

GWØggY`]b`C`XYbVi f[ .`Dc`]nY`YfgW ]Y» h  
5 b[ fY]ZYf`b UW`@c\_U`!5 hhUW\_Y`

5a`&\$"\$( "&\$&)`\_Ua`Yg`]b`C`XYbVi f[ `ni`Y]bYa  
[ Yk U`hÀh][ Yb`J cfZU`ž`VY]`XYa`a`Y`fYfY`DYfgcbYb`j`Yf`Yhnh  
k i fXYb"8Yf`a`i`ha`U»`]WY`5b[ fY]ZYf`k i fXY`j`cb`XYf`Dc`]nY`  
gWk Yf`j`Yf`Yhnh`i`bX`Yf`U[ `gd`hYf`gY]bYb`J`Yf`Yhni`b[ Yb`"

5`YI`UbXYfghfU»`Yž`&`\*`%`%`C`XYbVi f[ `ž`8`Yi`hgW`UbX`!`  
C`XYbVi f[ `\_Ua`Yg`Ua`5VYbX`ni`Y]bYa`gWk`Yfk`]Y[ YbXYb  
J cfZU`ž`VY]`XYa`a`Y`fYfY`A`YbgW`Yb`j`Yf`Yhnh`k i fXYb"9]b`A`Ubb  
[ f]Z]b`Y]bYa`@c\_U`UbXYfY`;`ÀghY`Ub`i`bX`ZØW`hYhY`UbgW`]Y»`YbX`  
@Ui`h`Zcfa`Uh]cbYb`j`cb`**HU[ YggW Ui**`[ Y`Ub[ `Yg`XYf`Dc`]nY]ž`XYb  
a`i`ha`U»`]WYb`5b[ fY]ZYf`]b`XYf`b`YbghUX`h`ni`ghY`Yb"9f`gYhnhY  
g]W`[ Y[ Yb`X]Y`9]bgUhn\_f`À`ž`Y`ni`f`K`Y`f`ž`gc`XUgg`X]Y`Dc`]nY`  
[ Ynk`i`b[ Yb`k`Uf`ž`GWØggY`UVni`[ YVYb"8UVY]`k i fXY`XYf`A`Ubb  
`YVYbg[ Y`Z`À`f`]W`j`Yf`Yhnh`i`bX`Yf`U[ `gd`hYf`gY]bYb`J`Yf`Yhni`b[ Yb`  
8YhU]`g`ni`XYb`J`Yf`YhnhYb`]a`@c\_U`k`i`fXYb`j`cb`XYf`Dc`]nY`  
V]g`Ub[ `b]W`h`j`Yf`ÖZY`b`h]W`h`"

B UW`YfghYb`A`Y`Xi`b[ Yb`[ ]b[ Yb`VYfY]hg`Ua`gY`VYb`HU[ `a`Y`fYfY  
B`chfi`ZY`j`cb`NYi`[ Yb`Y]b`ž`X]Y`j`cb`Y]bYa`J`cfZU`]b`XYf`B`À`Y`Y]bYg  
`B`Y`h`c`!`Gi`d`Y`fa`Uf`\_`hYg`Ub`XYf`5`YI`UbXYfghfU»`Y`VYf]W`hYhYb"9]b  
&(`!`À`f)[ Yf`C`XYbVi f[ Yf`gc`Xcf`h`a`]hY]bYf`GW`fYW`gW`i`gk`UZY  
a`Y`fYfY`GWØggY`UV[ Y[ YVYb`UVYb`ž`k`]Y`**B`K`N`cb`]bY`VYf]W`hYhY`  
B`UW`XYa`X]Y`Dc`]nY]`XYb`9]bgUhn`c`f`h`Y`ffY]W`h`U`h`Y`ž`ghY`hY`g]Y`XYb  
A`Ubb`]b`Y]bYf`K`c`l`bi`b[ `Z`Y`gh"9f`j`Yf`Y]h`g]W`U[ [ fYgg]j`i`bX  
VY`Y]X][ hY`X]Y`9]bgUhn\_f`À`ž`Y`"**

8YhU]`g`ni`a`9]bgUhn

6Y]`XYa`9]bgUhn`k`i`fXYb`Y]bY`GW`fYW`gW`i`gk`UZY`g`c`k`]Y`Y]b

9`Y\_hfcgW\cW\_Yf'g]W\Yf[ YghY`h`8Yf'&( !>Å\ f][ Y`k Uf`VYhfi b\_Ybž  
k Ug`ni `Y]bYf'5bcfXbi b[ `Y]bYf'6`i hYbhbU\ a Y`Xi fW`Y]bY  
F ]W\hYf]b`Z0\ fhY"K Å\ fYbX`gY]bYf`NY]h`Ui Z`XYf`Dc`]nY]k UW\Y  
fUbXU`]YfhY`Yf'i bX`j Yf`YhnhY`g]W\`Y]W\hž]bXYa`Yf`[ Y[ Yb`Y]bY`H0f  
gdfUb[ "9f`k i fXY`gW\`Y»`]W`]b` ; Yk U\fgUa` [ Ybca` a Yb`i bX`Ua  
Zf0\Yb` : fY]hU[ a cf[ Yb`k ]YXYf`YbhUggYb" ; Y[ Yb`]\b`k ]fX`bi b  
k Y[ Yb`Y]bYg`J Yfghc» Yg`[ Y[ Yb`XUg`K UZZYb[ YgYhn`Yfa` ]hY`h"

8YhU]`g	
J cfZU``	? 0fdYfj Yf`Yhni b[ ž`GW\i ggk UZZYb[ YVfUi W\
I fgUW\Y	5`_c\c`_cbgi a ž`K UZZYb[ YVfUi W\
C fh	5`YI UbXYfghfU» Yž`&*`%&`%`C`XYbVi f[ ž 8Yi hgW\`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\ Ui "XY</li> <li>• k k k "bk ncb`]bY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY