

C ghYfZYi Yf`]b`7i I \ Uj Yb.: : `Ua a Yb`cXYfb hfchn`_Ø\`Yf`HYa dYfUhi fYb`°

<i bXYfhY`ZY]YfhYb`Ua`'8ØgYf`GhfUbX`]b`7i I \ Uj Yb`VY]a
hfUX]h]cbY`Yb`C ghYfZYi Yf`hfchn`_Ø\`Yf`HYa dYfUhi fYb`i bX
K]bX"

5i Z`XYa`'GYXY]WŁ`ž`&+(+*`7i I \ Uj Yb`ž`8Yi hgWŁ`UbX`!`⊕
7i I \ Uj Yb`ZY]YfhYb`Ua`'j Yf[Ub[YbYb`GUa`ghU[`<i bXYfhY`j cb
;`ÀghYb`i bX`9]b\Y]a`]gWŁYb`Ua`'8ØgYf`GhfUbX`XYb`6Y[]bb`XYf
C ghYfU[Y``Hfchn`XYf`_Ø\`Yb`HYa dYfUhi fYb`i bX`Y]bYa
Ui Zf]gWŁYbXYb`K]bXž`XYf`X]Y`6Ygi WŁYf`b]WŁh`UVgWŁfYW`hYž`k Uf
X]Y`Gh]a`a`i b[`Ui g[Y`UggYb``8]Y`HYa dYfUhi f`U[`j cf`9]bVfi WŁ`XYf
8Àa`a`Yfi b[`VY]`bYi b`;`fUX``6Y]`XYa`:`Ygh`k UfYb`j`]Y`Y`A`YbgWŁYb
Ui g`;`ØhYfg`c`ni [Y[Ybž`X]Y`g]WŁ`j cb`XYf`Zf]gWŁYb`6f]gY`b]WŁh`X]Y
@Ui bY`j YfXYfVYb``]Y»Yb"

6YgcbXYfg`VY`]YVh`k Uf`XUg`j cb`XYf`fY]k`j`][Yb`: Yi Yfk Y`f`8ØgY
ØVYfk UWŁhY`C ghYfZYi Yfž`XUg`Ui g[YgUa`a`Y`hYb
K Y]\bUWŁhgV`Ai`a`Yb`VYghUbX`i bX`a`YhYf[YbUi`]bgnYb]Yfh`k`i`fXY"
8]Y`:`Ua`a`Yb`k UfYb`gc`\cWŁž`XUgg`g]Y`a`Ò[`]WŁYfk`Y]gY`gc[Uf`j`cb
XYf`⊕gY`B`Yi`k`Yf`_`Ui`g`g]WŁhVUf`k`UfYb``8]Y`Dc`]nY]VY\`ØfXYb
VYf]WŁhYhYb`j`cb`Y]bYa`fi`\][Yb`J`Yf`Ui`Z`XYf`J`YfUbghU`hi`b[Yb`]b
XYf`i`a`[YVi`b[ž`c`bY`bYbbYbgk`YfhY`9]bg`ÀhnY``⊕`X]YgYa
ZYgh`]WŁYb`F`U`a`Yb`gc`f[hYb`F`cbbm`F`Y]WŁYbVYW`Yf`i`bX`H`ca`Ug
?fUhnYbVYf[ž`VY`_Ubbh`U`g`<]h`K`Uj`Y`ž`ZØf`a`i`g]_U`]gWŁY
I`bhYf`U`hi`b[ž`k`cXi`fWŁ`X]Y`;`ÀghY`ni`a`H`UbnYb`Ub]a`]Yfh`k`i`fXYb"

J]Y`Z`À`h][Y`J`YfUbghU`hi`b[Yb`]b`7i I \ Uj Yb

8]Y`:`Y]Yf`]WŁ`_Y]hYb`Ua`'8ØgYf`GhfUbX`g]bX`HY]`XYg`i`a`ZUb[fY]WŁYb
J`YfUbghU`hi`b[gdfc[fUa`a`g]b`7i I \ Uj Yb`i bX`i`a`[YVi`b[ž`XUg

nU\`fY]WXY`9j Ybhg`j cb`?cbnYfhYb`V]g`\]b`ni`hfUX]h]cbY``Yb
 : Y]Yf`]W_X]hYb`i a ZUggh"Gc`ZUbXYb`Ua`%-`"5df]`&\$&) `Ui W_X]b
 <YWXh\Ui gYb`i bX`<Ya a ccf`j YfgW_X]YXYbY`C ghYfZYi Yf`ghUhhž
 XUfi bhYf`XUg`C ghYfZYi Yf`XYf`f: fY]k]``[Yb`: Yi Yfk Y\`f`6UgVYW_
 gck]Y`Y]b`k Y]hYfYg`]b`<YWXh\Ui gYb`"8]YgY`J YfUbgHU`hi b[Yb
 j YfUbgW_X]i`]W_X]b`X]Y`h]YZj Yfk i fnY`hY`HfUX]h]cb`fi bX`i a`X]Y
 C ghYfZYi Yf`]b`XYf`F Y[]cb"

: Øf`X]Y`_ca a YbXYb`HU[Y`g]bX`VYfY]hg`a Y\`fYfY`k Y]hYfY`9j Ybhg
 [Yd`UbhžXUfi bhYf`XUg` FcW`_J cfa`A U] !: Ygh`Ua``&*"5df]`]a
 7UdhU]b`5\UV g`7i`hi fY`7`i VžVY]`XYa``c`_U`Y`?ØbghYf`Y]b
 UVk YWX`g`i b[gfY]W_X]Yg`A i g]_dfc[fUa`a`V]YhYb`k YfXYb`"8]Y
 J YfUbgHU`hi b[Yb`V]YhYb`XYb`6Yk c\`bYfb`i bX`6Ygi W_X]Yfb`XYf
 F Y[]cb`j]Y`ZÀ`h[Y`A Ò[`]W_X]Y]hYb`ni f`: fY]nY]h[YghU`hi b[`i bX
 ZØfXYfb`XUg`; Ya Y]bgW_X]Zhg`YVYb`]b`7i I \Uj Yb"

| | |
|-----------|---|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | 5i ZXYa`GYYXY]W_X]ž&+(+*`7i I \Uj Ybž 8Yi hgW_X]UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "Wbj !a YX]Yb"XY • `Yi W_X]hhi fa bYi k Yf`_XY |

6Ygi W_X]Yb`G]Y`i bg`Ui Z.`b!U["XY