

5`a U`< Ug\Ya]`Yf_Åa dZh'g]W\`H]hY`VY]
K YgYf!9a g!A Y]ghYfgW\ UZhYb`

5`a U`< Ug\Ya]`[Yk]bbhVY]`XYb`K YgYf!9a g!
A Y]ghYfgW\ UZhYb`]b`7`cddYbVi f[`Xi fW\`5i Z[UVY`i bX`nY][h
VYY]bXfi W_YbXY`@Y]ghi b[Yb`

7`cddYbVi f[ž8Yi hgW\`UbX`!`5`a U`< Ug\Ya]ž`Y]b
j]Y`j YfgdfYW\YbXYf`!`!%+!6cl Yf`XYg`J YfY]bg`F ch!K Y]gg
7i l \Uj Ybž`Uh`VY]`XYb`K YgYf!9a g!A Y]ghYfgW\ UZhYb`]b
7`cddYbVi f[`Y]bYb`VYa Yf_Ybgk YfhYb`G]Y[`Yffi b[Yb`" `đ`gY]bYa
Z0bZhYb`?Ua dZhfUZ`Yf`Ui ZA i ghUZU`GUhhU`j ca `67`BcfXYbž`XYf
VYfY]hg`ØVYf`&\$`?Åa dZY`VYghf]hhYb`Uh`8Yf`?Ua dZYbXYhY`]b`XYf
nk Y]hYb`Fi bXY`Xi fW\`5i Z[UVY`XYg`; Y[bYfgž`bUW\XYa`XYggYb
HfU]bYf`XUg`< UbXhi W\`k UfZ`

< Ug\Ya]`nY][hY`k Å\fybX`XYg`?Ua dZg`Y]bY`VYY]bXfi W_YbXY
@Y]ghi b[ž`X]Y`Xi fW\`dfÅn]gY`5i Zk Åfhg\U_Ybž`ghUf_Y`; YfUXYb`i bX
Y]b`c\Yg`HYa dc`[YdfÅ[h`k Uf`"8]Y`HfU]bYf`9i [Yb]c`; ca Yn!
7UgUXc`i bX`A Ubi Y`A cbhcmJ`cVhYb`b]W\h`bi f`gY]bY
_Åa dZf]gW\Yb` : Å\][_Y]hYbž`gcbXYfb`Ui W\`gY]bY`YI nY`YbHY
l a gYhni b[`]\fyf`?ca a UbXcg`"8 Ug`Di V`]i a`c`bcf]YfhY`5`a U`g
FYgdY`_h[Y[YbØVYf`gY]bYa` ; Y[bYf`a]h`Ui hYa`5dd`Ui g`"8]Y
HfU]bYf`g]bX`cdh]a]gh]gW\ž`XUgg`5`a U`Ui W\`XYb`H]hY`XYg
@UbXYga Y]ghYfg`[Yk]bbYb`_Ubbž`k Ybb`Yf`k Y]hYf\]b`gc`Yb[U[]Yfh
hfU]b]Yfhž`k]Y`7BJ`A YX]Yb`VYf]W\hYhY`

K Y]hYfY`9fZc`[Y`Ui g`XYf`6cl UVhY]`i b[

8]Y`9fZc`[Y`j cb`5`a U`< Ug\Ya]`g]bX`b]W\h`X]Y`Y]bn][Yb`dcg]hj Yb
BUW\f]W\hYb`Z0f`F ch!K Y]gg`7i l \Uj Yb`"6Y]`XYb`K YgYf!9a g!
J YfVUbXga Y]ghYfgW\ UZhYb`YffUb[Yb`Ui W\`nk Y]`k Y]hYfY`6cl Yf`XYg

J YfY]bg'H]hY`.'A Uf`cb'A cbhcmU'fP%-`>J\fyŁ'k i fXY'J YfvUbXga Y]ghYf
]a`GwXk Yf[Yk]Wxh'XYf'A ÀbbYfž'k À\fybX'8 Ub]Y`K Ugg]'Yk`fP%&
>J\fyŁ'X]Y'A Y]ghYfgWxUZh'ib'XYf'; Yk]Wxhg_'UggY'V]g'(*`_['[Yk Ubb"
6Y]XY'6cl Yf'YffY]WxhYb']\fy'9fZc`[Y'Xi fWx'hYWx.b]gWxY'DYfZY_h]cbž
X]Y'XUg'9f[YVb]g']bhYbg] Yb'HfU]b]b[g'i bX'XYf'5b'Y]hi b['Xi fWx
X]Y'HfU]bYf'A Ubi Y`A cbhcmU'i bX'9i [Yb'; ca Yn']gh"@Ui hi
7i I j YfY]b`gh]Y['X]Y'A]h['YXYfnU\`XYf'6cl UVhY]'i b[']b
7i I \Uj Yb'i a`Yhk U') \$'i`j cb'(\$'Ui ZJUgh*\$'A]h['YXYf"
6YgcbXYfg'Ui ZÄ`]['gh'XYf'\c\Y'5bhY]'Ub'GWxØ`Yfb'ib'XYf
6cl UVhY]'i b["

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	7`cddYbVi f[ž'8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wbj !a YX]Yb"XY • k k k "W I j YfY]b"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'b!U["XY