

6`i hVÀf`U`g`F YhhYf. `Gc`VY_`Àa dZYb`k]f
XUg`[]Zh][Y`>U_cVg_fYi n_fUi h°

@UbXk]fh`5bXfYUg: fU\`a `YfZc`fgW\`h`XUg`d`fcV`Ya`Uh]gW\`Y
>U_cVg_fYi n_fUi h`]b`6fi W\`Ui`gYb!J]`gYb`i`bX`gYhnh`XYb
6`i hVÀf`U`g`@Øgi b[`Y]b"

6fi W\`Ui`gYb!J]`gYbž`8Yi`hgW\`UbX`!`

≠`6fi W\`Ui`gYb!J]`gYb`k`]fX`XUg`>U_cVg_fYi n_fUi h`fGYbYW]c
`UWc`VUYUŁ`ni`bY\`a`YbX`ni`Y]bYa`DfcV`Ya`ZØf`X]Y`@UbXk]fhgW\`UZh`
8Yf`@UbXk]fh`5bXfYUg: fU\`a`Ui`g`GW\`Ygk][!<c`ghY]b`\Uh`g]W\`gY]h
&\$\$, `XYf`9fZc`fgW\`i`b[`X]YgYg`[]Zh][Yb`?fUi`hg`[Yk]Xa`Yhž`XUg
]bgVYgcbXYfY`ZØf`Bi`hnh]YfY`[Ygi`bX\`Y]h`]W\`Y`F`g]_Yb`V]f[h`8Ug
>U_cVg_fYi n_fUi h`VfY]hYh`g]W\`fUgUbh`Ui`g`i`bX`a`UW\`h
`UbXk]fhgW\`UZh]W\`Y: `ÀW\`Yb`i`bVfUi`W\`VUF" `I`a`XYa
Ybh[Y[Ybni`k]f_Ybž`V]YhYh: fU\`a`gY]bY`9I`dYfh]gY`Ub`i`bX`\Uh`X]Y
GUa`h[Ya`Y]bXY`XUni`VYk`Y[hž`A`U»`bU\`a`Yb`ni`f`6Y_`Àa`dZi`b[`XYg
Ŗ?`ni`Yf[fY]ZYb"

6Y]Y]bYa`J`c`fhfU[`ja`F`U`h\`Ui`g`j`cb`6fi`W\`Ui`gYb!J]`gYb`bU\`a`Yb
Yhk`U`(\$`6Yhfc`ZYbY`i`bX`≠hYfYgg]YfhY`hY]`ž`i`a`j`cb: fU\`a
F`UhgW\`À[Y`ni`f`6Y_`Àa`dZi`b[`XYg`?fUi`hg`ni`Yf\`U`hYb" `5i`ZU`YbX
]gh`Ui`W\`X]Y`V]c`c[]gW\`Y`6Y_`Àa`dZi`b[ga`Yh\`cXYž`X]Y: fU\`a
j`c`fgW\`À[h`XYf`9]bgUm`XYg`6`i`hVÀfYb`fHmf]U`UWc`VUYUYŁ`XYggYb
F`Ui`dYb`X]Y`6`ØhYb`XYf`DZ`Ubny`ZfYggYb" `5i`ZY]bYf: `ÀW\`Y`j`cb
)`\$`\$\$\$`<`Y`_hUf`\Uh: fU\`a`YZc`[fY]W\`i`bhYfgi`W\`hž`k]Y`XYf`6`i`hVÀf
XYb`6YghUbX`XYg`>U_cVg_fYi n_fUi hg`Yf\`YV`]W\`fYXi`n]YfYb`_Ubb"
8]Y`GUa`h[Ya`Y]bXY`d`Ubhž`gY]bY`9I`dYfh]gY`YfbYi`h`]b`5bgdfi`W\`ni
bY\`a`Ybž`i`a`[Yn]Y`h[Y[Yb`XUg`?fUi`hj`cfni`[Y\`Yb`i`bX`X]Y
VYhfc`ZYbYb: `ÀW\`Yb`ni`VY[i`hUW\`hYb"

8]Y ; YZU\ fYb 'XYg' >U_cVg_fYi n_fUi hg

>U_cVg_fYi n_fUi h'Ybh\À'h'Dmffc`n]X]bU`_U`c]XYžk Y`W`Y`j`cf`U`Ya
VY]'DZYfXYb`ni`gW`k`YfYb`@YVYfgW`ÀXYb`ZØ\ fYb`i`bX`ja
gW`ja`a`ghYb`: U`gc[Uf`hØX`]W`gY]b`_ØbbYb`"C`V`k`c`\`X]Y`H]YfY
Zf]gW`Yg`?`fUi`h'gY`hYb`ZfYggYbž`bY\`a`Yb`g]Y`\`Ài`Z][`[`Yhfc`W`_bYhY
GhÀb[`Y`]'b`<`Yi`c`XYf`G`]'U[`Y`'Ui`Z`'8]Y`6Y`_Àa`dZ`b[`'XYg`'ž`?
[`YghU`hYh'g]W`'U`g`gW`k`]Yf][`ž`XU`<`Ub`XYb`hZ`fbi`b[`'Ui`Z`k`Yb`X][`]'gh
i`bX`W`Ya`]gW`Y`A`]hY`'i`bYfk`Ø`bgW`h`Vnk`"bi`f`VY[`fYb`nh`k`]f`_gUa
g]b`X"

8]Y`V]g\Yf][`Yb`':`cfgW`i`b[`Yb`'ni`a`'6`i`hV`ÀfYb`'nY][`Yb`'dcg]h]j`Y
5bg`ÀhnY`]'b`XYf`6Y`_Àa`dZ`b[`'XYg`>U_cVg_fYi`n_fUi`hg`"9]b`Y
l`bhYf`gi`W`i`b[`ž`X]Y`'[`Ya`Y]bgUa`'a`]h`XYf`'l`b]j`Yfg]h`Àh`?'Y`'i`b`X
k`Y]hYfYb`'`b`gh]hi`hYb`'Xi`fW`[`YZØ\`fh`k`]fX`ž`\`Uh`Yf[`YVYb`ž`XUgg`XYf`
9]bgU`hn`j`cb`'6`i`hV`ÀfYb`'a`Ø[`]'W`Yfk`Y]gY`'Y]bY`'bØ`hn`]W`Y`'i`b`X
k`Yb][`Yf`UfVY]hg]b`hY`bg]j`Y`'A`Yh`c`XY`'XUfghY`''h`'8Yb`bc`W`']'gh`ni
VYUW`hYb`ž`XUgg`XUg`'ž`?'b]W`h`j`c`'gh`Àb`X][`'Ui`g[`Yf`c`hY`h`k`Yf`XYb`
_Ubb`"5b`XfYUg`':`fU\`a`'nØ`W`hY`h`6`i`hV`ÀfYb`'i`b`X`\`Uh`J`Yf`ZU\`fYb`
Yb`hk`]W`_Y`h`ž`i`a`':`'À`W`Yb`'j`cb`>U_cVg_fYi`n_fUi`h`ni`'VY`ZfY]Yb`"
5i`»`Yf`XYa`'V]YhYh`Yf`G`W`i`'i`b[`Yb`'Ub`'i`b`X`j`Yf`h`fY]V`h`G`h`U`f`h`Y`f`!`GY`hg`'a`]h
6`i`hV`À`ff`Ui`d`Yb`"

8]Y`':`cfgW`i`b[`'ni`'V]c`c[`]gW`Yb`'6Y`_Àa`dZ`b[`ga`Yh`c`XYb`'ghY`\`h
bc`W`'Ua`'5b`ZUb[`ž`i`b`X`]'b`'Ub`XYfYb`'@`À`b`XYfb`'k`i`f`XYb`'VYfY]hg`'9f`Zc`'[`Y
Yfn]Y`'h`'`b`'8Yi`hgW`'Ub`X`'_Ø`bb`hYb`'Y`X`c`W`'\`Y]a`]gW`Y`'5b`hU[`cb]ghYb`
<`YfUi`gZc`fXYfi`b[`Yb`'a`]h'g]W`'Vf]b[`Yb`"8]Y`'F]g]_Yb`'ja
Ni`gUa`'a`Yb`\`Ub[`'a`]h`XYa`'Ni`_Ui`Z`j`cb`<`Yi`'g]b`X`YVYb`ZU`'g`ni
VYUW`hYb`ž`XU`>U_cVg_fYi`n_fUi`h`ja`'h`fc`W`_Yb`Yb`'Ni`gh`Ub`X`gW`k`Yf`ni
Yf`_Yb`b`Yb`]'gh`'8U`Yf`]'gh`X]Y`f]W`h][`Y`<`Ub`X`\`UVi`b[`'VY]'XYf`
:`i`h`hY`fVY`gW`UZZ`b[`'j`cb`'[`fc`»`Yf`'6Y`XYi`hi`b[`ž`i`a`'X]Y`';`Ygi`b`X`\`Y]h
j`cb`'H]YfYb`'ni`'gW`Ø`hn`Yb`"

| | |
|--------------|--|
| 8YhU]`g | |
| J c f Z U `` | l a k Y `h |
| C f h | 6fi W\ \Ui gYb!J]`gYbž8Yi hgW\ `UbX |
| E i Y ``Yb | <ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "VUi YfbnY]hi b["XY |

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY