

GhUfhgWk i gg'ni f'GdYYXk Um!GU]gcb.
HYhYfck Yf'<YWk hY'fcW_Yb'7`cddYbVi f[°

5a `&, "\$(" &\$&) `ghUfhYb`X]Y` HYhYfck Yf'<YWk hY `]b
7`cddYbVi f[`]b`X]Y`GU]gcb`XYf`&""6i bXYg`][U"GdUbbYbXY
FYbbYb`k UfhYb`°

7`cddYbVi f[ž8Yi hgWk `UbX`!

5a `A]hkcWUVYbX`ghUfhYh`]b'7`cddYbVi f[`X]Y`GU]gcb`XYf
k]YXYfVY`YVhYb`nk Y]h\ÖWkghYb`XYi hgWkYb`GdYYXk Um`][U"8 Ug
YfghY`j cb`ZØbZF YbbYb`k]fX`i a`%`-`I` \f`]b`XYf` 5fYbU`Ub`XYf
6`cWkghfU»Y `Ui g[YhfU[Yb"8]Y` HYhYfck Yf'<YWk hY `hfYhYb`[Y[Yb
X]Y` 7`cddYbVi f[`:] [\hYfg žXUg`æb!`gUf!FUW]b[!HYUa`i bX`XYb
A G7`C`Wk]b[`Ub"HYUa`!A UbU[Yf`GhYd\Ub`@Øbb]Yg`VYhcbž`XUgg
X]Y`HYhYfck Yf`U`g`@YfbYbXY`]b`XYf`ghUf_Yb`@[U`U[]YfYb`"

8 Ug`HYUa`XYf` HYhYfck Yf'<YWk hY `k]fX`j cb`XfY]
9][Yb[Yk ÅWk gYbž`A]_U`:`fY\gYž`A Uhh]`GU»`i bX`8Ubbm?bU_ck g_]ž
i bhYfghØhnh"Ni XYa`g]bX`X]Y`%+!`Å\ f][Y`<UbbU\`; fi bk U`X`Ui g
DUfWk]a`i bX`X]Y`%`-!`Å\ f][Y`žbbm`5dZY`VYW_]j ca`57`@UbXg\i h
U`g`; UghZU\ fYf]bbYb`]a`HYUa`"6YgcbXYfY`5i Za Yf_gUa`_Y]h
j YfX]YbhXUg`HYUa`XYf` 7`cddYbVi f[`:] [\hYfg žXUg`a`]hXYa
@Ub[VU\b!J]nYk Y`ha Y]ghYf`@i`_Ug`:`]Yb\U[Y`Ui Zk UfhYh"5i Wk
A Ufh]b`Ga`c`]bg_]žXYf`UWk hZUWk Yf`8Yi hgWkYf`GdYYXk Uma Y]ghYf
i bX`a`Y\ fZUWk Yf`@Ub[VU\b!K Y`ha Y]ghYfž`Y]hYh`X]Y`HU`YbhY`XYg
A G7`C`Wk]b["

5i gV`]W_`Ui Z`X]Y`6i bXYg`][U!GU]gcb

8 Ug`bÅWkghY`<Y]a`fYbbYb`XYf` HYhYfck Yf'<YWk hY `ghY\h`VYfY]hg

Ua`%\$`A U]`Ubž`k Ybb`X]YgY`VYb`HYUa`g`YfbYi`hi`a`%-`l`f`]b`XYf`
 6Yf[`f]b[`!5fYbU`UbhfYhYb":`Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ni`f`
 GdYYXk`Um!6i`bXYg`][`U`&\$&)`_`ÖbbYb`ϕhYfYgg]YfhY`X]Y`GdYYXk`Um!
 6i`bXYg`][`U!K`YVg]hY`VYgi`W`Ybž`X]Y`Ui`W`X]Y`5i`g`cgi`b[`XYf`
 DUUfi`b[`Yb`ZØf`X]Y`U`_hi`Y`Yb`HYUa`g`gck`jY`k`]W`h[`Y`HYfa`]bY`XYf`
 GU]gcb`VYfY]hghY`h"

ϕ`XYf`GU]gcb`&\$&)`g]bX`gca`]hgdUbbYbXY`F`YbbYb`i`bX`
 UWh]cbfY]W`Y`8i`Y`Y`ni`Yfk`UfhYbž`XU`X]Y`HYUa`g]b`X]fY`_hYb`
 6Y[`Y[`bi`b[`Yb`i`a`Di`b`_hY`_`Àa`dZYb""8Yf`A`Y]ghYfh]hY`k`]fX`XYa`
 HYUa`a`]hXYb`a`Y]ghYb`Di`b`_hYb`Ua`9bXY`XYf`GU]gcb`j`Yf`]Y`Ybž`
 k`Ug`X]Y`GdUbbi`b[`]b`XYf`@[`U`ni`g`Àhn`]W`Yf`\`Ö`h"

8YhU]`g	
J`c`f`ZU``	F`Y[`]cbU`Yg
C`f`h	7`c`d`d`Y`b`Vi`f[`ž`8Yi`hgW`X`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bcfX_i`f]Yf"XY • k k k "gdYYXk`Um!Vi`bXYg`][`U"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY