

K]W\ h][Yf'J c fhfU['ni f'C f[UbgdYbXY.
5i Z_`Àfi b['Ua ', "'A U]'b'B]YbVi f[°

5a ; "'A U]'&\$&) 'bZcfa]Yfh'8f": fUb_ '@c[Ya Ubb'ØVYf
Cf[UbgdYbXY'ja '6`UhdUj]`cb'XYf'89I @5ž'B]YbVi f["
?cghYb`cgž'c\bY'5ba Y`Xi b["

B]YbVi f[ž'8Yi hgW\`UbX`!`5a `8cbbYfghU[ž'XYb', "'A U]'&\$&) ž
Z]bXYhi a `%, .' \$'I \f'Y]bY`bZcfa Uh]cbgj YfUbghU`hi b['ni a `H\Ya U
Cf[UbgdYbXY'ja '6`UhdUj]`cb'XYf'89I @5]b'B]YbVi f['ghUhh"
8]YgY`k]fX'j cb'XYf'; Ygi bX\Y]hgFY[]cb'8]Yd\c`n#B]YbVi f['XYg
@UbX_fY]gYg`B]YbVi f['gck]Y`XYb`<9@€G`?']b`_Yb`A]hhY`k YgYf
cf[Ub]g]Yfh"

<Ui dhfYXbYf'XYf'J YfUbghU`hi b['k]fX'8f": fUb_ '@c[Ya Ubb'gY]bž
5bÅgh\Yg]ghi bX`C VYfUfnh`Ub`XYf`A YX]n]b]gW\Yb`<cW\gW\i`Y
<Ubbcj Yf'fA <<Ł`8f"@c[Ya Ubb`]gh'ni XYa
HfUbgd`UbhUh]cbgVYUi ZhfU[hYf'i bX'; fØbXYf'XYg`BYhmk Yf_g'XYf
HfUbgd`UbhUh]cbgVYUi ZhfU[hYb`FY[]cb`BCF8`Y"J "žXUg`&\$%-`]bg
@VYb`[Yfi ZYb`k i fXY"N]Y`XYf'J YfUbghU`hi b['gh'Ygž'X]Y`Ni \ØfYf
ØVYf`X]Y`Cf[UbgdYbXY`Ui Zni _`ÀfYbž]bgVYgcbXYfY`VYnØ[`]W\`XYf
JcfUi ggYhni b[Yb`i bX`XYg`5V`Ui Zg"

K]W\ h][Y`H\Ya Yb`XYf'J YfUbghU`hi b[

⇒a `FU\ a Yb`gY]bYg'J c fhfU[g`k]fX'8f"@c[Ya Ubb`Ui Z] YfgW\]YXYbY
nYbhfU`Y`H\Ya Yb`Y]b[Y\YbžXUfi bhYf.

- X]Y`6YXYi hi b['XYg`<]fbhcXg`U`g`JcfUi ggYhni b['ZØf
Cf[UbgdYbXY
- 8]U[bcgYj YfZU\ fYb`ZØf`<]fbhcX
- X]Y`F c`Y`XYg`HfUbgd`UbhUh]cbgVYUi ZhfU[hYb

- X]Y`K]W h[_Y]h`XYf`ZfØ\`nY]h[Yb`5i gY]bUbXYfgYhni b[`a]h C f[UbgdYbXY

B UW`XYa`J cfhfU[`ghY`h`8f"DUi`": fUb_ž`7\`YZUfnh`XYf`5b`Àgh\`Yg]Y i bX`≠hYbg] a YX]n]bž`ZØf` fU[Yb`ni f`J YfZØ[i b["8Yf J YfUbghU`hi b[gcfh`k i fXY`[Yk`À`hž`i a`a`Y`f`D`Uhn`ZØf]bhYfYgg]YfhY`DYfgcbYb`ni`V]YhYbž`k cVY]`X]Y`D`UhnUb`nU\`Ui`Z`%`\$ DYfgcbYb`VY[fYbnh`]gh"9]bY`j`c`f\`Yf][Y`5ba`Y`Xi`b[`]gh`b]W`h YfZcfXYf`]W`"5i`»`YfXYa``ÒZbYh`X]Y`89i`@5`X]Y`GW`fUb`_Y`ZØf A YbgW`Yb`a`]h`_ØfdYf`]W`Yb`9]bgW`f`Àb`_i`b[Ybž`i`a``]bYb`XUg Duf`_Yb`X]fY`_h`Ua``6`UhdUj`]`cb`ni`Yfa`Ò[`]W`Yb"

8 UfØVYf`\]bUi`g`k`]fX`X]Y`≠]h]Uhj`Y`5i`Z`_`Àfi`b[`Cf[UbgdYbXY`ž X]Y`&\$%(`j`cb`Ghi`X]YfYbXYb`]b`6Yf`]b`[Y[fØbXYh`k i fXYž]a`a`Yf U_hj`Yf"8]YgY`≠]h]Uhj`Y`i`a`ZUggh`ØVYf`&`*`@c`_U`[fi`ddYb`Ub a YX]n]b]gW`Yb`:`U`_i`h`ÀhYb`]b`8Yi`hgW`_UbX`i`bX`\`Uh`g]W`ni`f 5i`Z[UVY`[Ya`UW`hž`gUW`[YfYW`hYž`i`bUV`\`Àb[][Y`i`bX`bYi`hfU`Y ≠Zcfa`Uh]cbYb`ØVYf`Cf[UbgdYbXY`i`bX`<]fbhcX`VYfY]hni`ghY`Yb"≠`Δ`f <Ui`dhUb`]Y[Yb`VYghY`h`XUf]bž`Xi`fW`_Y]bY`_f]h]gW`Y 5i`gY]bUbXYfgYhni`b[`a`]h`XYa`H\`Ya`U`Y]bYb`[fØ»`YfYb [YgY`gW`UZh`]W`Yb`8]g`_i`fg`ni`ZØfXYfb`i`bX`XUg`6Yk`i`gghgY]b`ZØf Cf[UbgdYbXY`]b`XYf`6Yj`Ø`_Yfi`b[`ni`Yf`\`Ø\`Yb"

8YhU]`g	
Cfh	B]YbVi`f[ž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "\Y`]cg![Ygi`bX\`Y]h"XY • Ui`Z`_UYfi`b[cf[UbgdYbXY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["XY