

9fVghfY]h'XYf'7`cddYbVi f[g. 'J Yfa Ò[Yb
j cb'' \$\$'A]`]cbYb'9i fc'Ui Z'XYf'?]ddY°

9fVghfY]h']b'XYf'7`cddYbVi f[!: Ua]`]Y'i a 'XUg'A cXY\Ui g
DYY_/_ Ua d/7`cddYbVi f[. 'HYghUa YbhgZfU[Yb'i bX
ϕgc`j Ybnd`ÀbY`ghY\Yb']a ' : c_i g"

7`cddYbVi f[ž'8Yi hgWk`UbX'!'9]b'YfV]hhYfhYf'9fVghfY]h']bbYf\U`V
XYf': Ua]`]Y'7`cddYbVi f[ž'X]Y'Xi fWk`XUg'VY_UbbhY'A cXY\Ui g
DYY_/_ '7`cddYbVi f['[YdfA[h]ghž'gcf[h'ZØf'5i ZgY\Yb"'8Yf'GhfY]h
XfY\hig]Wk'i a 'X]Y'; Øh[_Y]h'Y]bYg'HYghUa Ybhg'j cb'<Uffc'l k Y
7`cddYbVi f[ž'XYf']a 'C_hcVYf'&\$&'`j YfghUfV"'GY]b'Øb[ghYf'Gc\bž
DUhf]W_ '7`cddYbVi f[ž'VYfi Zhig]Wk'Ui Z'Y]b'HYghUa Ybh'Ui g'XYa 'ϕ\lf
&\$-\$- ž'XUg']\b'ni a '5`Y]bYfVYb'XYg][b]Yfh"'8Ya bUWk'ghY\h'XUg
[YgWk`ÀmhY'J Yfa Ò[Yb'XYf': Ua]`]Y'VY]Yhk U'' \$\$'A]`]cbYb'9i fc"

DUhf]W_ '7`cddYbVi f[g'A i hhYfž'fa Y`]bž'gck]Y'gY]bY'À'hYfYb
; YgWk]ghYf'VYghfY]hYb'X]Y'; Øh[_Y]h'X]YgYg'HYghUa Ybhg'i bX
gYhnYb'g]Wk'ZØf'Y]bY'5bYf_Ybbi b['Y]bYg'Øb[YfYb'HYghUa Ybhg
j cb'&\$%- 'Y]bž'XUg'Y]bY['Y]Wk a `À»][Y'J YfhY]'i b['XYg'J Yfa Ò[Ybg
j cfg]Y\h"'8]Y'G]hi Uh]cb'\Uh'ni gÀh'Wk'Ub'?ca d'YI]hÀh[Yk cbbYbž
XU'DYY_/_ '7`cddYbVi f['VYfY]hg]a 'A `Àfn'&\$&'`ϕgc`j Ybn
Ub[Ya Y'XYh'\Uh"'6Yf]Wk'hYb'ni Zc`[Y'k Uf'<Uffc'l k Y'7`cddYbVi f[
ni 'X]YgYa 'NY]hdi b_h'b]Wk'h]b'?Ybbhb]g'XYf
ϕgc`j YbnYbhgWk Y]Xi b[ž'k `À\fybX'DUhf]W_ '7`cddYbVi f[
VYgWk i 'X][h'k]fXž'X]Y'ϕgc`j Ybn]b'J cfVYfY]hi b['[YVfUWk'hini
\UVYbž'i a 'X]Y'GWk i 'XYb`Ugh'XYg'l bhYfbY\ a Ybg'UVni VUi Yb'i bX
J Yfa Ò[Ybgk YfhY]b'X]Y'GWk k Y]n'ni 'hfUbgZYf]YfYb"

F YWk h`]Wk Y'5i gY]bUbXYfgYhni b[Yb'i bX
: Ua]`]Yb_cbZ]_hY

9]b`j YfhfUi `]WXYg`8c_i a Ybh`Ui g`A U]`&\$&%ž]b`XYa `DUhf]W_`XUg
 K cfh` GWXi hngW]fa `bch]Yfh`Uhžj Yfgh`Af_h`X]Y`J YfX`gi gd]W]cb
 XYf` ; `Ai V][Yf`i bX`ž f]ghYbž`XUfi bhYf`X]Y`? Žk !6Ub_ž`X]Y`fYWX`h]WXY
 GW]f]hhY`dfØZYb``8]Y`6Ub_`a i gghY`VYfY]hg`&\$`\$`A]``]cbYb`9i fc
 UVgW]fY]VYb``žba]hhYb`X]YgYf`Hi fVi `YbnYb`_ØbX][hY`DUhf]W_`_i fn
 bUW`XYa `HcX`gY]bYg`J UhYfg`XYb`A]Yhj YfhfU[`ZØf`XUg
 : Ua]`]Yb`Ui gž`k Ug`ni f` : c`[Y`UhhYž`XUgg`gY]bY`A i hhYf`i a n]Y`Yb
 a i gghY`i bX`XYb`Ni [Ub[`ni]`fYa `8]Ybghk U[Yb`a]h`7`Ui ZZi f
 j Yf`cf"

6YgcbXYfg`Ui ZÄ``[`]ghž`XUgg`DUhf]W_`7`cddYbVi f[`b]W]h`Ub`XYf
 6YYfX][i b[`gY]bYg`J UhYfg`hY]`bU`a ž`gcbXYfb`ghUhhXYggYb`Y]bY
 ; YXYb_Z]Yf`]b`XYf`GW]k Y]n`j YfUbghU`hYhY``Hfchn`XYf`ZUa]`]ÄfYb
 ?cbZ]_hY`d`UbhYfž`XUg`i bhYfbY`a Yb`DYY_`/`7`cddYbVi f[`k Y]hYf
 Ui gni VUi Ybž`k Ug]a `K]XYfgdfi W]ni `XYb`K ØbgW]Yb`gY]bYf
 : Ua]`]Yba]h[`]YXYf`ghY`h``ž`X]YgYa `hi a i `hi ØgYb`?cbhYi h`Äi Zh
 XYfnY]hY]b`9fVgW]Y]bj YfZU`fYb`Ua `5a hg[Yf]W]h`8ØggY`XcfŽž`XUg
 ZØf`X]Y`Ni _i bZiXYf`7`cddYbVi f[`! : Ua]`]Y`YbhgW]Y]XYbX`gY]b`k]fX`
 K]Y`XUg`a UbU[Yf`a U[Un]b`VYf]W]hYhYž`U`h`DYY_`/`7`cddYbVi f[
 i bhYf`XYf`@Y]hi b[`j cb`DUhf]W_`7`cddYbVi f[`GW]f]hhY
 i bhYfbca a Ybž`i a `XUg`i bhYfbY`a Yb`Xi fW]` , VYfbU`a Yb`i bX
 ghfUhY[]gW]Y`8YU`g`ni `_cbgc`]X]YfYb`i bX`k Y]hYf`ni `k UW]gYb"

8YhU]`g	
J cfZU``	9fVghfY]h
I fgUW]Y	žgc`j Ybnž`GhfY]hi a `HYghUa Ybhž J Yfa Ø[Ybgj Yfk U`hi b[
C fh	7`cddYbVi f[ž`8Yi hgW]`UbX
GW]UXYb`]b`	&\$\$\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • XY"Z]b UbW "mU\ cc"Wča • k k k "a UbU[Yf!a U[Un]b"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["XY