

# 9]bVfi W\ gYf]Y`]b`8Y`a Yb\cfgh. `Dc`]nY] gi W\ h`Xf]b[ YbX`NYi [ Yb`°

⊕`8Y`a Yb\cfgh[ UV`Yg`\_Øfn`]W\`a Y\fyfY`9]bVfØW\Y``Dc`]nY]  
gi W\ h`NYi [ Yb`i bX`<]bk Y]gY`ni `XYb`HUhYbž`i a `X]Y`HÄhYf`ni  
Yfa ]hhY`b"

A cc f\_Ua dghfU» Yž`&++(-`8Y`a Yb\cfghž`8Yi hgW\`UbX`!`

⊕`8Y`a Yb\cfgh\UVYb`i bVY`UbbhY`HÄhYf`]b`XYf`j Yf[ Ub[ YbYb  
K cW\Y`]b`a Y\fyfY`K c\bi b[ Yb`Y]b[ YVfcW\Yb``8Yf`YfghY`J cfZU``  
YfY][ bYhY`g]W\`nk ]gW\Yb`A ]hkh cW\ž`%&`i \fž`i bX`8 cbbYfghU[ ž`%&  
I \fž`U`g`X]Y`HÄhYf`Y]b`i YbghYf`Y]bYf`9fX[ YgW\cggk c\bi b[  
Ui ZYVY`hYb`i bX`gÄa h`]W\Y`FÄi a Y`Xi fW\gi W\hYb``@Ui h`XYb  
9fa ]hhi b[ Yb`XYf`Dc`]nY]`8Y`a Yb\cfgh`k i fXY`YXcW\`\_Y]b  
8]YVYg[ i h`Yf`Ub[ h`8]Y`Dc`]nY]`gi W\h`bi b`bUW\`NYi [ Yb`i bX`V]hhYh  
i a`gUW\X]Yb`]W\Y`<]bk Y]gY``⊕hYfYgg]YfhY`\_ØbbYb`g]W\`i bhYf`XYf  
HY`YZcbbi a a Yf`\$`(&`&%`#`%)`)-`\$`a Y`XYb`ž`k ]Y`K YgYf!`?`i f]Yf  
VYf]W\hYh"

9]b`k Y]hYfYf`9]bVfi W\`YfY][ bYhY`g]W\`Ua`8 cbbYfghU[ ž`XYb`&(`"  
5df]"&\$&) ž]b`Y]bYa`9]bZUa`j]Yb\Ui`g]b`XYf`A cc f\_Ua dghfU» Y"  
<]Yf`j YfgW\UZhYb`g]W\`X]Y`HÄhYf`YVYbZU``g[ Yk U`hgUa`Ni hf]hhi bX  
Xi fW\gi W\hYb`U``Y`FÄi a`]W\`\_Y]hYb``⊕` ; Y[ YbgUhn`ni a`YfghYb`i: U``  
k i fXYb`]b`X]YgYa`9]bVfi W\`6Uf[ Y`X`i bX`GW\`a i W`\_Yb`hk YbXYhž  
k Ug`ni`Y]bYa`i [ YgW\ÄhnhYb`GW\UXYb`j cb`W]fW\`&) \$\$`9i fc`ZØ\fhY"  
5i W\`Y]Yf`V]hhYhX]Y`Dc`]nY]`8Y`a Yb\cfgh`i a`<]bk Y]gY`j cb  
NYi [ Yb`ž`X]Y`g]W\`i bhYf`XYf`[ `Y]W\Yb`HY`YZcbbi a a Yf  
\$`(&`&%`!`%)`)-`\$`a Y`XYb`\_ØbbYb``6Y]`FØW`ZfU[ Yb`\_ØbbYb`g]W\  
⊕hYfYgg]YfhY`Ub`Fcb`U`K YgYf`j cb`XYf`Dc`]nY]]bgdY`\_h]cb  
8Y`a Yb\cfgh`#C`XYbVi f[ !@UbX`#K YgYfa UfgW\`k YbXYb`ž`k ]Y`

DfYggYdcfhU`]bZcfa ]Yfh"

Ni gUa a YbZUggi b[ `XYf`J cfZÀ``Y

6Y]XY`9]bVfØWXY`g]bX`HY]`Y]bYf`VYgcf[ b]gYffY[ YbXYb  
9bhk ]W`i b[ `]b`8Y`a Yb\cfghž`k c`X]Y`9]bVfi W`gnU\`Yb`[ Ygh]Y[ Yb  
g]bX``8]Y`Dc`]nY]`Yf[ fY]Zh`A U» bU\`a Ybž`i a `X]Y`G]WYf\Y]h`]b`XYf  
GhUXh`ni `Yf\Ø\Yb`i bX`]gh`Ui Z`X]Y`A ]h\`Z`Y`XYf`6Yj Ø`\_Yfi b[  
Ub[ Yk ]YgYb"

8YhU]`g	
J cfZU``	9]bVfi W`
C fh	A ccf_Ua`dghfU» Yž`&+ +(- `8Y`a Yb\cfghž 8Yi hgW`UbX
GW UXYb`]b`	&) \$\$
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k YgYf!_i f]Yf"XY</li><li>• k k k "dfYggYdcfhU`"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY