J Yf_Y\fg_c bhfc`Yb`]b`7i I \Uj Yb.`Nk Y]
: U\fyf`i bhYf`8fc[Yb!`i bX
5`\_c\c`Y]bZ`i gg°

5a`&\$"\$( "&\$&)`k i fXYb`]b`7i I \Uj Yb`nk Y]: U\fyf`k Y[Yb
8fc[Yb!`i bX`5`\_c\c`_cbgi a g`_cbhfc``Yfhž`k Ug`fYWX`h]WX`Y
?cbgYei YbnYb`bUWX`g]WX`n]Y\`h"

7i I \Uj Ybž`8Yi hgWX`UbX`!

5a`&\$"5df]"&\$&)`_Ua`Yg`]b`7i I \Uj Yb`ni`a Y\fyfYb
J Yf_Y\fgØVYfdFØZ b[YbžVY]`XYbYb`nk Y]: U\fnYi [ZØ\fyf`a`]h
6YY]bhfÅWX`h][ i b[ Yb`]\fyf`i: U\fhØWX`h][_Y]h`Ui ZZ]Y`Yb`"9]b
&(!Å\`f][ Yf`A Ubb`Ui g`XYa`@UbX`_fY]g`7i I \Uj Yb`k i fXY`k Å\fybX
Y]bYf`J Yf\_Y\fg\_c bhfc`Y`]b`<YYfghYX`h`Ub[Y\U`hYb`"6Y]`]\a`k i fXY
Y]bY`6YY]bhfÅWX`h][i b[`Xi fWX`H<7`ZYgh[ YghY`hž`k Ug`ni`f`9]b`Y]hi b[
Y]bYg`C`fXbi b[gk`]Xf][ \_Y]hYbj YfZU\fybg`ZØ\fhY"

9]b`k Y]hYfyf`J`cfZU`Yfy][bYhY`g]WX`]b`GWX]ZZXcfZž`k`c`Y]b
*%!\Å\`f][ Yf`A Ubb`ghUf`_U`\_c\c`]g]Yfh`Ua`GhYi Yf`Yfa`]hY`h`k i fXY"
8]YgYf`gWX`k Ub`\_hY`VY]a`i: U\fyb`Yf\YV`]WX`i bX`Y\bhY`Y]bYb
5hYa`U`_c\c`hYgh`UVž`k`cfUi`Z`]b`Y]bY`6`i`hdfcVY`Yb`h`b`c`a`a`Yb
k i fXY`i bX`Y]b`GhfUž`YfZU\fyb`Y]b[ Y`Y]hYh`k i fXY`"8]YgY`J`cfZÅ`Y
VUg]Yfyb`Ui`ZY]bYf`A`Y`Xi b[ `XYf`Dc`nY]]bgdY`\_h]cb`7i I \Uj Yb"

ÿ bXYfi b[Yb`]a`GhfU» Ybj Yf_Y\fgfYWX`h

8]Y`fYWX`h]WX`Yb`i: fi bX`U[ Yb`ni`f`6Yi`fhY]i b[ `j`cb`8fc[YbZU\fhYb
\UVYb`g]WX`_Øfn]WX`[ YÅbXYfh`GY]h`XYa`%"5df]"&\$&(`]gh`XYf
6Yg]hn`i bX`?cbgi a`j`cb`7UbbUV]g`hY]`k Y]gY`Y[U`]g]Yfh`9]b`bYi Yf
H<7!; fYbnk Yfhj`cb`ž`]BUbc[ fUa`a`dfc`A`]]hYf`6`i`h`k`i`f`XY

j cf[YgW`U[ Yb`i bX`hfU`h`Ua`%*`"5i [ i gh`&\$&(`]b`?fUZh`@Ui`h`X]YgYf
 FY[Y`i b[ `]gh`Y]b`C`fX`bi b[gk`]Xf][ \_Y]hgj`YfZU`fYb`VY]`K`YfhYb`j`cb
 `ž) `b[#a` `cXYf`a`Y`f`H<7`]a` `6`i`h`a`Ò[ `]W`ž`k`Ug`a`]h`XYf
 V]g`Yf][ Yb`FY[Y`i b[ ž`X]Y`\_Y]bY`;`fYbnk`YfhY`j`cfgU`ž`Y]bY
 k`YgYb`h]W`Y`Y`b`XYfi b[`XUfghY`h`"

6Y]`8`fc[YbZU`fYb`g]bX`U`g`GhfUZYb`;`Y`XVi`»`Yb`V]g`ni`%)`\$\$`9i`fc
 VY]:`U`f`Àgg][ \_Y]h`i`bX`V]g`ni`"```"\$\$\$`9i`fc`VY]`J`cfgU`h`j`cf[YgY`Yb`"
 Ni`XYa`X`fc`Yb`;`U`fj`YfV`chY`j`cb`Y]bYa`A`cbU`h`Z`Øf`9`fgh`h`h`Yf`i`bX
 XfY]`A`cbU`h`Z`Øf`K`]YXYf`c`i`b[gh`h`Yf`"6YgcbXYfg`X`Yf
 A]gW`\_`cbgi`a`j`cb`7`UbbUV]g`i`bX`5`\_`c`c`k`]fX`a`]h`Yf`f`Ø`h`Yb
 ;`Y`XVi`»`Yb`V]g`ni`)```"\$\$\$`9i`fc`[`YU`b`XYh`":`U`f`Ub`Z`Ab`[`Yf`g]bX
 [`Yb`YfY`"j`cb`Y[ `]W`Ya`?`cbgi`a`j`cb`7`UbbUV]g`cXYf`5`\_`c`c`
 Ui`g[ YgW`c`ggYb`ž`k`À`fYb`X`Y]bY`A`YX]\_Ua`Yb`h`Yb`\_`Ui`gY`Z`Øf`À`fnh]W
 j`Yf`c`f`X`b`Y`h`Yb`7`UbbUV]g`\_`cbgi`a`VYghY`h`"

8Y]`Y`b`XYfi b[ Yb`]a`GhfU`»`Yb[ YgY`h`n`k`i`fXYb`b`c`h`k`Yb`X][ž`i`a`X]Y
 J`Yf`_`Y`f`gg]W`Yf`Y]h`ni`Y`f`f`Ø`Yb`i`bX`X]Y`f`Y`W`h]W`Yb
 F`U`a`Yb`VYX]b[i b[Yb`Z`Øf`XYb`l`a`[`Ub[ `a`]h`8`fc[ Yb`]a
 GhfU`»`Yb`j`Yf`\_`Y`f`ni`\_`_`À`f`Yb`":`Ø`f`X]Y`NY]h`j`cf`XYf`f`Y`Z`c`f`a`[`Y`h`Yb`XY
 8Y]`\_`h`Y`i`b`h`Yf`]Y[Yb`XYb`U`h`Yb`FY[ Y`i`b[ Yb`"

:`Ø`f`k`Y]h`YfY`f`Z`c`f`a`U`h]c`b`Yb`ni`X`Yb`[`YgY`h`n]W`Yb`J`Yf`À`b`XYfi b[Yb
]a`GhfU`»`Yb`j`Yf`_`Y`f`\_`Ø`b`b`Yb`X]Y`5`fh]_`Y`_`Ui`Z`**BYk g"XY`i`b`X`**
5bk U`hgd`f`UI`]g`!`a`U[`Un]b`Y]b[ YgY`Yb`k`YfXYb`"

8YhU]`g	
J`c`f`ZU`^`	8`fc[`Yb`ZU`f`h`
I`f`g`U`W`Y`	6`Y`Y]b`h`f`À`W`h][`i`b[ `X`i`f`W`h`H<7`ž`G`h`U`f`_`Y` 5`_`c`c`k`]g]Yfi`b[
C`f`h`	7`i`l`l`U`j`Yb`ž`8`Y`i`h`g`W`_`U`b`X`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "bYk g"XY • Ubk U`hgd`f`UI`]g`!`a`U[`Un]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY