

B Yi Yg'5`hYbk c\bnYbhfi a `]b'5i f]W\ .
=bbcj Uh]j Yf'6Ui `ZØf'GYb]cfYb`[YghUfhYh`

8]Y'5K C`d`Ubh`V]g`&\$&+`XYb`BYi VUi `Y]bYg
5`hYbk c\bnYbhfi a g`]b'5i f]W`a `]h`bUW\U`h][Yf'5fW]hY`_hi f
i bX`VUff]YfYZfY]Yb`N]a a Yfb"

5i f]W ž'8Yi hgW`UbX`!`8]Y'5fVY]hYfk c\ZU\fh'fB`K C`L`K YgYf!9a g
\Uh`X]Y`D`ÅbY`ZØf`XYb`6Ui `Y]bYg`bYi Yb'5`hYbk c\bnYbhfi a g`]b
5i f]W`VY`_Ubbh`[Y[YVYb"6]g`ni a `š\`f`&\$&+`gc``Y]b`a cXYfbYgž
XfY][YgW`cgg][Yg'6Ui k Yf`_nk `]gW`Yb`XYf`DcdYbgYf`GhfU» Y`i bX
XYf`A`Uf]Y!`š`W`UWh!GhfU» Y`Yb`hghY\`Yb`ž`XUg`XUg`ØVYf`) \$`š\`fY`U`hY
5`hYbk c\bnYbhfi a `YfgYhnYb`k`]fX"8 Ug`bYi Y`; YVÅi XY`]gh`XUfUi Z
Ui g[Yf]W`hYhž`Yhk U`%\$`\$`VUff]YfYZfY]Y`9]bnY`n]a a Yf`gck`]Y
; Ya Y]bgW`UZh`gVYfY]W`Yž`Y]bYb`=bbYb\cZi bX`Y]bYb` FUi a`XYf
G]bbY`ni`gW`UZZYb"8]YgY`]bbcj Uh]j Yb'5gdY`_hY`gc``Yb`X]Y`DZY[Y
YZ]n]YbhYf`[YghU`hYb`i bX`XUg`K`c\`VYZ]bXYb`XYf'6Yk c\`bYf
ZØfXYfb"

8Yf`: c`_i`g`XYf'5fW]hY`_hi`f``Y[h`i`bhYf`UbXYfYa`Ui`Z`XYb
6YXØfZb]ggYb`XYa`Ybn]Y``Yf`_fUb`_hYf`A`YbgW`Ybž`i`a`_]`bYb`Y]bY
[fØ»`hå`Ò[`]W`Y`6Yk`Y[i`b[gZfY]\Y]h`ni`Yfa`Ò[`]W`Yb"8 Ug`; YVÅi XY
k`]fX`U`g`?`ZK`!(`\$!`9bYf[]YYZ]n]Ybn[YVÅi XY`Yff]W`hYh`i bX`gYhnh`Ui`Z
bUW\U`h][Y`HYW`bc`c`[]Yb`k`]Y`K`Åfa`Ydi`a`dYbž`; Ych\Yfa`]Y`i bX
D\`chc`j`c`hU]_""8]Y`:]bUbn]Yfi`b[`XYg`Dfc`Y`_hg`]gh`VYfY]hg`[Yg]W`Yfhž
i bX`XYf'6Ui`UbhfU[`k`]fX`]b`bU\Yf`Ni`_i`bZi`Y]b[YfY]W`h"Ni`XYa
g]bX`bYi`Y`5i`gV]`Xi`b[gfÅi`a`Y`ZØf`DZY[Y`_fÅZiY`]a`BYi`VUi
j`cf[YgY\Yb"8]Y`A`]hUfVY]hYbXYb`k`i`fXYb`ØVYf`X]YgY
9bhk`]W`_i`b[Yb`]bZcfa`]Yfhž`k`Å\`fYbX`C`dh]cbYb`ni`f`K`Y]hYfbi`hni`b[
XYg`U`hYb`; YVÅi XYg`[YdfØZi`k`YfXYb"

ÿ`b`]W`Y`Dfc`Y`_hY`]b`UbXYfYb`F`Y[]cbYb

9]b`k Y]hYfYg`6Y]gd]Y`Z0f`XYb`5i gVUi`j cb`K c\ba 0[`]W_X]hYb`Z0f
GYb]cfYb`Z]bXYhg]W`ja`GYb]cfYbdUf_]b`@Ybh]b[ž`k c`j]Yf`<Ài gYf
Z0f`VYhfYi hYg`i bX`VUff]YfYZfY]Yg`K c\bYb`gck]Y
DYfgcbU`k c\bi b[Yb`ZYfh][[YghY`h`k i fXYb`"8]Y`5VbU\`a Y`XYf
9]b\Y]hYb`Xi fW`XYb`9][Ybh0a Yf`ZUbX`Ua`" "8YnYa VYf`ghUhhž`i bX
XYf`9fghVYni [`]gh`Z0f`XYb`%"`Ubi Uf`[Yd`Ubh`9]bY`j c`ghUh]cb`ÀfY
DZY[YY]bf]W`hi b[`gc``]a`K]bhYf`&\$&) #&*`Yf0ZbYh`k YfXYb`"8]Y
6Ui nY]h`XYf`j]Yf`<Ài gYf`VYhfi [`_bUdd`%ž) `U\`fY"

æ`8YhU]`i a ZUggh`XYf`GYb]cfYbdUf_`DYfgcbU`k c\bi b[Yb`gck]Y
Z0bZVUff]YfYZfY]Y`Nk Y]!`i bX`8fY]!N]a a Yf!K c\bi b[Yb`]b`<Ui g`5ž
i bX`]b`XYb`<Ài gYfb`6ž`7`i bX`8`g]bX`]bg[YgUa`h`+*`VYhfYi hY`9]b!
V]g`8fY]!N]a a Yf!K c\bi b[Yb`i bhYf[YVfUW`h`8]Y`K c\bi b[Yb
g]bX`a]hg]W`Yf\Y]hgZ0fXYfbXYb`A U» bU\`a Yb`k]Y`Y]bYf
8fY]ZUW`j Yff]Y[Y`i b[`Ub`XYb`K c\bi b[gY]b[Ub[gh0fYb
Ui g[YghUhhY`hi bX`j YfZ0[Yb`0VYf`VUff]YfYZfY]Y`6`ÀXYfž
fB UW`!tHYffUggYb`cXYf`6U`_cbY`gck]Y`hY]`k Y]gY`gYdUfUH
5VghY`f`Ài a Y`i bX`5i Zn0[Y`"9]b`; Ya Y]bgW`UZhgfUi a`]b`<Ui g`7
k]fX`ni g`Àh`]W`Y`5bbY\`a`]W_X]hYb`k]Y`Y]b`K Y`bYgg!6UX`i bX
60fcg`XYg`6YhfYi i b[gX]YbghYg`V]YhYb"

8]Y`6Ui k Y]gY`X]YgYf`9f`Y]W`hYfi b[Yb`Ybhgd]W`h`XYa
?ZK !(\$!9ZZ]n]Ybn\Ui g!GhUbXUfX`i bX`Yf\`À`h`XUg`E`i U`]h`Àhg]Y[Y`Z0f
bUW`U`h][Y`; YV`Ài XY`"8]Y`9F`@`æ`a`cV`]Yb[fi`ddY`\Uh`X]Y
6Ui UfVY]hYb`[Y`Y]hYhi bX`Y[h`XYb`:`c`_i`g`Ui`Z`c`W`k`Yfh][Y
6Ui ei U`]h`Àh`gck]Y`9bYf[]YY]bgdUfi b["`b`XYf`B UW`VUfgW`UZh`k]fX
Y]bY`DZY[YY]bf]W`hi b[`a`]h`-\$`DZY[Yd`Àh`Yb`[Yd`Ubhž`i bX`Yg`g]bX
bcW`Y]b][Y`K c\bi b[Yb`ni`f`A]YhY`j YfZ0[VUf"

: 0f`X]Y`:`]bUbn]Yfi b[`_ca`a`Yb`?ZK !8Uf`Y\`Yb`a`]h`N]bgYb`UV`\$ž` ,
i`ni`a`9]bgUhhž`i bhYfgh0hnh`Xi fW`Y]bYb`&) `U\`fY`Ui`ZYbXYb
6YhfY]VYfa`]Yh]YfhfU[`a`]h`Y]bYf`Z0bZ`À\`f][Yb
JYf`Àb[Yfi b[gcdh]cb"

8YhU]`g	
C fh	5i f]W`ž`8Yi hgW`U`bX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bk ncb`]bY"XY• a U[Un]b"Yf`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY