

A Ug_]YfhYf'F Ài VYf'ØVYfZÀ`h'HUb_ghY`Y.
Dc`]nY]`V]hhYh'i a '<]`ZY°

A Ug_]YfhYf', VYfZU`Ui Z'HUb_ghY`Y]b'8]Yd\c`n. 'HÀhYf'ZcfXYfh
6Uf[Y`Xž'ZØW`hYh]b'K U`X"'"Dc`]nY]`V]hhYh'i a '<]bk Y]gY"

6UfbghcfZž'8Yi hgW`UbX'!

5a`%, "'łbi Uf'&\$&) '_Ua`Yg'ni`Y]bYa`', VYfZU`Ui ZY]bY
HUb_ghY`Y]b'6UfbghcfZž'B]YXYfgUW`gYbž`_i fn`j cf`@UXYbgW`i gg"
@Ui h'Dc`]nY]]bgdY_h]cb'8]Yd\c`n`VYhfUh`Y]b'a Ug_]YfhYf'A Ubb
[Y[Yb'&&"\$\$'i \f'XYb`J Yf_Ui ZgfUi a "'8Yf'HÀhYfž'XYf`nk]gW`Yb'&\$
i bX'&) 'ł\fy`U`hi bX`Yhk U`%, \$`Wá` [fc»`k Ufž'VYXfc\hY`X]Y
&, !`À\f][Y`5b[YghY`hY`a]hY]bYf'GW`i ggk UZZY`i bX'ZcfXYfhY
6Uf[Y`X"8]Y`5b[YghY`hY`[UV`\a`XUg`[YZcfXYfhY`6Uf[Y`Xž
k cfUi Z]b`XYf'HÀhYf]b`Y]b'bU\Y[Y`Y[YbYg`K U`XghØW`ZØW`hYhY"

6Y]`XYf`Gi W`Y`bUW`X`Ya`HÀhYf`[UV`X]Y`Dc`]nY]`Y]bY`XYhU]`YfhY
6YgW`fY]Vi b[`ni`XYb`?`Y]Xi b[gghØW`Yb`i bX`ni`f`9fgW`Y]bi b[`XYg
J YfX`W`h][Yb`\YfUi g"8Yf`a Ug_]YfhY`A Ubb`hfi [`Y]bY`gW`k UfnY
GhYdd`UW`Y`a]hY]bYa`fchYb`A Uf`Yb`c[cž`gW`k UfnY`<cgYbž
a`Ò[`]W`Yfk Y]gY`j cb`UX]XUgž`gck]Y`gW`k UfnY`<UbXgW`i \Y`i bX
GW`i \Y`a]h`k Y]»Yf`Gc`\Y"9f`\UhhY`Y]bY`6Ui W`hUgW`Y`a]hY]bYa
gW`k UfnYb`@c[c`XUVY]`i bX`gdfUW`U`nYbhZFY]8Yi hgW`"8]Y`Dc`]nY]
8]Yd\c`n`V]hhYh'i a '<]bk Y]gY`i bhYf`XYf`HY`YZcbbi a a Yf`\$) ((%#
-+`%\$`cXYf'ØVYf`X]Y`8]Ybghbi a a Yf`j cb`H\ca Ug`;]gg]b["

ÿ \ b`]W`Y`J cfZÀ`Y`]b'6UX` ; cXYgVYf[

⊕`Y]bYa`k Y]hYfYb`J cfZU`k i fXY`Ua` [`Y]W`Yb`5VYbX`Y]bY
HUb_ghY`Y]b'6UX` ; cXYgVYf[!DYbbYbZY`X`ØVYfZU`Yb`"K]Y [U`XY

VYf]W hYhYž'VYhfUh'XYf'i bVY_UbbhY`HÀhYf'[Y[Yb`&%`() `l \f`XYb
 ?UggYbfUi a ž'a Ug_]Yfh'i bX'a]h'Y]bYf'D]ghc`Y`VYk UZZbYh"5i W ` \]Yf
 k i fXY`XYf'5b[YghY`hY`[Ynk i b[Ybž'6Uf[Y`X` \YfUi gni [YVYbž
 VYj cf`XYf`HÀhYf`]b`F]W hi b[`A U]bnYf`GhfU» Y`ZØW hYhY"8Yf`HÀhYf
 k Uf`Yhk U`%ž, \$`A YhYf'[fc» `i bX`gW`Ub_ži bX`hfi [`Y]bYb`fchYbž
 `Ub[Àfa`][Yb`æ[[]b[Ubni [`a]h'gWk Ufn!k Y]» Yb`GhfY]ZYbž`Y]bYb
 gWk UfnYb`8Ui bYba UbhY`a]h': Y`]a]hUh`Ub`XYf? Udi nY`gck]Y
 gWk UfnY`GbYU_Yf"9f`k Uf`YVYbZU`g`a Ug_]Yfh'i bX`gdfUW
 U_nYbhZfY]Yg`8Yi hgW"

9]b`a Ò[`]WYf`Ni gUa a Yb`Ub[`nk]gWYb`XYb`VY]XYb`, VYfZÀ`Yb
 k]fX`XYfnY]hj`cb`XYf`Dc`nY][YdfØZn"NYi [Yb`VY]XYf`J cfZÀ`Y
 k YfXYb`[YVYhYbž]g]W`ni `a Y`XYbži bX`_ÖbbYb`X]Yg`hY`YZcb]gW
 i bhYf`\$&&, !%) \$`cXYf`dYf`9!A U]`Ub`__% "Vcbb4 dc`nY]"bfk "XY
 hi b"

8YhU]`g	
J cfZU``	, VYfZU``
C fh	6UfbghcfZž'8Yi hgW`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UX!\cWbYk g"XY • [U"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["XY