

GWk cW_]b'8Y`a Yb\cfgh. 'Nk Y] GWk Yfj Yf`YhnhY`bUWk`Zfc b hU`Ya `7fUg\`°

Nk Y]`DYfgcbYb`k i fXYb`VY]`Y]bYa `gWk YfYb`J Yf_Y\fgi bZU`
]b'8Y`a Yb\cfgh`Ua `*''\Jbi Uf'&\$&) `j Yf`Yhnh`I bhYfgi WYb
G]Y`X]Y`<]bhYf[fØbXY"

8Y`a Yb\cfghž8Yi hgWk`UbX`!`5a `*''\Jbi Uf'&\$&) `YfY][bYhY
g]Wk`]b'8Y`a Yb\cfgh[Y[Yb`%&. () `I \f`Y]b`gWk YfYf
J Yf_Y\fgi bZU``]b`XYf`8k cghfU» Y``Nk Y]`DYfgcbYb`k i fXYb`VY]`XYa
J cfZU``gWk Yf`j Yf`Yhnh`9]b` ,) !`Å\f][Yf`8Y`a Yb\cfghYf`ghYi YfhY
Y]bYb`?`Y]bk U[Yb`]b`F]Wk hi b[`@UbXk Y\ fghfU» Yž`U`g`Yf`Ui g`V]g`Ub[
i b[Y_`ÀfhYf`I fgUWk Y`]b`XYb` ; Y[Ybj Yf_Y\f`[Yf]Yh``#`XYf` : c`[Y
_Ua `Yg`ni `Y]bYa ` : fcbhU`ni gUa a Ybghc» `a]h`Y]bYa `6A K žXYf
j cb`Y]bYa `% !`Å\f][Yb`8Y`a Yb\cfghYf`[YZU\fyb`k i fXY`"6Y]XY
A`AbbYf`Yf\]Y`hYb`j cf`Cfh`<`]ZY`j cb`9fgh\Y`ZYfb`i bX`k i fXYb
UbgWk`]Y» YbX`j cb`Y]bYa `BchUfnhj Yfgcf[h`G]Y`k i fXYb`]b
bU\Y[Y`Y[YbY`?fUb_Yb`Ài gYf`[YVfUWk`h"

8]Y`GWk`ÅXYb`Ub`XYb` : U\fnYi [Yb`VY`Ui ZYb`g]Wk`Ui ZYhk U`&\$"\$\$\$
9i fc`` : Øf`X]Y`6Yf[i b[`XYf`5i hcg`k i fXY`Y]b
5VgWk`Yddi bhYfbY\`a Yb`VYUi ZhfU[h`5a `I bZU`c`fh`_Ua `Yg`V]g
Yhk U`%` . () `I \f`ni `6Y\]bXYfi b[Yb`]a `J Yf_Y\f`"8]Y`Dc`]nY]`\Uh`Y]b
J YfZU\fyb`[Y[Yb`XYb` ,) !`Å\f][Yb`Y]b[Y`Y]hYh`8Yf`J YfXUWk`h
VUg]Yfh`Ui ZY]bYf`a Ò[`]Wk Yb` ; YZÀ\fxi b[`XYg`GhfU» Ybj Yf_Y\fg
Ui Z[fi bX`_ØfdYf`]Wk Yf`cXYf`[Y]gh][Yf`A`Ab[Y`"8]Y`F]Wk hYf]b
cfXbYhY`Ui Z5bhfU[`XYf`GhUUhgUbK U`hgWk`UZh`C`XYbVi f[`ni XYa `X]Y
9bhbU`a Y`Y]bYf`6`i hdfcVY`Ubž`k]Y`8Y`a **YBYk g`**VYf]Wk`hYhY"

K Y]hYfY`J cfZÀ``Y`]b`XYf`F Y[]cb

K`Å\fybX`g]Wk`XYf`I bZU``]b'8Y`a Yb\cfgh`YfY][bYhYž`[]b[Yb`Ua

%) " \bi Uf'&\$&) 'ja 'bU\Y[Y`Y[YbYb'9a ghY_ž`_i fn'j cf'% ,.' \$'l \fž
k Y]hYfY'J cfZÀ`Y`Y]b""9]b' (&!`À\ f][Yf'A Ubb'Ui g'?fYZ`X`k Uf'a]h
gY]bYa '6A K 'i bhYfk Y[g'i bX`_Ua 'j ca ``]b_Yb': U\ fghfY]ZYb'UV"
8Yf': U\ fYf'ØVYfei YfhY'U`Y': U\ fghfY]ZYb'i bX'ØVYfZ \f`X]Y
GWXi hnd`Ub_Ybž`k Ug`XUni 'ZØ\fhYž`XUgg'g]W\`XYf'6A K 'ØVYfgW\`i [
i bX'Ui ZXYa '8UW``]Y[Yb'V`]YV""9f`Yf`]hYb``Y]W\hY'J Yf`Yhni b[Yb
i bX`k i fXY'j cf`Cfhj cb`Y]bYa 'FYhni b[gk U[Yb'j Yfgcf[h"

6Y]`XYa ' : U\ fYf'k i fXY`Y]b'5`_c\c`hYgh`Xi fW\ [YZØ\fhž`XYf`Y]bYb
K Yfhj cb`\$ž`* `Dfca]`Y`Yf[UV""8UfUi Z\]b`k i fXY`Y]b'J YfZU\ fYb
k Y[Yb'; YZÀ\ fXi b[`XYg`GhfU» Ybj Yf_Y\fg`Y]b[Y`Y]hYhž`i bX`gY]bY
6'i hdfcVY`k i fXY`Ybhbca a Yb""5i W\` \]Yf`VY`Ài Zh'g]W\`XYf
GUW\gW\UXYb'Ui Z'ØVYf'& "\$\$\$`9i fc""8]Y`A`Y`Xi b['ØVYf`X]YgYb
J cfZU``k i fXY`Ua ' %* " \bi Uf'&\$&) 'i a '\$, .\$\$'l \f'j cb`XYf
Dc`]nY]]bgdY_h]cb`8Y`a Yb\cfghj YfVfY]hYhž`k]Y`BYk g"XY
VYf]W\hYhY"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUW\Y	; YZÀ\ fXi b[`XYg`GhfU» Ybj Yf_Y\fgž`5`_c\c`
C fh	8Y`a Yb\cfghž`8Yi hgW\`UbX
J Yf`YhnhY	'
GW\UXYb'`]b`	(\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • XY`a YbYk g"XY • k k k "bYk g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY