

# F Ui VØVYfZU`"]b`8Y`a Yb\cfgh.`> b[ Yf A Ubb`a ]h`K UZZY`VYXfc`h°

⊕`8Y`a Yb\cfgh`YfY][ bYhYb`g]W`nk Y]`F Ui VØVYfZÄ`Y.`9]b  
&&!`Ä\`f][ Yf`k i fXY`Ub`Y]bYf`6Ub`\_i bX`Y]bY`,` \*!`Ä\`f][ Y`]b`XYf  
GhfU» Yb" < ]bk Y]gY`YfVYhYb"

6fYa Yf`GhfU» Yž`&++( -`8Y`a Yb\cfghž`8Yi hgW`UbX`!`⊕  
8Y`a Yb\cfgh`YfY][ bYhYb`g]W`nk Y]`F Ui VØVYfZÄ`Y`]bbYf`U`V  
\_i fnYf`NY]hž`X]Y`X]Y`Dc`]nY]`Ui Z`HfUV`U`hYb"8Yf`YfghY`J`cfZU`ZUbX  
Ua`A`cbhU[ UVYbXž`XYa`&&"5df]"&\$&) ž[ Y[ Yb`&&.`\$`i`f`Ub`Y]bYf  
6Ub`\_Z]`U`Y`]b`XYf`6fYa Yf`GhfU» Y`ghUhhž`k ]Y`bXf"XY`VYf]W`hYhY"9]b  
&&!`Ä\`f][ Yf`A`Ubb`cV`6Uf[ Y`X`UVž`U`g`Yf`j`cb`Y]bYa`i`bVY`UbbhYb  
HÄhYf`a`]h`Y]bYf`GW`i`ggk UZZY`VYXfc`h`k`i`fXY"8Yf`HÄhYf`ZcfXYfhY  
XUg`;`Y`X`i`bX`Zc`bUW`XYf`HUh"`,`VYf`X]Y`<`Ö`Y`XYf`6Yi`hY`k`i`fXYb  
\_Y]bY`⊕`Zcfa`Uh]cbYb`j`Yf`ÖZYb`h]W`h"8Yf`[`Ygi`W`hY`HÄhYf`k`]fX`U`g  
W]fWU`%ž`\$`A`YhYf`[`fc»`VYgW`f]YVYb`i`bX`\_`ÖbbhY`nk`]gW`Yb`&\$`i`bX  
`\$`!`Ä\`fY`U`h`gY]b"Ni`a`NY]hdi`b`h`XYf`HUh`hfi`[`Yf`gW`k`UfnY  
?`Y]Xi`b[`i`bX`Y]bY`gW`k`UfnY`A`Ug`\_Y"8Y]`Dc`]nY]`V]hhYhi`a  
<]bk Y]gY`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`f\$`(&&%Ł`%)`)-`\$"

K Yb][ Y`HU[ Y`ni`j`cfž`Ua`i`fY]hU[ ž`k`i`fXY`Y]bY`,` \*!`Ä\`f][ Y`GYb]cf]b  
]b`8Y`a Yb\cfgh`CdZf`Y]bYg`Ä\`b`]W`Yb`,` VYf[ f]Zg"@Ui`h`X`!  
cb`]bY"XY`k`Uf`X]Y`i`fUi`Ui`Z`Y]bYb`F`c`Uhc`f`Ub[ Yk`]YgYb`i`bX`[ ]b[  
ni`i`i`»`j`cb`XYf`C`XYbVi`f[ Yf`GhfU» Y`]b`F`]W`hi`b[ `B`cfXYbž`U`g`g]W`  
XYf`HÄhYf`[ Y[ Yb`%)`.)`\$`i`f`j`cb`b`hYb`b`Ä\`YfhY"8Yf`i`bVY`UbbhY  
f]gg`X]Y`GYb]cf]b`Ui`Z`Y]bYf`<`c`ZY]bZU`f`h]b`XYf`<`Ö`Y`XYf  
;`fi`bX][`ghfU» Y`i`a`i`bX`Y`b`hk`Yb`XYhY`]f`Y`<`Ub`X`h`Ug`W`Y`ž`VYj`c`f`Yf  
ZØW`hYhY"8Y]`Dc`]nY]`j`Yfa`i`hY`hž`XUgg`XYf`HÄhYf`ØVYf`X]Y  
?`Ub`h`ghfU» Y`c`XYf`X]Y`C`XYbVi`f[ Yf`GhfU» Y`Y`b`h`Ua`"8Yf  
J`YfX`ÄW`h][ Y`k`]fX`U`g`%)`V]g`&\$`!`Ä\`fY`U`hž`a`]h`\_i`fnY`b`gW`k`UfnY`b  
<`UUfYb`i`bX`Y]bY`a`gW`a`U`Yb`i`Yg]W`h`VYgW`f]YVYb"

;`ØW\_]WXYfk Y]gY`Yf`hX]Y`, \*!>Å\ f][ Y`bi f`Y]WXY`J Yf`Yhni b[ Yb"  
 5i W\`Y]Yf`V]hYh`X]Y`Dc`nY]`i a`<]bk Y]gY`i bhYf`XYf  
 HY`YZcbbi a a Yf`f\$( &&%Ł%) ) - \$"

Ni gÀhn`]W`ni`X]YgYb`J cfZÀ``Yb`k Y]gh`X]Y`Dc`nY]`Ui Z`Y]bYb  
 Å\b`]WXYb`J cfZU``Ua`%\*""8YnYa VYf`Ub`XYf`A UI !j cb!@Ui Y!GhfU» Y  
 \]bž`k Ug`Ui Z`X]Y`8f]b[`]W\_X]h`XYf`9fa`]hni b[ Yb`\]bk Y]gh"

8YhU]`g	
J cfZU``	FUi V
Cfh	6fYa Yf`GhfU» Yž`&+++(-`8Y`a Yb\cfghž 8Yi hgW`UbX
J Yf`YhnhY	%
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "X_!cb`]bY"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY