@YgYUVYbXY`]b`8Y`a Yb\cfgh. `A]hhYfbUW`h
Vf]b[h`Hi W`c`g`mini fØW`°

œ\UbbYg`A ]hhYfbUW`h`Ygh`Hi W`c`g`m`Ua` - "i bX`%*" `A U]`b
8Y`a Yb\cfgh`H]W`Yhg`]b`6i W`\UbX`i b[ `œbYa Ubb
Yf\`À`h]W`"

8Y`a Yb\cfghž`8Yi hgW`\UbX`!`œ\UbbYg`A]hhYfbUW`hž`Y]b
GW`Ui gd]Y`Yf`Ui g`8Y`a Yb\cfghž`k]Xa Yhg]W`\Ub`nk Y]VYgcbXYfYb
@YgYUVYbXYb`XYa`K Yf`\_j cb`?i fh`Hi W`c`g`m`8]Y
J YfUbgH`hi b[ Yb`a]h`XYa`H]hY` ; c`XYbYg`<Yfn`/`9]gYfbY
GW`bUi nY`Z]bXYb`Ua` - "i bX`%\*" `A U]`Yk Y]`g`UV`&\$`i`f`]b`XYf
6i W`\UbX`i b[`œbYa Ubb`ghUhh`A ]hhYfbUW`h`\Uh`VYfY]hg`j cf`nY`b
œ\`fYb`Y]bYb`Hi W`c`g`m`5VYbX`j YfUbgH`hYhž`XYf`Ui Z[fc» Yg
œhYfYggY`gh]Y» "

8]Y`6i W`\`AbX`Yf]b`GUV]bY`œbYa Ubb`d`Ub`h`X]Y`J YfUbgH`hi b[Yb
Ui Z[fi bX`XYf`\c`Yb`BUW`ZFU[ Y`i bX`XYf`UbghY`YbXYb`ž`V]`ÄYb
Hi W`c`g`mgž`XYa`%' ) " ; YVi fhghU[ `gck]Y`XYa` - \$"`HcXYghU[ `]a
œ\`f`&\$&)"`Ni g`Äh`W`k]fX`X]Y`h`Ya Uh]gW`Y`J YfV]bXi b[ `ni`XYb
, \$`œ\`fYb`gY]h`XYa`9bXY`XYg`Nk Y]hYb`K Y`h`f]Y[g`\Yf[ YghY`hž`XU
Hi W`c`g`m`%- &-`ØVYf`X]Y`A UW`hØVYfbU`a Y`XYf`B Un]g`i bX`XYb
?f]Y[`gW`f]YV`"A ]hhYfbUW`h`n]Y`h`DUFU`Y`Yb`nk]gW`Yb`Hi W`c`g`mg
NY]hYb`i bX`XYf`\Yi h][ Yb`NY]hž`]b`XYf`dc`]h]gW`Y`i bfi`Ybž`œZUh]cb
i bX`i bg]W`Yf\Y]hj`cf`YffgW`Yb"

6]c[fUZ]gW`Y`9`Ya YbhY`i bX`H`Ya Yb`XYf
5VYbXY

Hi W`c`g`mj YfZUgghY`j]Y`Y`HYI hYž`XUfi bhYf`dc`]h]gW`Y`9ggUmg`i bX
?c`i a bYbž`\Äi Z[`i bhYf`DgYi Xcbma Yb`"K`Ä`fYbX`XYf
@YgYUVYbXY`k ]fX`A]hhYfbUW`h`V]c[fUZ]gW`Y`9`Ya YbhY`Y]bVf]b[Yb

i bX`Hi Wk`g_mia YhUd\cf]gWk` hY`YZcb]YfYb` `UggYb`"Ni`XYb
 nYbhfU`Yb`H\Ya`Yb`[Y\`OfYb`Hi Wk`g\_mg`gWk` ]Yf][ Yg`@YVYb`ž`gY]b
 J Yf\`A`hb]g`ni` : fUi`Yb`i bX`gY]b`<i`a`cf`"8Yf`9]bhf]hgd`fY]g`VYhf`A`[h
 %) `9i`fc`ž`X]Y`H]W`Yhg`g]bX`VYfY]hg]a` `J`cfj`Yf`\_Ui`Z`Yf\`A`h`Wk`ž`gck`c`\
]b`XYf`6i`Wk`\UbX`i`b`[ `Ø`bYa`Ubb`U`g`Ui`Wk`hY`YZcb]gWk`c`XYf`d`Yf`9!
 A`U]`"

?i`fh`Hi Wk`g\_mik`Uf`\_Ui`Wk`VY`_Ubb`h`ZØf`gY]bY`_f]h]gWk`Y`<U`hi`b`[
 [Y[Yb`ØVYf`XYa` `A` ]]hUf]ga`i`g`i`bX`X]Y`5V`Y`bi`b`[ `j`cb` ; Yk`U`h`
 K`A`fYbX`XYg`9fghYb`K`Y`h`_f]Y[`g`a`i`gghY`Hi`Wk`g\_migY]bYb`8]Ybgh
 U`g`Gc`X`Uh`UbhfYhYb`ž`XYb`Yf`ni`h]Y`Zgh`j`YfUVgWk`Yi`hY`"9f`j`Yfgi`Wk`hY`ž
 g]Wk`Xi`fWk`Yf\`Ø`hYb`N][`UfY`hhYb`\_cbgi`a` `_fUb`\_ni` `a`UWk`Yb`ž`i`a
 Ui`g`XYa` `K`Y`fX]Ybgh`Ui`g[YgWk`c`ggYb`ni` `k`YfXYb`"Hf`chn`gY]bYf`
 6Y`ZØf`XYfi`b`[`ni`a` `?`ca`dUb]YgWk`fY]VYf`k`Y][`Y`fhY`Yf`g]Wk`ž`gY]bY`
 K`UZZY`Y]bni`gY`hnYb`"

Hi`Wk`g_mg`5VbY][`i`b`[`Y[ Yb`XYb`?`f]Y[`ZUbX`_Ui`Wk`]b`gY]bYb
 GWk`f]ZhYb`5i`gXfi`W`ž`k`Ug`]a` `c`Zi`GWk`]Yf][`_Y]hYb`VYfY]hY`hY`"-%`-%`
 j`Yf`ØZZYb`h]Wk`hY`Yf`XUg` ; YX]Wk`h`?`f]Y[`XYa` `?`f]Y[`Y`ž`]b`XYa` `Yf`X]Y
 A` ]]h`A`f`ZØ`fi`b`[ `UbdfUb[`Y`fhY`i`bX`g]Wk`ZØf`Y]bY`Zf]YX`]Wk`Y`Ni`_i`b`Zh
 Y]bgY`hnY`"8Yf`?`f]Y[`i`bX`gY]bY`i`b`[`Y`fY`Wk`h][`\_Y]hYb`V`]YVYb
 nYbhfU`Y`H\Ya`Yb`]b`Hi`Wk`g\_mg`K`Yf`ž`k`]Y`Yhk`U`]b`gY]bYa
 ; YX]Wk`h`8Ug`8f]hY`F`Y]Wk` `j`cb`%`-` \$`ž`XUg`X]Y`9b`hghY`i`b`[`XYg
 8f]hYb`F`Y]Wk`Yg`gUf`\_Ugh]gWk`h`Ya`Uh]g]Y`fh`"B`UWk`XYa` `?`f]Y[ `]]Y`»
 g]Wk`Hi`Wk`g\_m]b`Fi`a`Åb]Yb`h`Ui`Z`Yb`i`bX`\_Y`fhY`U`g`DU`n]Z]gh`ni`f`ØW`
 b`UWk`8Yi`hgWk`UbX`"8Yf`6Y[`f]ZZ`d`UW]Z]W`g` `VYgWk`fY]Vh`gY]bY`
 Zf]YX`]YVYb`XY` ; fi`bX`U`hi`b`[`i`bX`gY]bY`5V`Y`bi`b`[`j`cb` ; Yk`U`h`"

:`Øf`k`Y]hYfY` `b`Zcfa`Uh]cbYb`ØVYf`?`i`fh`Hi`Wk`g_mi`bX`gY]bY`5fVY]h
 VYgi`Wk`Yb`G]Y`X]Y`GY]hYb`j`cb`K`YgYf!`?`i`f]Yf`i`bX`Ghi`XmZ`]I`"

8YhU]`g	
C`fh	8Y`a`Yb`\cfgh`ž`8Yi`hgWk`\UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"k`YgYf!`_i`f]Yf`"XY</li> <li>• ghi`XmZ`]I`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY