

A]b]!K Y `ha Y]ghYfgW UZh`Vf]b [h` < UbXVU`!`
DUgg]cb `bUW` `B cfXYb \ Ua `

5a `(" ' A U] & \$ &) `ZUbX`]b`B cfXYb \ Ua `X]Y`A]b]!
K Y `ha Y]ghYfgW UZh`]a ` < UbXVU` ``ghUhh`ž`cf [Ub]g]Yfh`j`cb`XYf`
< G; `I bhYfk YgYf`"

5i f]W`ž`8Yi hgW`UbX`!`5a `(" ' A U] & \$ &) `cf [Ub]g]Yfh`Y`X]Y`< G;
I bhYfk YgYf`Y]bY`Fi bXY`XYf`A]b]!K Y `ha Y]ghYfgW UZh`XYg`
< UbXVU` `j`YfVUbXg`B]YXYfgUW`gYb`!6fYa`Yb`]b`XYf`Gdcfh`U`Y`
A]hY`" `I bhYf`XYf`@Y]hi`b [`j`cb`HfU]bYf`< Ui`_Y`A`Y`fhYbg`i`bX`7c!
HfU]bYf`Gj`Yb`6YmYf`hfUhYb`j`YfgW`]YXYbY`A`UbbgW`UZhYb`Ubž`YXY`
i`bhYfgh`Ø`hh`j`cb`]\`fYb`:`UbG`" `J`cf`YXYa`Gd]Y`k`i`fXY`X]Y`< ma`bY`
XYg`Yk`Y`]] [Yb`@UbXYg`[Ygd]Y`h`ž`i`a`X]Y`]bhYfbUh]cbU`Y`
5ha`cgd` \ `Å`fY`ni`Z`Ø`fXYfb`"

8]Y`A]b]!K Y `ha Y]ghYfgW UZh`g]a`i` `]Yfh`X]Y`< UbXVU`!
K Y `ha Y]ghYfgW UZh`ž`X]Y`]a` `]bi`Uf`& \$ &) `ghUhh`ZUbXž`i`bX`X]Y`
;`fi`ddYb`VYghY`Yb`Ui`g`j`]Yf`HYUa`g`" `8]Y`< G; `I bhYfk YgYf`hfUh`U`g`
5f [Ybh]b]Yb` `Ub`i`bX`Yfn]Y`hY`Zc` [YbXY`9f [YVb]ggY`]b`]\`fYb`
Gd]Y`Yb`.

- < G; `I bhYfk YgYf`f`B [Ybh]b]Yb`Ł` [Yk`Ubb` [Y [Yb`HGJ`
6fYa`Yfj`Ø`fXY`f`Y [mdhYb`Ł`a`]h`& (. & "
- < G; `GW`k`UbYk`YXY`#`B`Yi`Yb`_]fW`Yb`f`P`fcUh]Yb`Ł`VYg]Y [hY`
C < J`5i`f]W`f`B`U`fU]b`Ł`a`]h`% (. - "
- < G; `I bhYfk YgYf`j`Yf`cf` [Y [Yb`
GW`k`UbYk`YXY`#`B`Yi`Yb`_]fW`Yb`a`]h`%`%`% ("
- < G; `I bhYfk YgYf` [Yk`Ubb` [Y [Yb`C < J`5i`f]W`a`]h`& \$.`'`ž`
k`c`VY`]`XYf`Hcf`Ø`hYf`:`Y`]i`6YmYf`Y]bY` \`YfUi`gfU [YbXY`
@Y]ghi`b [`nY] [hY`"

ð`XYf'; YgUa hk Yfhi b[`XYf'; fi ddY`ei U`Z]n]YfhY`g]Wk`X]Y`<G;
 l bhYfk YgYf`ZØf`X]Y`bÅWkghY`Fi bXYž`X]Y`Ua`%+`"i bX`%, "A U]`&\$&)
 ghUhhZ]bXYb`k]fX"8]Y`5VgWk`i gghUVY`Y`XYf'; fi ddY`nY][hZc`[YbXY
 9f[YVb]ggY.

A UbbgWkUZh	Gd]Y`Y	HcfY	Di b_hY
<G; `GWk UbY k YXY#BYi Yb_]f WkYb	'	(*.&*	*
<G; l bhYfk YgYf	')) .%-	(
C <J `5i f]Wk	'	&&.')	&
HGJ 6fYa Yfj ÒfXY	'	- .) &	\$

K Y]hYfY`A]b]!K Y`ha Y]ghYfgWkUZhYb`]a
 < UbXVU``

DUfU``Y`ni `X]YgYa`9j Ybh`ZØ\fhY`X]Y`< UbXVU``gd]Y`[Ya Y]bgWkUZh
 fkG; ě6UfbghcfZ#8]Yd`c`n`Y]b`?ccdYfUh]cbgd`fc`Y_h`ia`]h`ia`Y`fYfYb
 ; fi bXgWk`i`Yb`]b`8]Yd`c`n`Xi`fWk`"8]YgYg`Dfc`Y_hž`XUg`VYfY]hg`ni`a
 ZØbZhYb`A`U`ghUhhZUbXž`nc[`+) `?]bXYf`XYf`?`UggYb`Y]bg`V]g`j`]Yf`Ub`"
 5b`j`]Yf`K`cWkYbYbXYb`]a` : YVfi`Uf`i`bX`A`Åfn`\UhhYb`X]Y`?]bXYf`X]Y`
 A`Ò[`]Wk`_Y]hž`< UbXVU``ni`Yf`YfbYb`i`bX`Ub`j`YfgWk]YXYbYb
 5_h]j`]hÅhYb`k`]Y`?`ccfX]bUh]cbgghUZY`b`i`bX`Y]bYf
 < UbXVU``c`ma`d]UXY`hY]`ni`bY`a`Yb`"8Yf`5VgWk`i`gg`XYg`Dfc`Y_hg
 k`Uf`YVYbZU`g`Y]bY`A`]b]!< UbXVU``!K`Y`ha`Y]ghYfgWkUZh`ž`Ub`XYf`Y`Z
 [Ya`]gWk`hY`@ÅbXYfhYUa`g`hY]`bU`a`Yb`i`bX`]bg[YgUa`h`&(,`HcfY
 Yfn]Y`h`k`i`fXYb"

8]Y`G]Y[Yf`XYf`Dfc`Y_ha`Y]ghYfgWkUZh`k`UfYb`XUg`HYUa`GWk`YXYb
 f%`D`Uhnž`HYUa`Dc`Yb`f&`D`Uhnž`i`bX`HYUa` : fUb`_fY]Wk`fi`"D`Uhnž`
 5`Yb`HY]`bY`a`Yfb`k`i`fXYb` ; c`Xa`YXU]`Yb`ØVYffY]Wk`hž`i`bX`Yg`[UV
 _Y]bY`c`Z]n]Y`Yb`J`Yf`]YfYf`"8]Y`J`Yf`UbghU`hi`b[`k`i`fXY`j`ca
 † [YbXZØfXYfj`YfY]b`XYf`<G; ě6UfbghcfZ]8]Yd`c`n`[Ygd`cbgYfhi`bX
 j`cb`Gcb`U`Gmf]`_ž`XYf`† [YbX`_ccfX]bUhcf]b`XYf`<G; ž`cf[Ub]g]Yfh`
 6Y]`XYf`G]Y[YfY`fi`b[`ØVYf[UV`C`]j`Yf`<i`VUWk`ž`XYf`J`cfg]hnYbXY
 XYg` : ÒfXYfj`YfY]bgž`< UbXVÅ``Y`Ub`X]Y`GWk`i`j`YfhYhYf`U`g

5bYf_Ybbi b['ZØf'XYfYb'9b[U[Ya Ybh"

8]Y'6Yf]W\hyfghUhi b['ni 'X]YgYb'J YfUbgU`hi b[Yb'nY][h'XUg
9b[U[Ya Ybh'XYf'< UbXVU`j YfY]bY'ZØf'X]Y': ØfXYfi b['XYg
B UW\ k i W\ggdcfhg'gck]Y'X]Y'6YfY]hgW\UZhž?]bXYf']b'XYb'Gdcfh'ni
]bhY[f]YfYb'i bX'XYfYb'gcn]U'Y'?'ca dYhYbnYb'ni 'ghÅf_Ybžk Å\fybX
g]Y'XYb'GdU» 'Ua 'Gd]Y`Yf`YVYb"

A Y\ f' ðZcfa Uh]cbYb'ØVYf'X]Y'A]b]!K Y`ha Y]ghYfgW\UZh']b
BcfXYb\Ua 'Z]bXYb'G]Y']b'XYa '5fh]_Y`Ui Z'Gdcfh[Uga "'8YhU]`g
ni a 'Dfc'Y_h'XYf'<G; '6UfbghcfZ#8]Yd\c`n'g]bX']b'XYf'
? fY]gnY]hi b['ni 'Z]bXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	5i f]W\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gdcfh[Uga "XY • k k k "_fY]gnY]hi b["XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY