

? Àa dZYf]gW X Yf'8 YfVmg]Y[. '7`cddYbVi f[
Ā VY`h'ØVYf'&+. &' '[Y[Yb`J UfY`°

HJ`7`cddYbVi f[`VYg]Y[h'<G;`J UfY``]a`8YfVm'Ua`&&"
:YVfi Uf'&\$&) `a`]h'&+. &' ž'bUW X`Y]bYa`FØW_ghUbX`ni f
<U`VnY]h"

7`cddYbVi f[ž'8Yi hgW X`UbX`!`5a`GUa`ghU[ž'XYb`&&":YVfi Uf
&\$&) ž'_Ua`Yg]b`XYf`FY[]cbU``[U]a`<UbXVU``ni`Y]bYa
gdUbbYbXYb`8YfVmž`VY]`XYa`XYf`HJ`7`cddYbVi f[`X]Y`<G;`J UfY`
a`]h'&+. &'`VYg]Y[hY``8]YgYf`9fZc`[`k Uf`VYgcbXYfg`VYXYi hYbXž
bUW X`Ya`7`cddYbVi f[`ni`j`cf`Y]bY`B]YXYf`U[Y`[Y[Yb`HJ
GW X]ZZXcfZ`Y]bghYW`Yb`a`i`gghY`ž`X]Y`a`]h'&'`.&+`YbXYhY"

8]Y`DUfh]Y`VY[Ubb`b]W X`h'cdh]a`U`ZØf`X]Y`; Ugh[YVYfž`X]Y`ni f
<U`VnY]h'a`]h'%.%(`ni`fØW`_U[Yb``8cW X`?Yj]b`<YYa`Ubb`ØVYfbU`a
]b`XYf`nk`Y]hYb`<`À`žhY`J`YfUb`hk`cfhi`b[ž`k`À`fYbX`Hc`fk`Ufh`A`_U
6fc`_a`Y]Yf`Y]bY`ghUf`_Y`@Y]ghi`b[`nY][`hY``HfU]bYf`ſ]b]_`?`Ò`Yf`cV
`Yfj`cfž`XUgg`X]Y`9a`ch]cbYb`i`bX`X]Y`l`bhYfgh`Øhni`b[`XYf
Ni`gW`Ui`Yf`Yb`hgW X]Y]XYbX`ZØf`XYb`G]Y[`k`UfYb``8Yf`HJ
7`cddYbVi f[`a`i`gghY`Y`XcW X`Ui`Z`DYhYf`J]b`WhY`i`bX`A`UW]Y`^
A`UfgnU`Y`_j`Yfn]W X`hYb`ž`X]Y`g]W X`bUW X`NU`b!`C`dYfUh]cbYb`]b`XYf
F`Y`UV]`]hUh]cb`VY]Z]bXYb``Ni`XYa`a`i`gghY`A`]W X`UY``GW`fØXYf
j`Yf`Yhnh`XUg`Gd]Y`ZY`X`j`Yf`UggYb"

K`YbXYdi`b`_h`]a`Gd]Y`

8]Y`hU`_h]gW X`Yb`l`a`ghY``i`b[Yb`XYg`HJ`7`cddYbVi f[`ZØ`fhYb`ni
Y]bYf`K`YbXY]a`Gd]Y`j`Yf`Ui`Z`B`UW X`Y]bYa`_b`UddYb`5i`g[`Y]W X`VY]
%-`.-`_c`bbhY`X]Y`A`UbbgW X`Už`gW X`]Y»`]W X`Yfgha`U`g`VY]`&&`&%]b
:`Ø`fi`b[`[`Y`Yb``ſ`X`Yf`9bX`d`UgY`X`Yg`Gd]Y`g`Yfn]Y`hY`7`cddYbVi f[
ZØ`b`Z`Hc`fY`]b`i`c`[`Y`i`bX`g]W X`YfhY`g]W X`gca`]h`XYb`[`U`bnj`c``Yb

8 YfVmg]Y ["': Øf'X]Y 'bÀW ghY '< YfUi gZcfXYfi b ['hf]Zh'XYf'HJ 7 'Ua
 _ca a YbXYb'GUa ghU [ž'XYb'&- "' : YVfi Uf'&\$&) ž'Ui Z'Hj X<
 C'XYbVi f [ž'5bdZ]Z'gh'i a '%- 'l \f" '8]Y'5i ZghY`i b ['XYg'HJ
 7`cddYbVi f ['i a ZUgghY'i bhYf'UbXYfYa '6fc_a Y]Yfž'<Ufa gž
 <Ubn`_ž'GUbXYfg'i bX'<YYa Ubb"

8]Y'<G; 'J UfY`ž'X]Y'i bhYf'XYf'@Y]hi b ['j cb'HfU]bYf'5fY_'6`UWU
 i bX'7c!HfU]bYf'æWYb'HcYd'Yf'ghY\hž'a i gghY'YVYbZU`g
 gWk]Yf][Y'NY]hYb'Xi fW'YVYb" Hfchn'Y]bYf'%(.%\$!: Ø\fi b ['ni f
 <U'VnY]h'_U[hYb'g]Y'ØVYf'hYWb]gWY': Y\Yf'i bX'DfcV'Ya Y'ja
 5b [f]ZZ'X]Y`Yhnh]W'ni f'B]YXYf'U [Y'ZØ\fhYb"'6`UWU'Äi » YfhY'gY]bY
 9bhÄi gW'i b ['ØVYf'XYb'5i g [Ub ['XYg'Gd]Y'g'i bX'X]Y'a Ub [Y'bXY
 ?cbhfc`Y"BYVYb'XYb'5Vk YgYb\Y]hYb'j cb'Gd]Y'Yfb'k]Y'?U]
 GW]'X_bYW'hž@ WJ'XY'6cYf'i bX'Uj'b'8Yf'_Uj»Yb'_cbbh'X]Y
 J UfY`Yf'A UbbgW UZh'XYb'8fi W'_b]W'hghUbX\U'hYb"

B UW'X]YgYf'B]YXYf'U [Y'\Uh'X]Y'<G; 'J UfY`bi b'&, ., 'Di b_hY'Ui Z
 XYa ' ?cbhc"'8 Ug'HYUa '_Ubb'g]W'YXcW'Ui Z'X]Y'bÀW ghY
 6Y [Y [bi b ['Ua 'GUa ghU [ž'XYa ' &- "' : YVfi Uf'&\$&) ž [Y [Yb'<G;
 GWUi a Vi f ['j cfVYfY]hYbž'X]Y'i a '%- .' \$'l \f']b'XYf'A UbZfYX!
 GWa]Xh!Gdcfh\U`Y]b'5'h'Ø\fXYb'ghUhhZ]bXYb'k]fX"
 K Ä\fybXXYggYb'a i gghY'g]W'Gd]hnYbY]hYf'J Z@: fYXYbVYW_
 nY]h ['Y]W'Y]bYf'B]YXYf'U [Y [Y [Yb'A HJ ' ; fc»Yb\Y]Xcfb'a]h'&, .' (
 [YgW'U [Yb ['YVYbž'k Ug'Y]bYb'gdUbbYbXYb'J]Yf_Ua dZi a 'X]Y
 5i Zgh]Y [gd`ÄhnY'ni f' ' '@ [U'Yf []Vh"

B K Ncb`]bY'VYf]W'hYhYž'XUgg'7`cddYbVi f ['g]W'XYb'G]Y [
 g]W'YfhY"'8 UfØVYf'\]bUi g']bZcfa]YfhY'»UXY'K YgYf'NY]hi b [
 ØVYf'X]Y'GWk]Yf][_Y]hYb'XYf'<G; 'J UfY`']b'X]YgYa '8 YfVm"

8 YhU]`g	
J cfZU`	Gdcfh
C fh	7`cddYbVi f [ž'8Yi hgW'UbX
J Yf'YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • 'UXY!k YgYf!nY]hi b ["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY