

6fi hU`Yf' , VYfZU``']b`7`cddYbVi f[ . `Dc` ]nY]  
^U[ h'g\_fi dY``cgY`HÅhYf°

⊕`7`cddYbVi f[ ` \_Ua` Yg`ni`Y]bYa` [ Yk U`hgUa` Yb` , VYfZU```Ui Z  
Y]bYb`+- !`Å\`f][ Yb`A Ubb``Dc` ]nY]'gi`W`h`b`UW` `6i`W`!  
6YhfØ[ Yfb"

GhUdY`ZY`Xž`8Yi hgW`UbX`!

⊕`XYf`B`UW`h`ni`a``%\*``8YnYa` VYf`&\$&( `k`i`fXY`Y]b`+- !`Å\`f][ Yf  
A`Ubb` ]b`gY]bYa` `K`c`b`b`Ui`g`]a` `GhUXhhY]'`GhUdY`ZY`X` ]b  
7`cddYbVi f[ `C`d`ZY`f`Y]bYg`Vfi`hU`Yb` , VYf[ f]Zg``8Yf`A`Ubb`Yf` ]h`VY]  
XYa` `J`cf`ZU```g`W`k`Y`fY`J`Y`f`Y`mi`b[ Yb`i`b`X`VY]Z]bXYh'g]W`X`Y`fnY]h` ]b  
Y]bYf`GdYn]U`\_` ]b]\_ž`k`c`gY]b`Ni`ghUbX`U`g`Y`VYbg[ YZÅ\`f`]W`  
Y]b[ Yghi`Zhik` ]fX``9f` ]gh`b]W`h`j`Y`fbY`a`i`b[ gZÅ\` ] [ ž`k`Ug`X]Y  
9fa` ]hh`i`b[ Yb`XYf`Dc` ]nY]'YfgW`k`Y`fh"

8]Y`J`cf[ Y\Ybgk`Y]gY`XYf`V]g\Yf][ Yb`i`b`VY`\_`Ubb`hYb`HÅhYf`XYi`hYh  
Ui`ZY]bYb` [ Yk U`hgUa` Yb`Ni`hf]hh`ni`a` `<`Ui`g`XYg`C`d`ZY`fg` \` ]b``9fghY  
< ]bk`Y]gY`XYi`hYb`Ui`ZY]bYb`a` Ò[ ` ]W`Yb`Ni`gUa`a`Yb`Ub[ `a` ]h  
gc[ YbUbb`hYb` `6i`W`!6YhfØ[ Yfb` `Ui`g`C`ghk`Y`ghZU`Yb`i`b`X`6fYa`Yb  
\`b`ž`a` ]h`XYbYb`XUg`C`d`ZY`f` ]b`XYb`A`cbUhYb`j`cf`XYa` , VYfZU``` ]b  
?`cb`hU`\_`h`gh`UbX``6Y` ]X]YgYb`6YhfØ[ Yfb`\`UbXY`h`Y`g`g]W`i`a` `HÅhYfž  
X]Y`ØVYfhYi`YfhY`6ØW`Yf`Ub`À`hYfY`A`YbgW`Yb`j`Yf`\_`Ui`ZY`b`ž`k`c`Xi`f`W`  
XYa` `C`d`ZY`f`i`b`X`'` \$`\$`\$`\$`9i`fc`Yb`hk`Yb`XY`h`k`i`f`XY`b`ž`k` ]Y`X]Y  
6Yf]W`hYfghU`hi`b[ `j`cb`b`X`f`"XY`nY][`h`"

9fa` ]hh`i`b[ Yb`i`b`X`5i`Zfi`Z`ni`f`A` ]h\` ]`ZY

8]Y`Dc` ]nY]' \`Uh`a` ]h`Y`fk`Y]'Y`Y]b`< ]bk`Y]gdc`fhU`Y]b[ Yf]W`hYhž`i`a`  
XYf`6Yj` Ò`\_`Yfi`b[ `X]Y`A` Ò[ ` ]W`\_`Y]h`ni` [ YVYbž`⊕`Zcfa`Uh]cbYb`ni` `XYb`

HÀhYfb`cXYf`j YfXÀW h][ Yb`DYfgcbYb`i bX` : U\fnYi [ Yb  
 VYfY]hni ghY`Yb`"5bcbma Y`<]bk Y]gY`\_ÒbbYb`gck c\`hY`YZcb]gW  
 i bhYf`f\$( (+%L`%, `\*\$`\$`U`g`Ui W`ØVYf`XUg`ϕhYfbYhdcfhU`  
**dfYggYdcfhU`"XY`UV[ Y[ YVYb`k YfXYb`"Ni gÀhn`]W` \UVYb`X]Y**  
 9fa ]hh`Yf`Y]bYb`?i fnZ]`a` gck ]Y`6]`XYf`XYg`HUhc`fhYg`Ui Z`ϕghU[ fUa  
 j YfÒZYbh`]W`h`i a` <]bk Y]gY`j cb`NYi [ Yb`ni`Yf`U`hYb`ž`X]Y  
 a`Ò[`]W`Yfk`Y]gY`Yhk`Ug`VYc`VUW`hYh`\UVYb`"8]Y`Dc`]nY]]bgdY`\_h]cb  
 7`cddYbVi f[ #]YW`hU`UfVY]hYh`\]YfVY]`Yb[ `a`]h`XYf  
 GhUUhgUbk`U`hgW`UZh`C`XYbVi f[ `ni`gUa`a`Yb`"

8YhU]`g	
J`c`f`ZU``	, VYfZU``ž`J`Yfgi`W`hYf`A`cfX
I`f`g`U`W`Y	6i`W`!6Yhfi`[
C`f`h`	GhUdY`ZY`Xž`8Yi`hgW`U`b`X
J`Y`f`Y`hnhY	%
G`W`U`X`Y`b`]`b`	'`\$\$\$\$
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY