9i fc"9g'k]fX'XUfUi Z\]b[Yk]YgYbž'XUgg'HYfa]bY
ÿbXYfi b[Ybž'5VgU[Yb'cXYf'Ni gUhhYfa]bY'i bhYf`Y[Yb' _ÒbbYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni `XYb'JYfUbgH`hi b[Yb'i bX'H]W_Yhg
VYgi WYb'G]Y'X]Y'K YVg]hY'j cb'æ\Ubb'?Òb]['i bhYf'

^c\Ubb_cYb]["Wca ž'k c'YVYbZU`g'X]Y'j c`ghÀbX][Y'@]ghY'XYf
Hci fhYfa]bY'ni `Z]bXYb']ghž'k]Y'Ui W' bYk g"XY'VYf]W'hYhY"

8YhU]`g

JcfZU`

Gcbgh][Yg

8YhU]`g	
C fh	5i f]Włż'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "ć\Ubb_cYb]["Wła

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY