

<]`Zga]hhY`ZØf`6`]bXY.
⇒bZcfa Uh]cbgj YfUbghU`hi b[]b`6f]b_i a °

I fgY`B]Ya Y]Yf`Y]hYh`ja `A ; <`6f]b_i a `Y]bYb
5i ghUi gW`_fY]g`ZØf`6`]bXY`HfYZZYb`V]YhYb`l bhYfghØhni b[ž
⇒bZcfa Uh]cbYb`i bX`<]`Zga]hhY`dfÅgYbhUh]cbYb"

6fYa Yf`GhfU»Y`- ž`&+&' -`6f]b_i a ž`8Yi hgW`UbX`!`l fgY`
B]Ya Y]Yf`Y]hYh`gY]h`XfY]`J`fYb`XYb` ; YgdfÅW`g_fY]g`ZØf`6`]bXY
i bX`GY`[YgW`ÅX][hY`ja `A Y`f! ; YbYfUh]cbYb!<Ui g`fA ; <E]b
6f]b_i a "`@Ui h`XYa `K YgYf!`?`i`f]Yf`k`i`fXY`X]YgYf` ; YgdfÅW`g_fY]g
]a `Bcj Ya VYf`&\$&&`[Y[fØbXYhž`bUW`XYa `B]Ya Y]Yf`i bX`]\f
YfV`]bXYhYf`A Ubb`GW`k`]Yf][`_Y]hYb`UhhYbž`ni `Y]bYa `6`]bXYb!`i bX
GY`VY`]bXYfhYbj YfY]b`]b`6fYa Yb`ni `fY]gYb`"8]Y`HfYZZYb`Z]bXYb
`YXYb`Xf]hhYb`8`cbbYfghU[`]a `A`cbUh]`cb`%) "" \$`V]g`%+`l`f`]a `A ; <
Ub`XYf`6fYa Yf`GhfU»Y`-`ghUhh"

Ni `6Y[]bb`bU`a Yb`fi bX`&\$`DYfgcbYb`Ub`XYb`HfYZZYb`hY]ž`XYfnY]h
g]bX`Yg`bcW`UW`h`fY[Y`a`Å»][Y`HY]`bY`a`Yf`"9]b][Y`A`h[`]YXYf
g]bX`Ui`Z[fi bX`j`cb`l`a`nØ[Yb`cXYf`K`Y[ni [`b]W`h`a`Y`f`XUVY]ž
`YXcW`g]bX`nk`Y]`bYi`Y`A`h[`]YXYf`]\]bni [Y`_ca`a`Yb`"8]Y`HfYZZYb
V]YhYb`Y]bYb`5i ghUi gW`ž`[Y[YbgY]h][Y`l`bhYfghØhni b[`i`bX
[Y`Y[Ybh]W`J`cfhfÅ[Y`ni `fY`Y] UbhYb`H`Ya`Yb"

; Yd`UbhY`J YfUbghU`hi b[

5a `&\$`"A`Åfn`k`]fX`8Ub]Y`<UVYf`_Ua`d`j`cb`XYf` :]fa`U`9J`C`dhfcb
<]`Zga]hhY`ZØf`V`]bXY`i`bX`gY`VY`]bXYfhY`A`YbgW`Yb`j`cfghY`Yb`
8]Y`J`YfUbghU`hi`b[`]gh`_Y]bY`J`Yf`_Ui`Zgj`YfUbghU`hi`b[/Yg`k`YfXYb
`YX][`]W`⇒bZcfa`Uh]cbYb`ØVYf`<]`Zga]hhY`VYfY]h[YghY`h`"Ni`XYb
j`cf[YghY`hYb`<]`Zga]hhY`b`n`Å`Yb`6`]XgW]fa`!@YgY[YfÅhYž`a`cV]Y
@YgY[YfÅhY`i`bX`J`cf`YgY! ; YfÅhY`"8]Y`?`fUb`_Yb`_UggYb`ØVYfbY`a`Yb`

X]Y`?cghYb`ZØf`VYgh]a a hY`<]`Zga]hhY`ž`k Ybb`Y]b`6YXUfZ`VYghY`h`
=bhYfYgg]YfhY`g]bX`ni f`HY]`bU\`a Y`Ua `J cfhfU[`Y]b[Y`UXYbž`Y]bY
5ba Y`Xi b[`]gh`b]W\h`YfZcfXYf`]W`"

8]Y`6YXYi hi b[`j`cb`<]`Zga]hhY`b`ZØf`A YbgW\Yb`a]h
GY\`VY\]bXYfi b[`]gh`Ybcfa "`J YfgW\]YXYbY`HYW\bc`c[]Yb`k]Y`
F 9< 5 8 5 H`nY][Yb`Ui Z`k Y`W\Y`l bhYfghØhni b[`Xi fW\`GcZhk UfY`i bX
; YfÅhY`a Ò[`]W\`]gh"8Uni `[Y\`ØfYb`GWfYYbfYUXYfž
J Yf[fÒ» Yfi b[ggcZhk UfY`i bX`HYI h!`gck]Y
C V`Y`_hYf`_Ybbi b[ggcZhk UfYž`X]Y`XUg`@YVYb`j`cb`A YbgW\Yb`a]h
GY\`VY\]bXYfi b[`Yf`Y]W\hYfb"

8YhU]`g	
C fh	6fYa Yf`GhfU» Y`- ž`&+&' - `6f]b`_i a ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k YgYf!`_i f]Yf"XY• k k k "fY\`UXUh!\`]`Zga]hhY`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY