

Hfi b_Yb\Y]hgZU\fhYb'i bX'8]YVghÅ\`Y.'8]Y
Dc`]nY]'5i f]W\`]a`9]bgUhn`

5a`%*" '\$' "&\$&)`_Ua`Yg`]b`5i f]W\`ni`a`Y\fyfYb`JcfZÅ``Ybž
XUfi bhYf`Hfi b_Yb\Y]h`]a`JYf_Y\`fi bX`JYf_Y\`fgi bZÅ``Y`a`]h
JYf`YhnhYb`"

K U``]b[\Ui gYf`GhfU»Yž`&`*`\$`'5i f]W\`ž`8Yi hgW\`UbX`!`5a
%*"A Åfn'&\$&)`_Ua`Yg`]b`5i f]W\`i bX`I a [YVi b[`ni`a`Y\fyfYb
JcfZÅ``Ybž`X]Y`Dc`]nY]!`i bX`FYhhi b[g_fÅZhY`Ui Z`XYb`D`Ub`f]YZYb`
8]YgY`9fY][b]ggY`fY]W\Yb`j cb`JYf_Y\`fgi bZÅ``Yb`V]g`\]b`ni`5`_c\c`
Ua`GhYi`Yf`"

9]b`VYa`Yf_Ybgk`YfhYf`JcfZU``YfY][bYhY`g]W\`Ua`GUa`ghU[UVYbX
i a`&\$.`\$)`I` \f`Ui Z`XYf`K U``]b[\Ui gYf`GhfU»Y`]b`5i f]W\``9]bY
``!`Å\`f][Y`:`U\fyf]b`Ui g`6`ca`VYf[`k`i`fXY`a`]h`Y]bYa`Yf\YV`]W\Yb
5`_c\c`[Y\U`h`j cb`%`Dfca`]`Y`Ub[Y\U`h`Yb`"; Y[Yb`g]Y`k`i`fXY`Y]b
GhfU]`YfZU\fyb`Y]b[Y`Y]hYhž`i bX`Y]bY`6`i`hdfcVY`Ybhbca`a`Ybž`k`]Y`
BYk`g`XY`VYf]W\hYhY`"

J Yf_Y\`fgi bZÅ``Y`i bX`K`Y]hYfY`J`cfZÅ``Y`

9]b`k`Y]hYfYf`JYf_Y\`fgi bZU``YfY][bYhY`g]W\`Ua`GUa`ghU[a`cf[Yb
i a`\$`-`.\$`\$`i` \f`]a`:`Ycf[g\Y]`Yf`K`Y[`]b`GØXVfcc_a`Yf`UbX``8`UVY]
_c``]X]YfhY`Y]b`))`!`Å\`f][Yf`9!6]_Y!:`U\fyf`a`]h`Y]bYa` ``-!`Å\`f][Yb
A`Ubbž`XYf`Ui`g`Y]bYf`; fi bXghØW_gY]bZU\fh`Z` \f``6Y]XY`F`UXZU\fyf
nc[Yb`g]W\`Y]W\hY`JYf`Yhni b[Yb`ni`"

Ni`gÅhni`W\`k`i`fXY`Ua`ZFØ\Yb`GcbbhU[a`cf[Yb`i`a`\$`&.`%)`I` \f`Ui`Z
XYf`C`ghYf\`i`gYf`GhfU»Y`]b`<]bhY`Y]b`&`&`!`Å\`f][Yf`A`Ubb`VY]`Y]bYa
JYf_Y\`fgi bZU``a`]h`\$`ž`-`Dfca`]`Y`5`_c\c``]a`6`i`h`Yfk`]gW\`h`GY]b
D_k`k`Uf`j`cb`XYf`:`U\fvU\`b`UV[Y`_ca`a`Ybž`\UhhY`Y]bY`

GhfU» Yb`UhYfbY`VYgWÅX][h'i bX`k Uf`j cf`Y]bYa `6Ui a `ni a `GhY\Yb
 [Y_ca a Yb""5i WÅ`Yf`a i gghY`a]h`Y]bYf`6`i hYbhbU\`a Y`fYWÅbYbž
 i bX`gY]b`i: Ø\fyfgWÅY]b`k i fXY`g]WÅYf[YghY`h"

⇒K]hha i bX`k i fXY`Ua `gY`VYb`HU[`Y]b`9!GWčchYf`XYf`A Uf`_Y
 9I hfYa Y`J A 5L`J L &`[Yghc`\`Yb""8Yf`8]YVghU\`ZUbX`nk]gWÅYb
 &\$.` \$`I \f`i bX`&%.\$`\$`I \f`Ub`XYf`K U`ghfU» Y`ghUhh""8]Y`Dc`nY]
 V]hhYhi a `gUWÅX]Yb`]WÅY`<]bk Y]gY`i bhYf`\$((* &! - %%\$"

9]b`k Y]hYfYg`H\Ya UžXUg`X]Y`FY[]cb`VYhf]Zž]gh`X]Y
 I a k Y`hj YfgWÅ a i hni b[`Xi fWÅ`Y]bY`Ò][Y`Gi VghUbn`a `F]b[`_UbU`
]b`Δ`ck ""8Yf`J Yfi fgUWÅYf`]gh`V]g\Yf`i bVY`Ubbhž`i bX`NYi [Yb
 k YfXYb`[YVYhYbž`g]WÅ`VY]`XYf`Dc`nY]`5i f]WÅ`fHY`"\$(- (% * \$* \$Ł`ni
 a Y`XYbžk]Y`DfYggYdcfhU`"XY`VYf]WÅhYhY"

⇒XYf`BUWÅhj cb`GUa ghU[`Ui Z`GcbbhU[`VfUbbhY`Y]bY
 ?i bghghcZdUf`VUb`_j cf`XYa `; Ya Y]bXY\Ui g`]b`; fc»YZY\b""8]Y
 DUF`VUb`_k i fXY`j c`ghÅbX][`nYfghÒfhž`i bX`X]Y`6fUbXYfa]hhi b[Yb
 `Ui ZYb"

8]YgY`J cfZÅ`Y`j YfXYi h`]WÅYb`X]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb
 X]Y`Dc`nY]`]b`5i f]WÅ`i bX`I a [YVi b[`_cbZfcbh]Yfh]ghž
]bgVYgcbXYfY`]b`6Yni [`Ui Z5`_c`c`]a `GhfU» Ybj Yf`_Y\`f`i bX`X]Y
 G]WÅYf\Y]h`ÒZYbh]WÅYf`D`ÅhY"

8YhU]`g	
J cfZU`	Hfi b`_Yb\Y]h`]a `GhfU» Ybj Yf`_Y\`fž J Yf`_Y\`fgi bZU`ž`6Yhfi [ž`8]YVghU\`ž`I a k Y`hž 6fUbXgh]žni b[ž`J Yf`_Y\`fgi bZU`ž`8]YVghU\`ž 8]YVghU\`ž`GUWÅVYgWÅÅX][i b[ž`Hfi b`_Yb\Y]h]a `J Yf`_Y\`f
I fgUWÅY	5`_c`c`c`ž`I bZU`ž`8]YVghU\`
C fh	K U`]b[\Ui gYf`GhfU» Yž`&*`*\$` `5i f]WÅž 8Yi hgWÅ`UbX
J Yf`YhnhY	(
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY